

City of Salinas

(PR.SAL.SCH)

Classification--Salary Schedule
As Of 15 JUN 2010

Classification	Comp Code	B U Salary
Council Appointees		
A01 City Manager	8810	M 17083
A02 City Attorney	8810	H 15067
Executive Group		
B02 Chief of Police	7720	G 17465
B08 Assistant City Manager	8810	G 17465
B03 Fire Chief	7706	G 17039
B04 Finance Director	8810	G 16623
B06 Community Development Dir	8810	G 15831
B41 Library Director	8838	G 15831
B05 Economic Development Dir	8810	G 15831
B11 Engineer/Trans Director	8810	G 14000
B07 Parks/Community Svc Dir	8810	G 11471

Bargaining Units

A = SMEA	B = SEIU
B = SEIU	D = Police Management
C = AMPS	F = IAFF
D = Police Management	H = City Attorney
E = SPOA	J = Crew Supervisors
F = IAFF	L = Fire Supervisory
G = Department Directors	O = Sunrise House
H = City Attorney	Q = AMPS (Part-time)
I = City Council	S = SPOA-Recruit
J = Crew Supervisors	X = Confidential-Mgmt
K = Crew Supervisors 2	Z = No Bargaining Unit

City of Salinas

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Classification	Comp Code	Range	B U	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Administrative Group									
C23 CASP Program Manager	8810		X	7179					
C02 Assistant City Attorney	8810	54.4	X	8858	9300	9765	10254	10767	11306
C11 Human Resources Officer	8810	52.5	X	8073	8477	8901	9346	9813	10304
C25 Operations & Devel Mgr	8810	50.3	C	7251	7614	7994	8394	8814	9255
C24 Sr Deputy City Attorney	8810	50.0	X	7144	7501	7876	8270	8684	9118
C03 Airport Manager	8810	48.8	C	6739	7076	7430	7801	8191	8601
C04 City Clerk	8810	47.6	X	6356	6674	7008	7358	7726	8112
C26 Pub Works Admin Mgr	8810	47.3	C	6264	6577	6906	7251	7614	7994
C17 Rec-Park Facility Planner	8810	47.1	C	6202	6512	6838	7180	7539	7915
C06 Deputy City Attorney II	8810	47.0	X	6171	6480	6804	7144	7501	7876
C45 Assistant to City Manager	8810	45.6	X	5765	6053	6356	6674	7008	7358
C18 Pub Works Admin Supv	8810	45.1	C	5625	5906	6202	6512	6838	7180
C13 Technical Serv Coord	8810	44.9	C	5570	5849	6141	6449	6772	7110
C15 Human Resource Analyst II	8810	44.4	X	5437	5709	5995	6294	6610	6940
C16 Risk & Benefits Analyst	8810	44.4	X	5437	5709	5995	6294	6610	6940
C42 Human Resources Analyst I	8810	43.4	X	5178	5437	5709	5995	6294	6610
C22 Paralegal	9420	43.2	X	5127	5383	5653	5936	6233	6545
C19 Police Records Coord	8810	43.1	C	5101	5357	5625	5906	6202	6512
C07 Volunteer Svcs Coord	8810	40.9	U	4582	4811	5052	5304	5570	5849
C55 Neighborhood Svcs Coord	9410	40.1	A	4407	4627	4858	5101	5357	5625
C08 Executive Assistant	8810	38.7	U	4116	4322	4538	4765	5003	5254
C27 Deputy City Clerk	8810	37.3	U	3845	4037	4239	4451	4673	4907
C12 Airport Assistant	8810	37.0	A	3788	3977	4176	4385	4604	4834
C14 Public Works Assistant	8810	36.9	A	3770	3958	4156	4364	4582	4811
Community Development Group									
D23 Planning Manager	8810	50.1	C	7180	7539	7915	8311	8727	9164
D12 Enterprise Zone Manager	9420	48.0	C	6480	6804	7144	7501	7876	8270
D20 Redev Project Manager	8810	48.0	C	6480	6804	7144	7501	7876	8270
D11 Senior Planner	8810	47.1	C	6202	6512	6838	7180	7539	7915
D04 Housing Pro Administrator	8810	46.1	C	5906	6202	6512	6838	7180	7539
D19 Comm Dev Admin Supervisor	8810	45.1	C	5625	5906	6202	6512	6838	7180
D15 Associate Planner	8810	44.2	C	5383	5653	5936	6233	6545	6872
D21 Housing Services Supv	8810	44.2	C	5383	5653	5936	6233	6545	6872
D27 Community Dev Analyst	8810	43.5	C	5203	5463	5737	6024	6325	6642
D10 Asst Redev Project Mgr	8810	43.3	A	5152	5410	5681	5965	6264	6577
D22 Assistant Planner	8810	41.9	A	4811	5052	5304	5570	5849	6141
D14 Housing Rehab Specialist	9410	40.5	A	4495	4719	4955	5203	5463	5737
D28 Comm Improve Asst	8810	36.9	A	3770	3958	4156	4364	4582	4811
D29 Planning Technician	8810	36.9	A	3770	3958	4156	4364	4582	4811

