

CITY OF SALINAS

LIFEGUARD

BARGAINING UNIT/CLASS CODE:

Temporary / S02

DEFINITION

Under general supervision, guard swimmers in the municipal pool; instructs swimming classes; and does related work as required.

SUPERVISION RECEIVED AND EXERCISED

Receives general supervision from Aquatics Coordinator, Aquatics Program Assistant and Senior Lifeguards.

ESSENTIAL JOB FUNCTIONS OF THE POSITION Duties may include, but are not limited to the following:

Observes the pool and persons using it to detect any signs of trouble. Ensures that rules and regulations governing the pool are observed. Discuss correct behavior to persons not following the established rules. Reports incidents and accidents. Rescues persons in trouble when necessary. Uses resuscitation techniques if needed. Instructs a variety of swimming classes. Take pool chemical readings. May assist in keeping attendance records and collecting fees. Performs other duties as assigned.

PHYSICAL AND MENTAL CHARACTERISTICS

Physical, mental and emotional stamina to perform the duties and responsibilities of the position; manual dexterity sufficient to write, use telephone, business machines and related equipment; vision sufficient to read printed materials; hearing sufficient to conduct in person and telephone conversations; speaking ability in an understandable voice with sufficient volume to be heard in a normal conversational distance, on the telephone and in addressing groups; physical agility to push/pull, squat, twist, turn, bend, stoop and reach overhead; physical mobility sufficient to move about the work environment, rescue submerged victims, and safely remove them from pool, lift and carry equipment weighing up to 20 pounds, lift overhead and balance equipment; occasionally move objects in excess of 50 pounds; stamina sufficient to sit and swim skillfully for prolonged periods of time; mental acuity to collect and interpret data, evaluate, reason, define problems, establish facts, draw valid conclusions, make valid judgments and decisions.

WORKING CONDITIONS

May sit at a desk or stand at a counter for long periods of time, bending, crouching, or kneeling, pushing/pulling, reaching in all directions and prolonged periods of time working in a pool environment.

QUALIFICATIONS

Knowledge of:

Techniques of instructing swimming and lifesaving methods. Recreation-Park Department rules and regulations. Polices, rules and regulations governing the conduct and safety of persons using the pool.

Ability to:

Keep constant observation of an area and to note signs of danger. Maintain physical fitness to safely perform job duties. Remain undistracted from the prime purpose of observing signs of trouble. Establish and maintain effective and cooperative working relationships. Follow written and oral directions and keep simple records.

**CITY OF SALINAS
LIFEGUARD (continued)**

License or Certificate:

First Aid Certificate, CPR For the Professional Rescuer Certificate, and Lifeguard Certificate.

Education and Experience:

An example of the education and experience which most likely demonstrates the knowledge, skills and abilities required to perform the duties would be any combination equivalent to one year of high school.

Reviewed _____
Department Director

Approved _____
Human Resources Officer

Approval Date _____

ORIG: 5-03, REV: 12-04, REV: 06-06