

CITY OF SALINAS
CLASSIFICATION/SALARY SCHEDULE

Effective 11/23/2016

	Monthly Salary
11.1000 - City Mayor	800.0000
11.1001 - City Council	600.0000

	HOURLY
12.1005 - City Manager	108.5336
13.1010 - City Attorney	91.2711

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|------------------------------|-------------------------------|
| 14 EXECUTIVE GROUP | 22 POA-RECRUIT |
| 15 AMPS | 23 CREW SUPS |
| 16 CONFIDENTIAL MANAGEMENT | 25 SEIU |
| 17 CONFIDENTIAL MANAGEMENT 2 | 26 SMEA |
| 18 FIRE SUPERVISORS | 27 CONFIDENTIAL MISCELLANEOUS |
| 19 IAFF | 29 NO BARGAINING UNIT |
| 20 POLICE MANAGEMENT | |
| 21 POA | |

EXECUTIVE GROUP	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly
14.1013 - Chief of Police	\$ 77.7289	\$ 13,473.01	\$ 81.6173	\$ 14,147.00	\$ 85.6961	\$ 14,853.99	\$ 89.9828	\$ 15,597.02	\$ 94.4828	\$ 16,377.02
14.1016 - Fire Chief	\$ 75.1328	\$ 13,023.02	\$ 78.8943	\$ 13,675.01	\$ 82.8404	\$ 14,359.00	\$ 86.9828	\$ 15,077.02	\$ 91.3328	\$ 15,831.02
16.1037 - Assistant City Manager	\$ 76.9860	\$ 13,344.24	\$ 80.8381	\$ 14,011.94	\$ 84.8820	\$ 14,712.88	\$ 89.1239	\$ 15,448.14	\$ 93.5821	\$ 16,220.90
14.1019 - Public Works Director	\$ 62.7289	\$ 10,873.01	\$ 65.8674	\$ 11,417.02	\$ 69.1558	\$ 11,987.01	\$ 72.6174	\$ 12,587.02	\$ 76.2462	\$ 13,216.01
14.1022 - Community Development Dir	\$ 62.7289	\$ 10,873.01	\$ 65.8673	\$ 11,417.00	\$ 69.1558	\$ 11,987.01	\$ 72.6173	\$ 12,587.00	\$ 76.2461	\$ 13,215.99
14.1025 - Finance Director	\$ 61.5115	\$ 10,661.99	\$ 64.5865	\$ 11,194.99	\$ 67.8115	\$ 11,753.99	\$ 71.2039	\$ 12,342.01	\$ 74.7635	\$ 12,959.01
14.1028 - Lib/Community Svc Dir	\$ 60.3173	\$ 10,455.00	\$ 63.3346	\$ 10,978.00	\$ 66.5019	\$ 11,527.00	\$ 69.8308	\$ 12,104.01	\$ 73.3211	\$ 12,708.99
14.1031 - Deputy PW Dir/City Engr	\$ 56.6135	\$ 9,813.01	\$ 59.4461	\$ 10,303.99	\$ 62.4231	\$ 10,820.00	\$ 65.5443	\$ 11,361.01	\$ 68.8211	\$ 11,928.99
14.1034 - Assistant Development Dir	\$ 53.3943	\$ 9,255.01	\$ 56.0654	\$ 9,718.00	\$ 58.8693	\$ 10,204.01	\$ 61.8115	\$ 10,713.99	\$ 64.9039	\$ 11,250.01

ADMINISTRATIVE GROUP	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly
16.1101 - Assistant City Attorney	\$ 55.2541	\$ 9,577.38	\$ 58.0200	\$ 10,056.80	\$ 60.9240	\$ 10,560.16	\$ 63.9720	\$ 11,088.48	\$ 67.1700	\$ 11,642.80	\$ 70.5241	\$ 12,224.18
17.1106 - Human Resources Officer	\$ 50.3640	\$ 8,729.76	\$ 52.8840	\$ 9,166.56	\$ 55.5301	\$ 9,625.22	\$ 58.3080	\$ 10,106.72	\$ 61.2241	\$ 10,612.18	\$ 64.2840	\$ 11,142.56
15.1111 - Police Services Admin	\$ 47.7301	\$ 8,273.22	\$ 50.1180	\$ 8,687.12	\$ 52.6260	\$ 9,121.84	\$ 55.2541	\$ 9,577.38	\$ 58.0200	\$ 10,056.80	\$ 60.4040	\$ 10,470.03
16.1116 - Sr Deputy City Attorney	\$ 44.5800	\$ 7,727.20	\$ 46.8060	\$ 8,113.04	\$ 49.1460	\$ 8,518.64	\$ 51.6059	\$ 8,945.02	\$ 54.1860	\$ 9,392.24	\$ 56.8980	\$ 9,862.32
15.1121 - Airport Manager	\$ 42.0480	\$ 7,288.32	\$ 44.1480	\$ 7,652.32	\$ 46.3560	\$ 8,035.04	\$ 48.6720	\$ 8,436.48	\$ 51.1081	\$ 8,858.74	\$ 53.6700	\$ 9,302.80
16.1131 - City Clerk	\$ 39.6600	\$ 6,874.40	\$ 41.6400	\$ 7,217.60	\$ 43.7220	\$ 7,578.48	\$ 45.9060	\$ 7,957.04	\$ 48.2040	\$ 8,355.36	\$ 50.6100	\$ 8,772.40
15.1136 - Pub Works Admin Mgr	\$ 39.0721	\$ 6,772.50	\$ 41.0280	\$ 7,111.52	\$ 43.0800	\$ 7,467.20	\$ 45.2341	\$ 7,840.58	\$ 47.4900	\$ 8,231.60	\$ 49.8660	\$ 8,643.44
16.1141 - Deputy City Attorney II	\$ 38.5080	\$ 6,674.72	\$ 40.4341	\$ 7,008.58	\$ 42.4560	\$ 7,359.04	\$ 44.5800	\$ 7,727.20	\$ 46.8060	\$ 8,113.04	\$ 49.1460	\$ 8,518.64
15.1151 - Pub Works Admin Supv	\$ 35.0941	\$ 6,082.98	\$ 36.8461	\$ 6,386.66	\$ 38.6940	\$ 6,706.96	\$ 40.6321	\$ 7,042.90	\$ 42.6601	\$ 7,394.42	\$ 44.7900	\$ 7,763.60
15.4028 - Crime Analyst	\$ 34.7579	\$ 6,024.70	\$ 36.4981	\$ 6,326.34	\$ 38.3220	\$ 6,642.48	\$ 40.2421	\$ 6,975.30	\$ 42.2520	\$ 7,323.68	\$ 44.3641	\$ 7,689.78
15.1156 - Technical Serv Coord	\$ 34.7579	\$ 6,024.70	\$ 36.4981	\$ 6,326.34	\$ 38.3220	\$ 6,642.48	\$ 40.2421	\$ 6,975.30	\$ 42.2520	\$ 7,323.68	\$ 44.3641	\$ 7,689.78
16.1161 - Human Resource Analyst II	\$ 33.9180	\$ 5,879.12	\$ 35.6159	\$ 6,173.42	\$ 37.3980	\$ 6,482.32	\$ 39.2700	\$ 6,806.80	\$ 41.2319	\$ 7,146.86	\$ 43.2900	\$ 7,503.60
16.1166 - Human Resource Analyst I	\$ 32.2980	\$ 5,598.32	\$ 33.9180	\$ 5,879.12	\$ 35.6159	\$ 6,173.42	\$ 37.3980	\$ 6,482.32	\$ 39.2700	\$ 6,806.80	\$ 41.2320	\$ 7,146.88
15.1171 - Police Records Coord	\$ 31.8240	\$ 5,516.16	\$ 33.4200	\$ 5,792.80	\$ 35.0941	\$ 6,082.98	\$ 36.8461	\$ 6,386.66	\$ 38.6940	\$ 6,706.96	\$ 40.6321	\$ 7,042.90
26.6106 - Neighborhood Svcs Coord	\$ 27.4920	\$ 4,765.28	\$ 28.8660	\$ 5,003.44	\$ 30.3119	\$ 5,254.06	\$ 31.8240	\$ 5,516.16	\$ 33.4200	\$ 5,792.80	\$ 35.0941	\$ 6,082.98
27.7006 - Executive Assistant	\$ 25.6800	\$ 4,451.20	\$ 26.9701	\$ 4,674.82	\$ 28.3140	\$ 4,907.76	\$ 29.7300	\$ 5,153.20	\$ 31.2180	\$ 5,411.12	\$ 32.7780	\$ 5,681.52
27.7021 - Deputy City Clerk	\$ 23.9820	\$ 4,156.88	\$ 25.1820	\$ 4,364.88	\$ 26.4420	\$ 4,583.28	\$ 27.7621	\$ 4,812.10	\$ 29.1480	\$ 5,052.32	\$ 30.6061	\$ 5,305.06
26.7026 - Public Works Assistant	\$ 23.5260	\$ 4,077.84	\$ 24.6960	\$ 4,280.64	\$ 25.9321	\$ 4,494.90	\$ 27.2280	\$ 4,719.52	\$ 28.5900	\$ 4,955.60	\$ 30.0180	\$ 5,203.12