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Classification	Comp Code	Range	B U	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Clerical Group									
E01 Legal Secretary	8810	37.3	U	3845	4037	4239	4451	4673	4907
E15 Confidential Admin Sec	8810	36.7	U	3734	3921	4116	4322	4538	4765
E24 Administrative Aide	8810	36.3	A	3662	3845	4037	4239	4451	4673
E03 Administrative Secretary	8810	36.3	A	3662	3845	4037	4239	4451	4673
E14 Supervising Police Clerk	8810	36.3	A	3662	3845	4037	4239	4451	4673
E11 Supvsg Wrđ Proc Operator	8810	36.3	A	3662	3845	4037	4239	4451	4673
E16 Human Resource Technician	8810	35.1	U	3453	3626	3807	3997	4197	4407
E19 Office Technician	8810	34.5	A	3354	3522	3698	3883	4076	4280
E06 Senior Police Clerk	8810	34.5	A	3354	3522	3698	3883	4076	4280
E21 Confidential Secretary	8810	32.0	U	2968	3116	3272	3436	3608	3788
E20 Office Assistant	8810	31.0	A	2827	2968	3116	3272	3436	3608
E10 Police Clerk	8810	31.0	A	2827	2968	3116	3272	3436	3608
E07 Secretary	8810	31.0	A	2827	2968	3116	3272	3436	3608
E09 Word Processing Operator	8810	31.0	A	2827	2968	3116	3272	3436	3608
E12 Administrative Clerk II	8810	27.7	A	2407	2527	2654	2786	2926	3072
E22 Administrative Clerk I	8810	26.7	A	2293	2407	2527	2654	2786	2926
Engineering Group-Prof									
F10 Deputy City Engineer	9410	51.4	C	7651	8034	8435	8858	9300	9765
F06 Senior Civil Engineer	9410	50.0	C	7144	7501	7876	8270	8684	9118
F12 Transportation Planner	9410	47.1	C	6202	6512	6838	7180	7539	7915
F09 Associate Engineer	9410	47.0	C	6171	6480	6804	7144	7501	7876
F07 Assistant Engineer	9410	43.3	A	5152	5410	5681	5965	6264	6577
F11 Assistant Trans Planner	9410	43.3	A	5152	5410	5681	5965	6264	6577
F08 Junior Engineer	9410	41.3	A	4673	4907	5152	5410	5681	5965
Engineering Group - Non Prof									
G02 Const Inspector Supv	9410	44.4	C	5437	5709	5995	6294	6610	6940
G01 Sr Construction Inspector	9410	41.0	A	4604	4834	5076	5330	5597	5877
G05 Construction Inspector	9410	39.6	A	4301	4517	4742	4979	5228	5490
G04 PW Compliance Officer II	9410	39.6	A	4301	4517	4742	4979	5228	5490
G06 Sr Engr Tech (Traffic)	9410	39.6	A	4301	4517	4742	4979	5228	5490
G07 Engineering Tech	9410	38.4	A	4057	4260	4473	4696	4931	5178
G03 PW Compliance Officer I	9410	37.1	A	3807	3997	4197	4407	4627	4858
G09 Engineering Aide II	9410	36.4	A	3680	3864	4057	4260	4473	4696
G10 Engineering Aide I	9410	34.4	A	3337	3505	3680	3864	4057	4260
Fiscal Group									
H14 Accounting Officer	8810	49.6	X	7008	7358	7726	8112	8518	8945
H20 Supervising Accountant	8810	46.6	X	6053	6356	6674	7008	7358	7726
H11 Revenue Officer	8810	42.8	C	5027	5279	5543	5821	6112	6418
H12 Senior Accountant	8810	42.8	C	5027	5279	5543	5821	6112	6418
H25 Payroll Coordinator	8810	41.3	U	4673	4907	5152	5410	5681	5965
H23 Payroll Technician	8810	38.2	U	4017	4218	4429	4650	4882	5127
H05 Sr Accounting Technician	8810	37.4	A	3864	4057	4260	4473	4696	4931
H07 Accounting Technician	8810	35.6	A	3539	3716	3902	4096	4301	4517
H27 Revenue Technician	8810	35.6	A	3539	3716	3902	4096	4301	4517
H22 Sr Accounting Clerk	8810	33.6	A	3209	3370	3539	3716	3902	4096