COMMUNITY DEVELOPMENT GROUP	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly
15.3001 - Planning Manager	\$ 44.7900	\$ 7,763.60	\$ 47.0340	\$ 8,152.56	\$ 49.3800	\$ 8,559.20	\$ 51.8521	\$ 8,987.70	\$ 54.4500	\$ 9,438.00	\$ 57.1681	\$ 9,909.14

15.3006 - Principal Planner	\$ 42.6601	\$ 7,394.42	\$ 44.7900	\$ 7,763.60	\$ 47.0340	\$ 8,152.56	\$ 49.3800	\$ 8,559.20	\$ 51.8521	\$ 8,987.70	\$ 54.4500	\$ 9,438.00
15.1126 - Economic Development Mgr	\$ 40.4341	\$ 7,008.58	\$ 42.4560	\$ 7,359.04	\$ 44.5800	\$ 7,727.20	\$ 46.8060	\$ 8,113.04	\$ 49.1460	\$ 8,518.64	\$ 51.6059	\$ 8,945.02
15.3011 - Senior Planner	\$ 38.6940	\$ 6,706.96	\$ 40.6321	\$ 7,042.90	\$ 42.6601	\$ 7,394.42	\$ 44.7900	\$ 7,763.60	\$ 47.0340	\$ 8,152.56	\$ 49.3800	\$ 8,559.20
15.3016 - Comm Dev Admin Supervisor	\$ 35.0941	\$ 6,082.98	\$ 36.8461	\$ 6,386.66	\$ 38.6940	\$ 6,706.96	\$ 40.6321	\$ 7,042.90	\$ 42.6601	\$ 7,394.42	\$ 44.7900	\$ 7,763.60
15.3021 - Associate Planner	\$ 33.5820	\$ 5,820.88	\$ 35.2620	\$ 6,112.08	\$ 37.0260	\$ 6,417.84	\$ 38.8800	\$ 6,739.20	\$ 40.8241	\$ 7,076.18	\$ 42.8640	\$ 7,429.76
15.3026 - Housing Services Supv	\$ 33.5820	\$ 5,820.88	\$ 35.2620	\$ 6,112.08	\$ 37.0260	\$ 6,417.84	\$ 38.8800	\$ 6,739.20	\$ 40.8241	\$ 7,076.18	\$ 42.8640	\$ 7,429.76
15.3031 - Community Dev Analyst	\$ 32.4600	\$ 5,626.40	\$ 34.0860	\$ 5,908.24	\$ 35.7900	\$ 6,203.60	\$ 37.5840	\$ 6,514.56	\$ 39.4621	\$ 6,840.10	\$ 41.4360	\$ 7,182.24
26.3036 - Asst Redev Project Mgr	\$ 32.1420	\$ 5,571.28	\$ 33.7500	\$ 5,850.00	\$ 35.4360	\$ 6,142.24	\$ 37.2120	\$ 6,450.08	\$ 39.0721	\$ 6,772.50	\$ 41.0280	\$ 7,111.52
26.3037 - Project Coordinator	\$ 32.1420	\$ 5,571.2800	\$ 33.7500	\$ 5,850.0000	\$ 35.4360	\$ 6,142.2400	\$ 37.2120	\$ 6,450.08	\$ 39.0721	\$ 6,772.497	\$ 41.0280	\$ 7,111.52
26.3041 - Assistant Planner	\$ 30.0180	\$ 5,203.12	\$ 31.5240	\$ 5,464.16	\$ 33.1021	\$ 5,737.70	\$ 34.7579	\$ 6,024.70	\$ 36.4981	\$ 6,326.34	\$ 38.3220	\$ 6,642.48
26.3046 - Housing Rehab Specialist	\$ 28.0380	\$ 4,859.92	\$ 29.4420	\$ 5,103.28	\$ 30.9120	\$ 5,358.08	\$ 32.4600	\$ 5,626.40	\$ 34.0860	\$ 5,908.24	\$ 35.7900	\$ 6,203.60
26.3051 - Comm Improve Asst	\$ 23.5259	\$ 4,077.82	\$ 24.6959	\$ 4,280.62	\$ 25.9320	\$ 4,494.88	\$ 27.2280	\$ 4,719.52	\$ 28.5900	\$ 4,955.60	\$ 30.0180	\$ 5,203.12
26.3056 - Planning Technician	\$ 23.5259	\$ 4,077.82	\$ 24.6959	\$ 4,280.62	\$ 25.9320	\$ 4,494.88	\$ 27.2280	\$ 4,719.52	\$ 28.5900	\$ 4,955.60	\$ 30.0180	\$ 5,203.12

CLERICAL GROUP	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly
26.7001 - Administrative Analyst I	\$ 27.4920	\$ 4,765.28	\$ 28.8660	\$ 5,003.44	\$ 30.3119	\$ 5,254.06	\$ 31.8240	\$ 5,516.16	\$ 33.4200	\$ 5,792.80	\$ 35.0941	\$ 6,082.98
27.7011 - Legal Secretary	\$ 23.9820	\$ 4,156.88	\$ 25.1820	\$ 4,364.88	\$ 26.4420	\$ 4,583.28	\$ 27.7621	\$ 4,812.10	\$ 29.1480	\$ 5,052.32	\$ 30.6061	\$ 5,305.06
26.7046 - Administrative Aide	\$ 22.8420	\$ 3,959.28	\$ 23.9820	\$ 4,156.88	\$ 25.1820	\$ 4,364.88	\$ 26.4420	\$ 4,583.28	\$ 27.7621	\$ 4,812.10	\$ 29.1480	\$ 5,052.32
26.7041 - Administrative Secretary	\$ 22.8420	\$ 3,959.28	\$ 23.9820	\$ 4,156.88	\$ 25.1820	\$ 4,364.88	\$ 26.4420	\$ 4,583.28	\$ 27.7621	\$ 4,812.10	\$ 29.1480	\$ 5,052.32
26.7036 - Supvsg Police Serv Tech	\$ 22.8420	\$ 3,959.28	\$ 23.9820	\$ 4,156.88	\$ 25.1820	\$ 4,364.88	\$ 26.4420	\$ 4,583.28	\$ 27.7621	\$ 4,812.10	\$ 29.1480	\$ 5,052.32
26.7031 - Supvsg Wrđ Proc Operator	\$ 22.8420	\$ 3,959.28	\$ 23.9820	\$ 4,156.88	\$ 25.1820	\$ 4,364.88	\$ 26.4420	\$ 4,583.28	\$ 27.7621	\$ 4,812.10	\$ 29.1480	\$ 5,052.32
27.7051 - Human Resource Technician	\$ 21.5460	\$ 3,734.64	\$ 22.6200	\$ 3,920.80	\$ 23.7480	\$ 4,116.32	\$ 24.9360	\$ 4,322.24	\$ 26.1840	\$ 4,538.56	\$ 27.4920	\$ 4,765.28
26.7061 - Office Technician	\$ 20.9280	\$ 3,627.52	\$ 21.9720	\$ 3,808.48	\$ 23.0701	\$ 3,998.82	\$ 24.2220	\$ 4,198.48	\$ 25.4340	\$ 4,408.56	\$ 26.7061	\$ 4,629.06
26.7056 - Senior Police Svc Tech	\$ 20.9280	\$ 3,627.52	\$ 21.9720	\$ 3,808.48	\$ 23.0701	\$ 3,998.82	\$ 24.2220	\$ 4,198.48	\$ 25.4340	\$ 4,408.56	\$ 26.7061	\$ 4,629.06
26.7081 - Office Assistant	\$ 17.6400	\$ 3,057.60	\$ 18.5220	\$ 3,210.48	\$ 19.4460	\$ 3,370.64	\$ 20.4181	\$ 3,539.14	\$ 21.4380	\$ 3,715.92	\$ 22.5119	\$ 3,902.06
26.7076 - Police Services Tech	\$ 17.6400	\$ 3,057.60	\$ 18.5220	\$ 3,210.48	\$ 19.4460	\$ 3,370.64	\$ 20.4181	\$ 3,539.14	\$ 21.4380	\$ 3,715.92	\$ 22.5119	\$ 3,902.06
26.7071 - Secretary	\$ 17.6400	\$ 3,057.60	\$ 18.5220	\$ 3,210.48	\$ 19.4460	\$ 3,370.64	\$ 20.4181	\$ 3,539.14	\$ 21.4380	\$ 3,715.92	\$ 22.5119	\$ 3,902.06
26.7066 - Word Processing Operator	\$ 17.6400	\$ 3,057.60	\$ 18.5220	\$ 3,210.48	\$ 19.4460	\$ 3,370.64	\$ 20.4181	\$ 3,539.14	\$ 21.4380	\$ 3,715.92	\$ 22.5119	\$ 3,902.06
26.7086 - Administrative Clerk II	\$ 15.0180	\$ 2,603.12	\$ 15.7680	\$ 2,733.12	\$ 16.5540	\$ 2,869.36	\$ 17.3881	\$ 3,013.94	\$ 18.2520	\$ 3,163.68	\$ 19.1640	\$ 3,321.76
26.7091 - Administrative Clerk I	\$ 14.3041	\$ 2,479.38	\$ 15.0180	\$ 2,603.12	\$ 15.7680	\$ 2,733.12	\$ 16.5540	\$ 2,869.36	\$ 17.3881	\$ 3,013.94	\$ 18.2520	\$ 3,163.68

COMMUNITY SAFETY	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly
15.1146 - Community Safety Admin	\$ 35.9700	\$ 6,234.80	\$ 37.7640	\$ 6,545.76	\$ 39.6600	\$ 6,874.40	\$ 41.6400	\$ 7,217.60	\$ 43.7220	\$ 7,578.480	\$ 45.9060	\$ 7,957.04
26.7003 - Community Safety Program Coord	\$ 27.4920	\$ 4,765.28	\$ 28.8660	\$ 5,003.44	\$ 30.3119	\$ 5,254.06	\$ 31.8240	\$ 5,516.16	\$ 33.4200	\$ 5,792.800	\$ 35.0941	\$ 6,082.98
27.7016 - Community Safety Assist	\$ 23.9820	\$ 4,156.88	\$ 25.1820	\$ 4,364.88	\$ 26.4420	\$ 4,583.28	\$ 27.7621	\$ 4,812.10	\$ 29.1480	\$ 5,052.320	\$ 30.6061	\$ 5,305.06
26.7005 - Street Outreach Specialist	\$ 17.6400	\$ 3,057.60	\$ 18.5220	\$ 3,210.48	\$ 19.4460	\$ 3,370.64	\$ 20.4181	\$ 3,539.14	\$ 21.4380	\$ 3,715.920	\$ 22.5119	\$ 3,902.06

ENGINEERING GROUP-PROF	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly
15.5000 - Asst P. W. Director/City Engineer	\$ 53.1289	\$ 9,209.0093	\$ 55.7885	\$ 9,670.0067	\$ 58.5808	\$ 10,154.0053	\$ 61.5115	\$ 10,661.99	\$ 64.5865	\$ 11,194.993	\$ 67.8115	\$ 11,753.9933
15.5001 - Asst Public Works Director	\$ 47.7301	\$ 8,273.22	\$ 50.1180	\$ 8,687.12	\$ 52.6260	\$ 9,121.84	\$ 55.2541	\$ 9,577.38	\$ 58.0200	\$ 10,056.800	\$ 60.9240	\$ 10,560.16
15.5006 - Transportation Manager	\$ 44.7900	\$ 7,763.60	\$ 47.0340	\$ 8,152.56	\$ 49.3800	\$ 8,559.20	\$ 51.8521	\$ 8,987.70	\$ 54.4500	\$ 9,438.000	\$ 57.1681	\$ 9,909.14
15.5008 - Traffic Enginner	\$ 44.5800	\$ 7,727.2000	\$ 46.8060	\$ 8,113.0400	\$ 49.1460	\$ 8,518.6400	\$ 51.6059	\$ 8,945.0227	\$ 54.1860	\$ 9,392.2400	\$ 56.8980	\$ 9,862.3200
15.5011 - Senior Civil Engineer	\$ 44.5800	\$ 7,727.20	\$ 46.8060	\$ 8,113.04	\$ 49.1460	\$ 8,518.64	\$ 51.6059	\$ 8,945.02	\$ 54.1860	\$ 9,392.240	\$ 56.8980	\$ 9,862.32
15.5016 - GIS Administrator	\$ 38.6940	\$ 6,706.96	\$ 40.6321	\$ 7,042.90	\$ 42.6601	\$ 7,394.42	\$ 44.7900	\$ 7,763.60	\$ 47.0340	\$ 8,152.560	\$ 49.3800	\$ 8,559.20
15.5021 - Associate Engineer	\$ 38.5080	\$ 6,674.72	\$ 40.4341	\$ 7,008.58	\$ 42.4560	\$ 7,359.04	\$ 44.5800	\$ 7,727.20	\$ 46.8060	\$ 8,113.040	\$ 49.1460	\$ 8,518.64
26.5031 - Assistant Engineer	\$ 32.1420	\$ 5,571.28	\$ 33.7500	\$ 5,850.00	\$ 35.4360	\$ 6,142.24	\$ 37.2120	\$ 6,450.08	\$ 39.0721	\$ 6,772.497	\$ 41.0280	\$ 7,111.52