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Fiscal Group - Info Systems									
H01 Information Systems Mgr	8810	50.4	C	7287	7651	8034	8435	8858	9300
H36 Integration/Appl Admin	8810	49.9	C	7110	7465	7839	8230	8642	9075
H30 Network/Sys Administrator	8810	49.9	C	7110	7465	7839	8230	8642	9075
H02 Sr Programmer/Analyst	8810	47.5	C	6325	6642	6974	7323	7689	8073
H40 GIS Administrator	8810	47.1	C	6202	6512	6838	7180	7539	7915
H28 UNIX Syst/Network Admin	8810	44.7	C	5517	5793	6083	6387	6707	7042
H33 Webmaster/Sys Analyst	8810	44.4	C	5437	5709	5995	6294	6610	6940
H32 PC Services Coord	8810	43.7	A	5254	5517	5793	6083	6387	6707
H43 Telecom Svc Tech	8810	41.5	A	4719	4955	5203	5463	5737	6024
H15 Computer Operator	8810	39.1	A	4197	4407	4627	4858	5101	5357
H04 Central Services Tech	8810	34.4	A	3337	3505	3680	3864	4057	4260
Fiscal Group - Purchasing									
H24 Senior Buyer	9410	42.8	C	5027	5279	5543	5821	6112	6418
H21 Sr Purchasing Technician	9410	37.4	A	3864	4057	4260	4473	4696	4931
H18 Purchasing Technician	9410	34.5	A	3354	3522	3698	3883	4076	4280
Library Group									
I16 Deputy Librarian	8838	45.6	C	5765	6053	6356	6674	7008	7358
I15 Library Admin Mgr	8838	44.8	C	5543	5821	6112	6418	6739	7076
I14 Literacy Program Mgr	8838	43.6	C	5228	5490	5765	6053	6356	6674
I02 Senior Librarian	8838	43.6	C	5228	5490	5765	6053	6356	6674
I20 Lib Automation Svcs Coord	8838	40.5	C	4495	4719	4955	5203	5463	5737
I28 Library Circulation Supv	8838	39.1	C	4197	4407	4627	4858	5101	5357
I06 Princ Library Technician	8838	39.1	C	4197	4407	4627	4858	5101	5357
I03 Librarian II	8838	37.5	A	3883	4076	4280	4495	4719	4955
I05 Librarian I	8838	36.0	A	3608	3788	3977	4176	4385	4604
I07 Sr Library Technician	8838	33.3	A	3163	3321	3488	3662	3845	4037
I09 Library Technician	8838	31.3	A	2869	3013	3163	3321	3488	3662
I08 Literacy Asst	8838	31.3	A	2869	3013	3163	3321	3488	3662
I10 Library Clerk	8838	28.7	A	2527	2654	2786	2926	3072	3225
I12 Library Aide	8838	22.3	A	1850	1943	2040	2142	2248	2361
I04 Library Page	8838	19.0	A	1574	1653	1736	1823	1914	2010
Park Maintenance Group									
J14 Park Grnds Frstry Ops Mgr	9410	47.3	C	6264	6577	6906	7251	7614	7994
J06 Park Maint Crew Supvsr	9420	42.7	J	5003	5254	5517	5793	6083	6387
J05 Urban Forestry Crew Supv	9420	42.7	J	5003	5254	5517	5793	6083	6387
J09 Sr Urban Forestry Worker	9420	36.7	B	3734	3921	4116	4322	4538	4765
J12 Urban Forestry Worker II	9420	34.7	B	3387	3556	3734	3921	4116	4322
J30 Urban Forestry Worker I	9420	33.5	B	3194	3354	3522	3698	3883	4076
J11 Park Maint Worker	9420	32.8	B	3087	3241	3403	3573	3752	3940