26.5036 - Junior Engineer	\$ 29.1480	\$ 5,052.32	\$ 30.6061	\$ 5,305.06	\$ 32.1420	\$ 5,571.28	\$ 33.7500	\$ 5,850.00	\$ 35.4360	\$ 6,142.240	\$ 37.2120	\$ 6,450.08
ENGINEERING GROUP-NON PROF	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly
15.5026 - Const Inspector Supv	\$ 33.9180	\$ 5,879.12	\$ 35.6159	\$ 6,173.42	\$ 37.3980	\$ 6,482.32	\$ 39.2700	\$ 6,806.80	\$ 41.2319	\$ 7,146.863	\$ 43.2900	\$ 7,503.60
26.5041 - Sr Construction Inspector	\$ 28.7280	\$ 4,979.52	\$ 30.1620	\$ 5,228.08	\$ 31.6740	\$ 5,490.16	\$ 33.2581	\$ 5,764.74	\$ 34.9261	\$ 6,053.857	\$ 36.6720	\$ 6,356.48
26.5051 - Construction Inspector	\$ 26.8380	\$ 4,651.92	\$ 28.1760	\$ 4,883.84	\$ 29.5860	\$ 5,128.24	\$ 31.0680	\$ 5,385.12	\$ 32.6220	\$ 5,654.480	\$ 34.2540	\$ 5,937.36
26.5046 - PW Compliance Officer II	\$ 26.8380	\$ 4,651.92	\$ 28.1760	\$ 4,883.84	\$ 29.5860	\$ 5,128.24	\$ 31.0680	\$ 5,385.12	\$ 32.6220	\$ 5,654.480	\$ 34.2540	\$ 5,937.36
26.5056 - Engineering Tech	\$ 25.3080	\$ 4,386.72	\$ 26.5740	\$ 4,606.16	\$ 27.9000	\$ 4,836.00	\$ 29.2920	\$ 5,077.28	\$ 30.7621	\$ 5,332.097	\$ 32.2980	\$ 5,598.32
26.5061 - PW Compliance Officer I	\$ 23.7480	\$ 4,116.32	\$ 24.9360	\$ 4,322.24	\$ 26.1840	\$ 4,538.56	\$ 27.4920	\$ 4,765.28	\$ 28.8660	\$ 5,003.440	\$ 30.3120	\$ 5,254.08
26.5066 - Engineering Aide II	\$ 22.9560	\$ 3,979.04	\$ 24.1020	\$ 4,177.68	\$ 25.3080	\$ 4,386.72	\$ 26.5740	\$ 4,606.16	\$ 27.9000	\$ 4,836.000	\$ 29.2920	\$ 5,077.28
26.5063 - GIS Technician	\$ 22.9560	\$ 3,979.04	\$ 24.1020	\$ 4,177.68	\$ 25.3080	\$ 4,386.72	\$ 26.5740	\$ 4,606.16	\$ 27.9000	\$ 4,836.000	\$ 29.2920	\$ 5,077.28
26.5071 - Engineering Aide I	\$ 20.8201	\$ 3,608.82	\$ 21.8640	\$ 3,789.76	\$ 22.9560	\$ 3,979.04	\$ 24.1020	\$ 4,177.68	\$ 25.3080	\$ 4,386.720	\$ 26.5741	\$ 4,606.18
FISCAL GROUP	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly
17.2001 - Asst Finance Director	\$ 43.7220	\$ 7,578.48	\$ 45.9060	\$ 7,957.04	\$ 48.2040	\$ 8,355.36	\$ 50.6100	\$ 8,772.40	\$ 53.1481	\$ 9,212.337	\$ 55.8001	\$ 9,672.02
17.2006 - Accounting Manager	\$ 37.7640	\$ 6,545.76	\$ 39.6600	\$ 6,874.40	\$ 41.6400	\$ 7,217.60	\$ 43.7220	\$ 7,578.48	\$ 45.9060	\$ 7,957.040	\$ 48.2040	\$ 8,355.36
15.2011 - Revenue Officer	\$ 31.3680	\$ 5,437.12	\$ 32.9400	\$ 5,709.60	\$ 34.5900	\$ 5,995.60	\$ 36.3179	\$ 6,295.10	\$ 38.1361	\$ 6,610.257	\$ 40.0441	\$ 6,940.98
15.2016 - Senior Accountant	\$ 31.3680	\$ 5,437.12	\$ 32.9400	\$ 5,709.60	\$ 34.5900	\$ 5,995.60	\$ 36.3179	\$ 6,295.10	\$ 38.1361	\$ 6,610.257	\$ 40.0441	\$ 6,940.98
27.2026 - Payroll Supervisor	\$ 30.4560	\$ 5,279.04	\$ 31.9800	\$ 5,543.20	\$ 33.5820	\$ 5,820.88	\$ 35.2620	\$ 6,112.08	\$ 37.0260	\$ 6,417.840	\$ 38.8800	\$ 6,739.20
27.2031 - Payroll Technician	\$ 25.0560	\$ 4,343.04	\$ 26.3100	\$ 4,560.40	\$ 27.6240	\$ 4,788.16	\$ 29.0040	\$ 5,027.36	\$ 30.4560	\$ 5,279.040	\$ 31.9800	\$ 5,543.20
27.2036 - Deferred Comp Technician	\$ 25.0560	\$ 4,343.04	\$ 26.3100	\$ 4,560.40	\$ 27.6240	\$ 4,788.16	\$ 29.0040	\$ 5,027.36	\$ 30.4560	\$ 5,279.040	\$ 31.9800	\$ 5,543.20
26.2041 - Sr Accounting Technician	\$ 24.1020	\$ 4,177.68	\$ 25.3080	\$ 4,386.72	\$ 26.5740	\$ 4,606.16	\$ 27.9000	\$ 4,836.00	\$ 29.2920	\$ 5,077.280	\$ 30.7621	\$ 5,332.10
26.2056 - Sr Accounting Clerk	\$ 20.0220	\$ 3,470.48	\$ 21.0299	\$ 3,645.18	\$ 22.0800	\$ 3,827.20	\$ 23.1840	\$ 4,018.56	\$ 24.3420	\$ 4,219.280	\$ 25.5600	\$ 4,430.40
FISCAL GROUP-INFO SYSTEMS	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly
15.2101 - Information Systems Mgr	\$ 45.4561	\$ 7,879.06	\$ 47.7301	\$ 8,273.22	\$ 50.1180	\$ 8,687.12	\$ 52.6260	\$ 9,121.84	\$ 55.2541	\$ 9,577.377	\$ 58.0200	\$ 10,056.80
15.2108 - Computer Systems Administrator	\$ 44.3641	\$ 7,689.78	\$ 46.5840	\$ 8,074.56	\$ 48.9120	\$ 8,478.08	\$ 51.3541	\$ 8,901.38	\$ 53.9281	\$ 9,347.537	\$ 56.6221	\$ 9,814.50
15.2106 - Network/Sys Administrator	\$ 44.3641	\$ 7,689.78	\$ 46.5840	\$ 8,074.56	\$ 48.9120	\$ 8,478.08	\$ 51.3541	\$ 8,901.38	\$ 53.9281	\$ 9,347.537	\$ 56.6221	\$ 9,814.50
15.2116 - Sr Programmer/Analyst	\$ 39.4621	\$ 6,840.10	\$ 41.4360	\$ 7,182.24	\$ 43.5061	\$ 7,541.06	\$ 45.6840	\$ 7,918.56	\$ 47.9641	\$ 8,313.777	\$ 50.3640	\$ 8,729.76
15.2111 - Integration/Appl Admin	\$ 44.3641	\$ 7,689.78	\$ 46.5840	\$ 8,074.56	\$ 48.9120	\$ 8,478.08	\$ 51.3541	\$ 8,901.38	\$ 53.9281	\$ 9,347.537	\$ 56.6221	\$ 9,814.50
26.2121 - Telecom Svc Tech	\$ 29.4420	\$ 5,103.28	\$ 30.9120	\$ 5,358.08	\$ 32.4600	\$ 5,626.40	\$ 34.0860	\$ 5,908.24	\$ 35.7900	\$ 6,203.600	\$ 37.5840	\$ 6,514.56
26.2124 - Network/System Specialist	\$ 27.7558	\$ 4,811.01	\$ 29.1461	\$ 5,051.99	\$ 30.6000	\$ 5,304.00	\$ 32.1346	\$ 5,570.00	\$ 33.7443	\$ 5,849.012	\$ 35.4289	\$ 6,141.01
26.2126 - Computer Operator	\$ 26.1840	\$ 4,538.56	\$ 27.4920	\$ 4,765.28	\$ 28.8660	\$ 5,003.44	\$ 30.3119	\$ 5,254.06	\$ 31.8240	\$ 5,516.160	\$ 33.4200	\$ 5,792.80
26.2131 - Central Services Tech	\$ 20.8201	\$ 3,608.82	\$ 21.8640	\$ 3,789.76	\$ 22.9560	\$ 3,979.04	\$ 24.1020	\$ 4,177.68	\$ 25.3080	\$ 4,386.720	\$ 26.5740	\$ 4,606.16
FISCAL GROUP-PURCHASING	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly
15.2021 - Senior Buyer	\$ 31.3680	\$ 5,437.12	\$ 32.9400	\$ 5,709.60	\$ 34.5900	\$ 5,995.60	\$ 36.3179	\$ 6,295.10	\$ 38.1361	\$ 6,610.257	\$ 40.0441	\$ 6,940.98
26.2046 - Sr Purchasing Technician	\$ 24.1020	\$ 4,177.68	\$ 25.3080	\$ 4,386.72	\$ 26.5740	\$ 4,606.16	\$ 27.9000	\$ 4,836.00	\$ 29.2920	\$ 5,077.280	\$ 30.7621	\$ 5,332.10
26.2051 - Purchasing Technician	\$ 20.9280	\$ 3,627.52	\$ 21.9720	\$ 3,808.48	\$ 23.0701	\$ 3,998.82	\$ 24.2220	\$ 4,198.48	\$ 25.4340	\$ 4,408.560	\$ 26.7061	\$ 4,629.06
LIBRARY GROUP	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly
15.6001 - Deputy Librarian	\$ 35.9700	\$ 6,234.80	\$ 37.7640	\$ 6,545.76	\$ 39.6600	\$ 6,874.40	\$ 41.6400	\$ 7,217.60	\$ 43.7220	\$ 7,578.480	\$ 45.9060	\$ 7,957.04
15.6006 - Technical Services Mgr	\$ 32.7780	\$ 5,681.52	\$ 34.4220	\$ 5,966.48	\$ 36.1441	\$ 6,264.98	\$ 37.9500	\$ 6,578.00	\$ 39.8521	\$ 6,907.697	\$ 41.8440	\$ 7,252.96
15.6007 - Community Education Mgr	\$ 32.7780	\$ 5,681.5200	\$ 34.4220	\$ 5,966.4800	\$ 36.1441	\$ 6,264.9773	\$ 37.9500	\$ 6,578.0000	\$ 39.8521	\$ 6,907.6973	\$ 41.8440	\$ 7,252.9600

15.6016 - Literacy Program Mgr	\$ 32.6220	\$ 5,654.48	\$ 34.2540	\$ 5,937.36	\$ 35.9700	\$ 6,234.80	\$ 37.7640	\$ 6,545.76	\$ 39.6600	\$ 6,874.400	\$ 41.6400	\$ 7,217.60
15.6011 - Senior Librarian	\$ 32.6220	\$ 5,654.48	\$ 34.2540	\$ 5,937.36	\$ 35.9700	\$ 6,234.80	\$ 37.7640	\$ 6,545.76	\$ 39.6600	\$ 6,874.400	\$ 41.6400	\$ 7,217.60
15.6017 – Marketing & Development Coord	\$ 32.6220	\$ 5,654.4800	\$ 34.2540	\$ 5,937.3600	\$ 35.9700	\$ 6,234.8000	\$ 37.7640	\$ 6,545.7600	\$ 39.6600	\$ 6,874.4000	\$ 41.6400	\$ 7,217.6000
15.6021 - Princ Library Technician	\$ 26.1840	\$ 4,538.56	\$ 27.4920	\$ 4,765.28	\$ 28.8660	\$ 5,003.44	\$ 30.3119	\$ 5,254.06	\$ 31.8240	\$ 5,516.160	\$ 33.4200	\$ 5,792.80
26.6024 - Lib Automation Svc Coord	\$ 26.9596	\$ 4,673.00	\$ 28.3096	\$ 4,907.00	\$ 29.7231	\$ 5,152.00	\$ 31.2215	\$ 5,411.73	\$ 32.7750	\$ 5,681.000	\$ 34.4135	\$ 5,965.01
26.6026 - Librarian II	\$ 24.2220	\$ 4,198.48	\$ 25.4340	\$ 4,408.56	\$ 26.7061	\$ 4,629.06	\$ 28.0380	\$ 4,859.92	\$ 29.4420	\$ 5,103.280	\$ 30.9120	\$ 5,358.08
26.6031 - Librarian I	\$ 22.5119	\$ 3,902.06	\$ 23.6400	\$ 4,097.60	\$ 24.8160	\$ 4,301.44	\$ 26.0580	\$ 4,516.72	\$ 27.3601	\$ 4,742.417	\$ 28.7280	\$ 4,979.52
26.6041 - Literacy Specialist	\$ 19.7281	\$ 3,419.54	\$ 20.7179	\$ 3,591.10	\$ 21.7561	\$ 3,771.06	\$ 22.8420	\$ 3,959.28	\$ 23.9820	\$ 4,156.880	\$ 25.1820	\$ 4,364.88
26.6036 - Sr Librarian Technician	\$ 19.7281	\$ 3,419.54	\$ 20.7179	\$ 3,591.10	\$ 21.7561	\$ 3,771.06	\$ 22.8420	\$ 3,959.28	\$ 23.9820	\$ 4,156.880	\$ 25.1820	\$ 4,364.88
26.6051 - Library Technician	\$ 17.8980	\$ 3,102.32	\$ 18.7921	\$ 3,257.30	\$ 19.7281	\$ 3,419.54	\$ 20.7179	\$ 3,591.10	\$ 21.7561	\$ 3,771.057	\$ 22.8420	\$ 3,959.28
26.6046 - Literacy Asst	\$ 17.8980	\$ 3,102.32	\$ 18.7921	\$ 3,257.30	\$ 19.7281	\$ 3,419.54	\$ 20.7179	\$ 3,591.10	\$ 21.7561	\$ 3,771.057	\$ 22.8420	\$ 3,959.28
26.6056 - Library Clerk	\$ 15.7680	\$ 2,733.12	\$ 16.5540	\$ 2,869.36	\$ 17.3881	\$ 3,013.94	\$ 18.2520	\$ 3,163.68	\$ 19.1640	\$ 3,321.760	\$ 20.1240	\$ 3,488.16
26.6061 - Literacy Clerk	\$ 15.7680	\$ 2,733.12	\$ 16.5540	\$ 2,869.36	\$ 17.3881	\$ 3,013.94	\$ 18.2520	\$ 3,163.68	\$ 19.1640	\$ 3,321.760	\$ 20.1240	\$ 3,488.16
26.6066 - Library Aide	\$ 11.5440	\$ 2,000.96	\$ 12.1201	\$ 2,100.82	\$ 12.7260	\$ 2,205.84	\$ 13.3560	\$ 2,315.04	\$ 14.0280	\$ 2,431.520	\$ 14.7241	\$ 2,552.18
26.6071 - Library Page	\$ 10.4135	\$ 1,805.01	\$ 10.9385	\$ 1,896.01	\$ 11.4865	\$ 1,990.99	\$ 12.0578	\$ 2,090.02	\$ 12.6578	\$ 2,194.019	\$ 13.2923	\$ 2,304.00