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Golf Maintenance Group									
J07 Golf Operations Manager	9410	47.3	C	6264	6577	6906	7251	7614	7994
J16 Golf Superintendent	9420	45.3	C	5681	5965	6264	6577	6906	7251
J03 Golf Course Mtc Crew Supv	9420	42.7	J	5003	5254	5517	5793	6083	6387
J13 Power Mower Operator	9420	34.7	B	3387	3556	3734	3921	4116	4322
J10 Golf Course Worker	9420	32.8	B	3087	3241	3403	3573	3752	3940
Mechanical Group									
K05 Fleet Maintenance Manager	9420	47.3	C	6264	6577	6906	7251	7614	7994
K11 Equipment Mech Crew Sup	9420	42.7	J	5003	5254	5517	5793	6083	6387
K02 Parking Operation Officer	9410	39.6	A	4301	4517	4742	4979	5228	5490
K03 Equipment Mechanic II	9420	36.5	B	3698	3883	4076	4280	4495	4719
K07 Fleet Operations Asst	9420	36.5	B	3698	3883	4076	4280	4495	4719
K04 Pump Maint Mechanic	9420	36.5	B	3698	3883	4076	4280	4495	4719
K09 Equipment Inventory Tech	9420	35.7	B	3556	3734	3921	4116	4322	4538
K06 Equipment Mechanic I	9420	34.5	B	3354	3522	3698	3883	4076	4280
K08 Vehicle Maint Assistant	9420	29.9	B	2679	2813	2954	3102	3256	3419
Building Maintenance Group									
L10 Facilities Maint Mgr	9420	47.3	C	6264	6577	6906	7251	7614	7994
L01 Facil Maint Mech Crew Sup	9420	42.7	J	5003	5254	5517	5793	6083	6387
L02 Senior Airport Technician	9420	36.5	B	3698	3883	4076	4280	4495	4719
L04 Sr Facility Maint Mech	9420	36.5	B	3698	3883	4076	4280	4495	4719
L03 Facility Maint Mechanic	9420	34.1	B	3288	3453	3626	3807	3997	4197
L14 Facility Maint Worker	9420	32.8	B	3087	3241	3403	3573	3752	3940
L09 Sr Comm Facilities Svc Wk	9420	32.5	B	3042	3194	3354	3522	3698	3883
L08 Comm Facilities Svc Wkr	9420	31.1	B	2841	2983	3132	3288	3453	3626
Permit Services Group									
M17 Deputy Dir of Permit Svcs	9410	51.4	C	7651	8034	8435	8858	9300	9765
M16 Inspection Services Mgr	9410	50.1	C	7180	7539	7915	8311	8727	9164
M15 Plan Check Services Mgr	9410	50.1	C	7180	7539	7915	8311	8727	9164
M02 Sr Plan Check Engineer	9410	47.1	C	6202	6512	6838	7180	7539	7915
M12 Sr Code Enforcmnt Officer	9410	44.4	C	5437	5709	5995	6294	6610	6940
M09 Sr Comb Bldg Insp	9410	44.4	C	5437	5709	5995	6294	6610	6940
M07 Plan Checker II	9410	43.7	A	5254	5517	5793	6083	6387	6707
M14 Plan Checker I	9410	42.3	A	4907	5152	5410	5681	5965	6264
M10 Bldg Permit Spec	9410	41.6	A	4742	4979	5228	5490	5765	6053
M08 Code Enforcmnt Officer II	9410	41.5	A	4719	4955	5203	5463	5737	6024
M06 Comb Bldg Inspector II	9410	41.5	A	4719	4955	5203	5463	5737	6024
M03 Electrical Inspector II	9410	41.5	A	4719	4955	5203	5463	5737	6024
M05 Plumbing Inspector II	9410	41.5	A	4719	4955	5203	5463	5737	6024
M04 Code Enforcemnt Officer I	9410	39.6	A	4301	4517	4742	4979	5228	5490
M11 Comb Bldg Inspector I	9410	39.6	A	4301	4517	4742	4979	5228	5490
M13 Plumbing Inspector I	9410	39.6	A	4301	4517	4742	4979	5228	5490
M20 Permit Center Clerk	8810	32.1	A	2983	3132	3288	3453	3626	3807