	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly
PARK MAINTENANCE GROUP												
15.5301 - Park Grnds Frstry Ops Mgr	\$ 39.0721	\$ 6,772.50	\$ 41.0280	\$ 7,111.52	\$ 43.0800	\$ 7,467.20	\$ 45.2341	\$ 7,840.58	\$ 47.4900	\$ 8,231.600	\$ 49.8660	\$ 8,643.44
24.5311 - Park Maint Crew Supvr	\$ 31.2180	\$ 5,411.12	\$ 32.7780	\$ 5,681.52	\$ 34.4220	\$ 5,966.48	\$ 36.1441	\$ 6,264.98	\$ 37.9500	\$ 6,578.000	\$ 39.8521	\$ 6,907.70
23.5306 - Urban Forestry Crew Supv	\$ 31.2180	\$ 5,411.12	\$ 32.7780	\$ 5,681.52	\$ 34.4220	\$ 5,966.48	\$ 36.1441	\$ 6,264.98	\$ 37.9500	\$ 6,578.000	\$ 39.8521	\$ 6,907.70
25.5316 - Sr Urban Forestry Worker	\$ 23.2980	\$ 4,038.32	\$ 24.4560	\$ 4,239.04	\$ 25.6800	\$ 4,451.20	\$ 26.9701	\$ 4,674.82	\$ 28.3140	\$ 4,907.760	\$ 29.7300	\$ 5,153.20
25.5321 - Urban Forestry Worker II	\$ 21.1321	\$ 3,662.90	\$ 22.1880	\$ 3,845.92	\$ 23.2980	\$ 4,038.32	\$ 24.4560	\$ 4,239.04	\$ 25.6800	\$ 4,451.200	\$ 26.9701	\$ 4,674.82
25.5326 - Urban Forestry Worker I	\$ 19.9260	\$ 3,453.84	\$ 20.9280	\$ 3,627.52	\$ 21.9720	\$ 3,808.48	\$ 23.0701	\$ 3,998.82	\$ 24.2220	\$ 4,198.480	\$ 25.4340	\$ 4,408.56
25.5331 - Park Maint Worker	\$ 19.2540	\$ 3,337.36	\$ 20.2200	\$ 3,504.80	\$ 21.2340	\$ 3,680.56	\$ 22.2960	\$ 3,864.64	\$ 23.4120	\$ 4,058.080	\$ 24.5760	\$ 4,259.84

	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly
MECHANICAL GROUP												
15.5336 - Fleet Maintenance Manager	\$ 39.0721	\$ 6,772.50	\$ 41.0280	\$ 7,111.52	\$ 43.0800	\$ 7,467.20	\$ 45.2341	\$ 7,840.58	\$ 47.4900	\$ 8,231.600	\$ 49.8660	\$ 8,643.44
23.5341 - Equipment Mech Crew Sup	\$ 31.2180	\$ 5,411.12	\$ 32.7780	\$ 5,681.52	\$ 34.4220	\$ 5,966.48	\$ 36.1441	\$ 6,264.98	\$ 37.9500	\$ 6,578.000	\$ 39.8521	\$ 6,907.70
26.5346 - Parking Operation Officer	\$ 26.8380	\$ 4,651.92	\$ 28.1760	\$ 4,883.84	\$ 29.5860	\$ 5,128.24	\$ 31.0680	\$ 5,385.12	\$ 32.6220	\$ 5,654.480	\$ 34.2540	\$ 5,937.36
25.5356 - Equipment Mechanic II	\$ 23.0701	\$ 3,998.82	\$ 24.2220	\$ 4,198.48	\$ 25.4340	\$ 4,408.56	\$ 26.7061	\$ 4,629.06	\$ 28.0380	\$ 4,859.920	\$ 29.4420	\$ 5,103.28
25.5351 - Pump Maint Mechanic	\$ 23.0701	\$ 3,998.82	\$ 24.2220	\$ 4,198.48	\$ 25.4340	\$ 4,408.56	\$ 26.7061	\$ 4,629.06	\$ 28.0380	\$ 4,859.920	\$ 29.4420	\$ 5,103.28
25.5361 - Equipment Inventory Tech	\$ 22.1880	\$ 3,845.92	\$ 23.2980	\$ 4,038.32	\$ 24.4560	\$ 4,239.04	\$ 25.6800	\$ 4,451.20	\$ 26.9701	\$ 4,674.817	\$ 28.3140	\$ 4,907.76
25.5366 - Equipment Mechanic I	\$ 20.9280	\$ 3,627.52	\$ 21.9720	\$ 3,808.48	\$ 23.0701	\$ 3,998.82	\$ 24.2220	\$ 4,198.48	\$ 25.4340	\$ 4,408.560	\$ 26.7061	\$ 4,629.06
25.5371 - Vehicle Maint Assistant	\$ 16.7160	\$ 2,897.44	\$ 17.5560	\$ 3,043.04	\$ 18.4320	\$ 3,194.88	\$ 19.3500	\$ 3,354.00	\$ 20.3220	\$ 3,522.480	\$ 21.3360	\$ 3,698.24

	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly
BUILDING MAINTENANCE GROUP												
25.5376 - Airport Operations Supv	\$ 31.2180	\$ 5,411.12	\$ 32.7780	\$ 5,681.52	\$ 34.4220	\$ 5,966.48	\$ 36.1441	\$ 6,264.98	\$ 37.9500	\$ 6,578.000	\$ 39.8521	\$ 6,907.70
24.5381 - Facility Maint Mech Crew Sup	\$ 31.2180	\$ 5,411.12	\$ 32.7780	\$ 5,681.52	\$ 34.4220	\$ 5,966.48	\$ 36.1441	\$ 6,264.98	\$ 37.9500	\$ 6,578.000	\$ 39.8521	\$ 6,907.70
23.5381 - Facility Maint Mech Crew Sup	\$ 31.2180	\$ 5,411.12	\$ 32.7780	\$ 5,681.52	\$ 34.4220	\$ 5,966.48	\$ 36.1441	\$ 6,264.98	\$ 37.9500	\$ 6,578.000	\$ 39.8521	\$ 6,907.70
23.5382 - Facilities Maintenance Manager	\$ 39.0721	\$ 6,772.4973	\$ 41.0280	\$ 7,111.5200	\$ 43.0800	\$ 7,467.2000	\$ 45.2341	\$ 7,840.5773	\$ 47.9000	\$ 8,302.6667	\$ 49.8660	\$ 8,643.4400
23.5384 - Maintenance Manager	\$ 39.0721	\$ 6,772.4973	\$ 41.0280	\$ 7,111.5200	\$ 43.0800	\$ 7,467.2000	\$ 45.2341	\$ 7,840.5773	\$ 47.9000	\$ 8,302.6667	\$ 49.8660	\$ 8,643.4400
25.5391 - Senior Airport Technician	\$ 23.0701	\$ 3,998.82	\$ 24.2220	\$ 4,198.48	\$ 25.4340	\$ 4,408.56	\$ 26.7061	\$ 4,629.06	\$ 28.0380	\$ 4,859.920	\$ 29.4420	\$ 5,103.28
25.5386 - Sr Facility Maint Mech	\$ 23.0701	\$ 3,998.82	\$ 24.2220	\$ 4,198.48	\$ 25.4340	\$ 4,408.56	\$ 26.7061	\$ 4,629.06	\$ 28.0380	\$ 4,859.920	\$ 29.4420	\$ 5,103.28
25.5396 - Facility Maint Mechanic	\$ 20.5140	\$ 3,555.76	\$ 21.5460	\$ 3,734.64	\$ 22.6200	\$ 3,920.80	\$ 23.7480	\$ 4,116.32	\$ 24.9360	\$ 4,322.240	\$ 26.1840	\$ 4,538.56
25.5401 - Facility Maint Worker	\$ 19.2540	\$ 3,337.36	\$ 20.2200	\$ 3,504.80	\$ 21.2340	\$ 3,680.56	\$ 22.2960	\$ 3,864.64	\$ 23.4120	\$ 4,058.080	\$ 24.5760	\$ 4,259.84
25.5406 - Sr Comm Facilities Svc Wk	\$ 18.9780	\$ 3,289.52	\$ 19.9260	\$ 3,453.84	\$ 20.9280	\$ 3,627.52	\$ 21.9720	\$ 3,808.48	\$ 23.0701	\$ 3,998.817	\$ 24.2220	\$ 4,198.48

25.5411 - Comm Facilities Svr Wkr \$ 17.7240 \$ 3,072.16 \$ 18.6119 \$ 3,226.06 \$ 19.5360 \$ 3,386.24 \$ 20.5140 \$ 3,555.76 \$ 21.5460 \$ 3,734.640 \$ 22.6200 \$ 3,920.80