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Golf Maintenance Group									
Waste Water Facility Group									
N04 Wastewater Manager	9420	47.3	C	6264	6577	6906	7251	7614	7994
N06 Environ Resource Planner	9410	47.1	C	6202	6512	6838	7180	7539	7915
N07 Env Compliance Insp II	9420	41.5	A	4719	4955	5203	5463	5737	6024
N08 Env Compliance Insp I	9420	39.6	A	4301	4517	4742	4979	5228	5490
N05 Wastewater Operator	9410	36.0	B	3608	3788	3977	4176	4385	4604
Public Safety - Police Supv									
003 Deputy Chief of Police	7720	60.3	D	11813	12403	13023	13675	14359	15077
005 Police Commander	7720	57.3	D	10204	10714	11250	11813	12403	13023
007 Police Sergeant	7720	53.9	D	8642	9075	9528	10005	10505	11031
Public Safety - Police-Other									
002 Criminalist	7720	49.9	E	7110	7465	7839	8230	8642	9075
008 Police Corporal	7720	49.0	E	6804	7144	7501	7876	8270	8684
011 Police Officer	7720	47.0	E	6171	6480	6804	7144	7501	7876
018 Police Recruit	7720	41.0	S	4604	4834	5076	5330	5597	5877
030 Latent Fingerprint Tech	8810	39.5	A	4280	4495	4719	4955	5203	5463
017 Sr Evidence Technician	9410	36.3	A	3662	3845	4037	4239	4451	4673
020 Community Service Officer	9410	34.5	A	3354	3522	3698	3883	4076	4280
015 Evidence Technician	9410	34.5	A	3354	3522	3698	3883	4076	4280
019 Sr Vehicle Maint Asst	9420	32.7	B	3072	3225	3387	3556	3734	3921
026 Pub Safety Facilities Wkr	9420	31.1	B	2841	2983	3132	3288	3453	3626
Public Safety - Animal Servs									
016 Animal Services Mgr	8810	44.1	C	5357	5625	5906	6202	6512	6838
013 Animal Services Supv	9410	37.5	A	3883	4076	4280	4495	4719	4955
006 Animal Control Officer	9410	34.5	A	3354	3522	3698	3883	4076	4280
029 Animal Care Tech	9410	33.3	A	3163	3321	3488	3662	3845	4037
028 Animal Servs Office Asst	8810	31.0	A	2827	2968	3116	3272	3436	3608
Public Safety - Fire Supv									
004 Deputy Fire Chief	7706	56.9	L	10005	10505	11031	11583	12162	12770
031 BC/Fire Marshal	7706	54.4	L	8858	9300	9765	10254	10767	11306
010 Battalion Chief	7706	54.4	L	8858	9300	9765	10254	10767	11306
033 Battalion Chief EMS/Trng	7706	54.4	L	8858	9300	9765	10254	10767	11306
Public Safety - Firefighters									
009 Fire Captain	7706	49.3	F	6906	7251	7614	7994	8394	8814
014 Fire Engineer	7706	46.7	F	6083	6387	6707	7042	7394	7764
012 Firefighter	7706	44.7	F	5517	5793	6083	6387	6707	7042
022 Firefighter/Paramedic	7706	44.7	F	5517	5793	6083	6387	6707	7042
032 Firefighter Recruit	7706	42.8	F	5027	5279	5543	5821	6112	6418