	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly
PERMIT SERVICES GROUP												
15.3101 - Permit Ctr Mgr/Bldg Off	\$ 47.7301	\$ 8,273.22	\$ 50.1180	\$ 8,687.12	\$ 52.6260	\$ 9,121.84	\$ 55.2541	\$ 9,577.38	\$ 58.0200	\$ 10,056.800	\$ 60.9240	\$ 10,560.16
15.3111 - Sr Code Enforcement Officer	\$ 33.9180	\$ 5,879.12	\$ 35.6159	\$ 6,173.42	\$ 37.3980	\$ 6,482.32	\$ 39.2700	\$ 6,806.80	\$ 41.2319	\$ 7,146.863	\$ 43.2900	\$ 7,503.60
15.3106 - Sr Combo Bldg Insp	\$ 33.9180	\$ 5,879.12	\$ 35.6159	\$ 6,173.42	\$ 37.3980	\$ 6,482.32	\$ 39.2700	\$ 6,806.80	\$ 41.2319	\$ 7,146.863	\$ 43.2900	\$ 7,503.60
26.3116 - Plan Checker II	\$ 32.7780	\$ 5,681.52	\$ 34.4220	\$ 5,966.48	\$ 36.1441	\$ 6,264.98	\$ 37.9500	\$ 6,578.00	\$ 39.8521	\$ 6,907.697	\$ 41.8440	\$ 7,252.96
26.3121 - Plan Checker I	\$ 30.6061	\$ 5,305.06	\$ 32.1420	\$ 5,571.28	\$ 33.7500	\$ 5,850.00	\$ 35.4360	\$ 6,142.24	\$ 37.2120	\$ 6,450.080	\$ 39.0721	\$ 6,772.50
26.3126 - Bldg Permit Spec	\$ 29.5860	\$ 5,128.24	\$ 31.0680	\$ 5,385.12	\$ 32.6220	\$ 5,654.48	\$ 34.2540	\$ 5,937.36	\$ 35.9700	\$ 6,234.800	\$ 37.7640	\$ 6,545.76
26.3136 - Code Enforcement Officer II	\$ 29.4420	\$ 5,103.28	\$ 30.9120	\$ 5,358.08	\$ 32.4600	\$ 5,626.40	\$ 34.0860	\$ 5,908.24	\$ 35.7900	\$ 6,203.600	\$ 37.5840	\$ 6,514.56
26.3131 - Comb Bldg Inspector II	\$ 29.4420	\$ 5,103.28	\$ 30.9120	\$ 5,358.08	\$ 32.4600	\$ 5,626.40	\$ 34.0860	\$ 5,908.24	\$ 35.7900	\$ 6,203.600	\$ 37.5840	\$ 6,514.56
26.3151 - Code Enforcement Officer I	\$ 26.8380	\$ 4,651.92	\$ 28.1760	\$ 4,883.84	\$ 29.5860	\$ 5,128.24	\$ 31.0680	\$ 5,385.12	\$ 32.6220	\$ 5,654.480	\$ 34.2541	\$ 5,937.38
26.3141 - Combo Bldg Insp I	\$ 26.8380	\$ 4,651.92	\$ 28.1760	\$ 4,883.84	\$ 29.5860	\$ 5,128.24	\$ 31.0680	\$ 5,385.12	\$ 32.6220	\$ 5,654.480	\$ 34.2540	\$ 5,937.36
26.3146 - Plumbing Inspector I	\$ 26.8380	\$ 4,651.92	\$ 28.1760	\$ 4,883.84	\$ 29.5860	\$ 5,128.24	\$ 31.0680	\$ 5,385.12	\$ 32.6220	\$ 5,654.480	\$ 34.2541	\$ 5,937.38
26.3156 - Permit Center Clerk	\$ 18.6119	\$ 3,226.06	\$ 19.5360	\$ 3,386.24	\$ 20.5140	\$ 3,555.76	\$ 21.5460	\$ 3,734.64	\$ 22.6200	\$ 3,920.800	\$ 23.7480	\$ 4,116.32

	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly
WASTE WATER FACILITY GROUP												
15.5416 - Wastewater Manager	\$ 39.0721	\$ 6,772.50	\$ 41.0280	\$ 7,111.52	\$ 43.0800	\$ 7,467.20	\$ 45.2341	\$ 7,840.58	\$ 47.4900	\$ 8,231.600	\$ 49.8660	\$ 8,643.44
15.5421 - Environ Resource Planner	\$ 38.6940	\$ 6,706.96	\$ 40.6321	\$ 7,042.90	\$ 42.6601	\$ 7,394.42	\$ 44.7900	\$ 7,763.60	\$ 47.0340	\$ 8,152.560	\$ 49.3800	\$ 8,559.20
26.5426 - Env Compliance Insp II	\$ 29.4420	\$ 5,103.28	\$ 30.9120	\$ 5,358.08	\$ 32.4600	\$ 5,626.40	\$ 34.0860	\$ 5,908.24	\$ 35.7900	\$ 6,203.600	\$ 37.5840	\$ 6,514.56
26.5431 - Env Compliance Insp I	\$ 26.8380	\$ 4,651.92	\$ 28.1760	\$ 4,883.84	\$ 29.5860	\$ 5,128.24	\$ 31.0680	\$ 5,385.12	\$ 32.6220	\$ 5,654.480	\$ 34.2540	\$ 5,937.36
25.5436 - Wastewater Operator	\$ 22.5119	\$ 3,902.06	\$ 23.6400	\$ 4,097.60	\$ 24.8160	\$ 4,301.44	\$ 26.0580	\$ 4,516.72	\$ 27.3601	\$ 4,742.417	\$ 28.7280	\$ 4,979.52

	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly
PUBLIC SAFETY-POLICE SUPV												
20.4001 - Deputy Chief of Police	\$ 71.5558	\$ 12,403.01	\$ 75.1327	\$ 13,023.00	\$ 78.8943	\$ 13,675.01	\$ 82.8404	\$ 14,359.00	\$ 86.9828	\$ 15,077.019	\$ 91.3328	\$ 15,831.02
20.4006 - Police Commander	\$ 61.8115	\$ 10,713.99	\$ 64.9039	\$ 11,250.01	\$ 68.1519	\$ 11,813.00	\$ 71.5558	\$ 12,403.01	\$ 75.1328	\$ 13,023.019	\$ 78.8943	\$ 13,675.01
20.4011 - Police Sergeant	\$ 52.3558	\$ 9,075.01	\$ 54.9693	\$ 9,528.01	\$ 57.7212	\$ 10,005.01	\$ 60.6058	\$ 10,505.01	\$ 63.6404	\$ 11,031.003	\$ 66.8250	\$ 11,583.00