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Public Safety - Fire-Other									
O35 Fire Prevention Supv	9410	43.4	A	5178	5437	5709	5995	6294	6610
O25 Fire Plan Checker	9410	41.9	A	4811	5052	5304	5570	5849	6141
O27 Fire Inspector	9410	40.5	A	4495	4719	4955	5203	5463	5737
Public Service Group									
P01 Deputy Dir of Envir/Maint	9410	51.4	C	7651	8034	8435	8858	9300	9765
P10 Street Maintenance Mgr	9420	47.3	C	6264	6577	6906	7251	7614	7994
P03 P.S. Maint Crew Supv	9420	42.7	J	5003	5254	5517	5793	6083	6387
P06 SL/Traffic Sig Crew Sup	9420	42.7	J	5003	5254	5517	5793	6083	6387
P02 Inmate Crew Coordinator	9420	37.4	B	3864	4057	4260	4473	4696	4931
P05 Public Svc Maint Wkr IV	9420	37.4	B	3864	4057	4260	4473	4696	4931
P07 Motor Sweeper Operator	9420	35.4	B	3505	3680	3864	4057	4260	4473
P12 Public Svc Maint Wkr III	9420	35.4	B	3505	3680	3864	4057	4260	4473
P04 SL/Traffic Signal Tech	9420	35.4	B	3505	3680	3864	4057	4260	4473
P08 Public Svc Maint Wkr II	9420	33.2	B	3147	3305	3470	3644	3826	4017
P11 Neighborhood Svcs Worker	9420	31.2	B	2855	2998	3147	3305	3470	3644
P09 Public Svc Maint Wkr I	9420	31.2	B	2855	2998	3147	3305	3470	3644
Recreation Group									
Q13 Rec Svcs Admin Supervisor	9410	45.1	C	5625	5906	6202	6512	6838	7180
Q15 Rec Svc Manager	9410	44.5	C	5463	5737	6024	6325	6642	6974
Q14 Aquatics Coordinator	9420	40.1	A	4407	4627	4858	5101	5357	5625
Q09 Auditorium Coordinator	9420	40.1	A	4407	4627	4858	5101	5357	5625
Q06 Recreation Coordinator	9410	40.1	A	4407	4627	4858	5101	5357	5625
Q12 Aquatics Program Asst	9410	31.0	A	2827	2968	3116	3272	3436	3608
Q10 Sports Program Asst	9410	31.0	A	2827	2968	3116	3272	3436	3608
Q16 Sr Recreation Asst	9410	31.0	A	2827	2968	3116	3272	3436	3608
Q08 Recreation Asst	9410	28.7	A	2527	2654	2786	2926	3072	3225

Classification--Salary Schedule
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Classification	Comp Code	Range	B U	Step 1	Step 2	Step 3	Step 4	Step 5
Temporary-Classified Position								
R24 Administrative Aide	8810	36.3	Z	3662	3845	4037	4239	4451
R04 Code Enforcemnt Officer I	9410	39.6	Z	4301	4517	4742	4979	5228
R16 Community Serice Officer	9410	34.5	Z	3354	3522	3698	3883	4076
R21 Confidential Secretary	8810	32.0	Z	2968	3116	3272	3436	3608
R17 Deputy City Engineer	9410	51.4	Z	7651	8034	8435	8858	9300
R10 Engineering Aide I	9410	34.4	Z	3337	3505	3680	3864	4057
R26 Human Resources Analyst I	8810	59.4	Z	11306	11871	12464	13088	13742
R23 Interim Human Resource Dir	8810	71.9	Z	20803	21843	22935	24081	25285
R08 Junior Engineer	9410	41.3	Z	4673	4907	5152	5410	5681
R01 Legal Secretary	8810	37.3	Z	3845	4037	4239	4451	4673
R05 Librarian I	8838	36.0	Z	3608	3788	3977	4176	4385
R09 Library Clerk	8838	28.7	Z	2527	2654	2786	2926	3072
R03 Library Page	8838	19.0	Z	1574	1653	1736	1823	1914
R22 Office Technician	8810	34.5	Z	3354	3522	3698	3883	4076
R07 Plan Checker II	9410	43.7	Z	5254	5517	5793	6083	6387
R18 Police Clerk	8810	31.0	Z	2827	2968	3116	3272	3436
R11 Police Officer	7720	47.0	Z	6171	6480	6804	7144	7501
R12 Police Sergeant	7720	53.9	Z	8642	9075	9528	10005	10505
R19 Public Ser Maint Wkr II	9420	33.2	Z	3147	3305	3470	3644	3826
R20 Redev Project Manager	8810	48.0	Z	6480	6804	7144	7501	7876
R27 Revenue Technician	8810	35.6	Z	3539	3716	3902	4096	4301
R02 Senior Librarian	8838	43.6	Z	5228	5490	5765	6053	6356
R06 Senior Police Clerk	8810	34.5	Z	3354	3522	3698	3883	4076
R13 Technical Serv Coord	8810	44.9	Z	5570	5849	6141	6449	6772
R15 Vehicle Maint Assistant	9420	29.9	Z	2679	2813	2954	3102	3256
R25 Wastewater Operator	9410	36.0	Z	3608	3788	3977	4176	4385
R33 Webmaster/Sys Analyst	8810	44.4	Z	5437	5709	5995	6294	6610

Classification--Salary Schedule

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Classification	Comp Code	Range	B U	Step 1	Step 2	Step 3	Step 4	Step 5
Part Time - Temporary								
S16 Administrative Intern	8810	16.5	Z	1394	1464	1536	1613	1694
S61 Animal Care Worker	9420	19.8	Z	1637	1719	1805	1896	1991
S60 Animal Serv. Aide	8810	19.8	Z	1637	1719	1805	1896	1991
S26 Box Office Aide	8810	17.1	Z	1435	1506	1582	1661	1745
S06 Cashier	9410	16.5	Z	1394	1464	1536	1613	1694
S12 Clerical Aide	8810	19.8	Z	1637	1719	1805	1896	1991
S23 Comm. Ctr. Svc. Aide	9420	19.9	Z	1645	1727	1814	1905	2000
S07 Community Services Aide	8810	19.5	Z	1613	1694	1779	1869	1962
S62 Firearms Examiner	9410	43.4	Z	5178	5437	5709	5995	6294
S55 Golf Cart Attendant	9420	16.5	Z	1394	1464	1536	1613	1694
S41 Golf Operations Sup	9420	35.2	Z	3470	3644	3826	4017	4218
S70 Homework Center Assistant	8838	25.5	Z	2163	2270	2384	2503	2628
S19 Latent Fingerprint Tech	8810	29.3	Z	2602	2732	2869	3013	3163
S02 Lifeguard	9410	20.1	Z	1661	1745	1832	1924	2020
S64 PD Personnel/Trng Spec	9410	39.5	Z	4280	4495	4719	4955	5203
S25 Park Maintenance Aide	9420	19.9	Z	1645	1727	1814	1905	2000
S22 Police Cadet	9420	25.5	Z	2163	2270	2384	2503	2628
S14 Police Reserve	7722	41.2	Z	4650	4882	5127	5383	5653
S51 Range Assistant	9420	16.5	Z	1394	1464	1536	1613	1694
S08 Recreation Aide	9410	16.5	Z	1394	1464	1536	1613	1694
S03 Recreation Leader I	9410	17.1	Z	1435	1506	1582	1661	1745
S13 Recreation Leader II	9410	19.7	Z	1629	1711	1797	1887	1981
S11 Recreation Program Spec	9410	19.9	Z	1645	1727	1814	1905	2000
S21 Reserve Firefighter	9420	16.4	Z	1387	1457	1529	1605	1686
S67 School Crossing Guard	9410	21.0	Z	1736	1823	1914	2010	2110
S34 Scorekeeper-Adult Basketb	9410	18.5	Z	1536	1613	1694	1779	1869
S37 Scorekeeper-Adult Softbal	9410	24.8	Z	2090	2194	2304	2419	2540
S38 Scorekeeper-Adult Softbal	9410	18.5	Z	1536	1613	1694	1779	1869
S36 Scorekeeper-Youth Basketb	9410	17.1	Z	1435	1506	1582	1661	1745
S01 Senior Lifeguard	9410	21.1	Z	1745	1832	1924	2020	2121
S43 Shop Assistant	9420	23.9	Z	2000	2100	2205	2315	2431
S47 Sp Official-Adult Basketb	9410	31.9	Z	2954	3102	3256	3419	3591
S48 Sp Official-Adult Basketb	9410	30.7	Z	2786	2926	3072	3225	3387
S49 Sp Official-Adult Basketb	9410	27.9	Z	2431	2552	2679	2813	2954
S50 Sp Official-Adult Basketb	9410	24.8	Z	2090	2194	2304	2419	2540
S52 Sp Official-Adult Footbal	9410	27.9	Z	2431	2552	2679	2813	2954
S54 Sp Official-Adult Footbal	9410	24.8	Z	2090	2194	2304	2419	2540
S46 Sp Official-Adult Soccer	9410	31.1	Z	2841	2983	3132	3288	3453
S40 Sp Official-Adult Softbal	9410	21.0	Z	1736	1823	1914	2010	2110
S42 Sp Official-Adult Softbal	9410	24.8	Z	2090	2194	2304	2419	2540
S45 Sp Official-Adult Softbal	9410	31.9	Z	2954	3102	3256	3419	3591
S53 Sp Official-Adult Softbal	9410	26.5	Z	2270	2384	2503	2628	2759
S44 Sp Official-CoEd Softball	9410	30.7	Z	2786	2926	3072	3225	3387
S30 Sp Official-Youth Basketb	9410	17.1	Z	1435	1506	1582	1661	1745
S32 Sp Official-Youth Soccer	9410	17.1	Z	1435	1506	1582	1661	1745
S33 Sp Official-Youth Volleyb	9410	17.1	Z	1435	1506	1582	1661	1745
S31 Sp Official-Yth Flg Footb	9410	17.1	Z	1435	1506	1582	1661	1745
S56 Stagehand I	9420	16.5	Z	1394	1464	1536	1613	1694
S57 Stagehand II	9420	17.6	Z	1471	1544	1621	1703	1788
S58 Stagehand III	9420	19.9	Z	1645	1727	1814	1905	2000
S05 Student Intern	8810	17.1	Z	1435	1506	1582	1661	1745
S10 Student Worker	9410	16.5	Z	1394	1464	1536	1613	1694
S04 Swim Instructor	9410	20.1	Z	1661	1745	1832	1924	2020
S17 Worksite Supervisor I	9420	19.9	Z	1645	1727	1814	1905	2000
S18 Worksite Supervisor II	9420	16.5	Z	1394	1464	1536	1613	1694

Classification--Salary Schedule
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Classification	Comp Code	Range	B U	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Inactive Positions									
T13 Deputy City Manager	8810		G	13810					
T09 Director of Redevelopment	8810		G	10360					
T12 Development/Permit Dir	8810		G	10455					
T24 Police Captain	7720	57.6	D	10355	10873	11417	11987	12587	13216
T01 PW Director/City Engineer	8810	53.3	G	8394	8814	9255	9718	10204	10714
T07 Rec-Park Director	8810	51.8	G	7801	8191	8601	9031	9483	9957
T57 Maint Svcs Administrator	8810	51.4	C	7651	8034	8435	8858	9300	9765
T50 Deputy Fire Marshall	7706	51.1	L	7539	7915	8311	8727	9164	9622
T52 Emergency Med Svcs Offcr	7706	51.1	L	7539	7915	8311	8727	9164	9622
T56 Fire Trng/Disaster Offcr	7706	51.1	L	7539	7915	8311	8727	9164	9622
T20 Rec/Park Serv Admin	9410	50.3	C	7251	7614	7994	8394	8814	9255
T11 Principal Planner	8810	50.1	C	7180	7539	7915	8311	8727	9164
T22 Rec-Park Superintendent	9410	50.1	C	7180	7539	7915	8311	8727	9164
T15 Purchasing Officer	8810	44.8	C	5543	5821	6112	6418	6739	7076
T46 Programmer/Analyst	8810	44.7	C	5517	5793	6083	6387	6707	7042
T04 Assist Traffic Engineer	9410	43.3	A	5152	5410	5681	5965	6264	6577
T26 Accountant	8810	40.3	A	4451	4673	4907	5152	5410	5681
T18 Deputy City Attorney I	8810	40.1	Z	4407	4627	4858	5101	5357	5625
T16 Landscape Mtc/Const Insp	9420	39.6	A	4301	4517	4742	4979	5228	5490
T17 Equip Mechanic III	9420	38.5	B	4076	4280	4495	4719	4955	5203
T06 Sr Park Maint Worker	9420	37.0	B	3788	3977	4176	4385	4604	4834
T47 GIS Technician	8810	36.4	A	3680	3864	4057	4260	4473	4696
T21 Animal Control Tech	9410	36.3	A	3662	3845	4037	4239	4451	4673
T10 Comm Improve Aide	8810	36.3	A	3662	3845	4037	4239	4451	4673
T02 Supv Bldg Permit Clerk	8810	35.7	A	3556	3734	3921	4116	4322	4538
T14 Police Assistant	9410	34.5	A	3354	3522	3698	3883	4076	4280
T40 Public Svc Maint Tech	9420	33.2	B	3147	3305	3470	3644	3826	4017
T42 Account Clerk II	8810	32.1	A	2983	3132	3288	3453	3626	3807
T19 Purchasing Clerk	9410	31.0	A	2827	2968	3116	3272	3436	3608
T23 Confidential Clerk	8810	28.7	U	2527	2654	2786	2926	3072	3225
T05 Personnel Technician	8810	25.5	Z	2163	2270	2384	2503	2628	2759
T29 Park Maintenance Worker I	9420	21.1	Z	1745	1832	1924	2020	2121	2226

Classification--Salary Schedule
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Classification	Comp Code	Range	B U	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Non-City Employees									
Z06 Retirees	8810		Z	14245					
Z05 Volunteer	8810		Z						
Z03 City Council	8810		I	600					
Z02 Second Chance Employee	8810	0.1	P	625	656	689	724	760	798
Z01 Sunrise House Employee	8810	0.1	O	625	656	689	724	760	798