	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly	Step 7 Hourly
PUBLIC SAFETY-POLICE-OTHER													
21.4016 - Criminalist	\$ 44.7900	\$ 7,763.60	\$ 47.0340	\$ 8,152.56	\$ 49.3800	\$ 8,559.20	\$ 51.8521	\$ 8,987.70	\$ 54.4500	\$ 9,438.000	\$ 57.1681	\$ 9,909.14	
21.4021 - Police Officer	\$ 38.8800	\$ 6,739.20	\$ 40.8241	\$ 7,076.18	\$ 42.8640	\$ 7,429.76	\$ 45.0060	\$ 7,801.04	\$ 47.2560	\$ 8,191.040	\$ 49.6200	\$ 8,600.80	
21.4026 - Police Officer-New Hire	\$ 37.0260	\$ 6,417.84	\$ 38.8800	\$ 6,739.20	\$ 40.8241	\$ 7,076.18	\$ 42.8640	\$ 7,429.76	\$ 45.0060	\$ 7,801.040	\$ 47.2560	\$ 8,191.04	\$ 51.6048
22.4036 - Police Recruit	\$ 27.6240	\$ 4,788.16											
26.4041 - Latent Fingerprint Tech	\$ 26.7061	\$ 4,629.06	\$ 28.0380	\$ 4,859.92	\$ 29.4420	\$ 5,103.28	\$ 30.9120	\$ 5,358.08	\$ 32.4600	\$ 5,626.400	\$ 34.0860	\$ 5,908.24	
26.4051 - Sr Evidence Technician	\$ 22.8420	\$ 3,959.28	\$ 23.9820	\$ 4,156.88	\$ 25.1820	\$ 4,364.88	\$ 26.4420	\$ 4,583.28	\$ 27.7621	\$ 4,812.097	\$ 29.1480	\$ 5,052.32	
26.4066 - Community Service Officer	\$ 20.9280	\$ 3,627.52	\$ 21.9720	\$ 3,808.48	\$ 23.0701	\$ 3,998.82	\$ 24.2220	\$ 4,198.48	\$ 25.4340	\$ 4,408.560	\$ 26.7061	\$ 4,629.06	
26.4061 - Evidence Technician	\$ 20.9280	\$ 3,627.52	\$ 21.9720	\$ 3,808.48	\$ 23.0701	\$ 3,998.82	\$ 24.2220	\$ 4,198.48	\$ 25.4340	\$ 4,408.560	\$ 26.7061	\$ 4,629.06	
25.4076 - Sr Vehicle Maint Asst	\$ 19.1640	\$ 3,321.76	\$ 20.1240	\$ 3,488.16	\$ 21.1321	\$ 3,662.90	\$ 22.1880	\$ 3,845.92	\$ 23.2980	\$ 4,038.320	\$ 24.4560	\$ 4,239.04	
25.4081 - Pub Safety Facilities Wkr	\$ 17.7240	\$ 3,072.16	\$ 18.6119	\$ 3,226.06	\$ 19.5360	\$ 3,386.24	\$ 20.5140	\$ 3,555.76	\$ 21.5460	\$ 3,734.640	\$ 22.6200	\$ 3,920.80	

	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly
PUBLIC SAFETY-ANIMAL SERVICE												
15.4031 - Animal Services Mgr	\$ 33.4200	\$ 5,792.80	\$ 35.0941	\$ 6,082.98	\$ 36.8461	\$ 6,386.66	\$ 38.6940	\$ 6,706.96	\$ 40.6321	\$ 7,042.897	\$ 42.6601	\$ 7,394.42
26.4046 - Animal Services Supv	\$ 24.2220	\$ 4,198.48	\$ 25.4340	\$ 4,408.56	\$ 26.7061	\$ 4,629.06	\$ 28.0380	\$ 4,859.92	\$ 29.4420	\$ 5,103.280	\$ 30.9120	\$ 5,358.08
26.4056 - Animal Control Officer	\$ 20.9280	\$ 3,627.52	\$ 21.9720	\$ 3,808.48	\$ 23.0701	\$ 3,998.82	\$ 24.2220	\$ 4,198.48	\$ 25.4340	\$ 4,408.560	\$ 26.7061	\$ 4,629.06

26.4071 - Animal Care Tech	\$ 19,7281	\$ 3,419.54	\$ 20,7179	\$ 3,591.10	\$ 21,7561	\$ 3,771.06	\$ 22,8420	\$ 3,959.28	\$ 23,9820	\$ 4,156.880	\$ 25,1820	\$ 4,364.88
26.4086 - Animal Servs Office Asst	\$ 17,6400	\$ 3,057.60	\$ 18,5220	\$ 3,210.48	\$ 19,4460	\$ 3,370.64	\$ 20,4181	\$ 3,539.14	\$ 21,4380	\$ 3,715.920	\$ 22,5119	\$ 3,902.06

	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly
PUBLIC SAFETY-FIRE SUPV												
18.4501 - Deputy Fire Chief	\$ 57,7211	\$ 10,004.99	\$ 60,6058	\$ 10,505.01	\$ 63,6404	\$ 11,031.00	\$ 66,8250	\$ 11,583.00	\$ 70,1654	\$ 12,162.003	\$ 73,6731	\$ 12,770.00
18.4516 - BC/Fire Marshal	\$ 51,1039	\$ 8,858.01	\$ 53,6539	\$ 9,300.01	\$ 56,3365	\$ 9,764.99	\$ 59,1578	\$ 10,254.02	\$ 62,1173	\$ 10,766.999	\$ 65,2269	\$ 11,306.00
18.4506 - Battalion Chief-40 Hours	\$ 51,1039	\$ 8,858.01	\$ 53,6539	\$ 9,300.01	\$ 56,3365	\$ 9,764.99	\$ 59,1578	\$ 10,254.02	\$ 62,1173	\$ 10,766.999	\$ 65,2269	\$ 11,306.00
18.4511 - Battalion Chief-56 Hours	\$ 36,5028	\$ 6,327.15	\$ 38,3242	\$ 6,642.86	\$ 40,2404	\$ 6,975.00	\$ 42,2555	\$ 7,324.29	\$ 44,3685	\$ 7,690.540	\$ 46,5906	\$ 8,075.70
18.4521 - Battalion Chief EMS/Trng-40 Hr	\$ 51,1039	\$ 8,858.01	\$ 53,6539	\$ 9,300.01	\$ 56,3365	\$ 9,764.99	\$ 59,1578	\$ 10,254.02	\$ 62,1173	\$ 10,766.999	\$ 65,2269	\$ 11,306.00
18.4526 - Battalion Chief EMS/Trng-56 Hr	\$ 36,5028	\$ 6,327.15	\$ 38,3242	\$ 6,642.86	\$ 40,2404	\$ 6,975.00	\$ 42,2555	\$ 7,324.29	\$ 44,3685	\$ 7,690.540	\$ 46,5906	\$ 8,075.70
18.4533 - Administrative Fire Captain	\$ 43,4943	\$ 7,539.01	\$ 45,6635	\$ 7,915.01	\$ 47,9481	\$ 8,311.00	\$ 50,3481	\$ 8,727.00	\$ 52,8693	\$ 9,164.012	\$ 55,5115	\$ 9,621.99
18.4531 - Emergency Med Svcs Offcr	\$ 43,4943	\$ 7,539.01	\$ 45,6635	\$ 7,915.01	\$ 47,9481	\$ 8,311.00	\$ 50,3481	\$ 8,727.00	\$ 52,8693	\$ 9,164.012	\$ 55,5115	\$ 9,621.99

	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly
PUBLIC SAFETY-FIREFIGHTERS												
19.4536 - Fire Captain-40 Hrs	\$ 39,8423	\$ 6,906.00	\$ 41,8328	\$ 7,251.02	\$ 43,9269	\$ 7,614.00	\$ 46,1193	\$ 7,994.01	\$ 48,4269	\$ 8,393.996	\$ 50,8500	\$ 8,814.00
19.4541 - Fire Captain-56 Hrs	\$ 28,4588	\$ 4,932.86	\$ 29,8805	\$ 5,179.29	\$ 31,3763	\$ 5,438.56	\$ 32,9423	\$ 5,710.00	\$ 34,5906	\$ 5,995.704	\$ 36,3214	\$ 6,295.71
19.4546 - Fire Engineer-40 Hrs	\$ 35,0943	\$ 6,083.01	\$ 36,8481	\$ 6,387.00	\$ 38,6943	\$ 6,707.01	\$ 40,6269	\$ 7,042.00	\$ 42,6578	\$ 7,394.019	\$ 44,7923	\$ 7,764.00
19.4551 - Fire Engineer-56 Hrs	\$ 25,0673	\$ 4,345.00	\$ 26,3201	\$ 4,562.15	\$ 27,6388	\$ 4,790.73	\$ 29,0192	\$ 5,029.99	\$ 30,4698	\$ 5,281.432	\$ 31,9945	\$ 5,545.71
19.4556 - FF-Hired Pre 9/2013-40 Hrs	\$ 31,8289	\$ 5,517.01	\$ 33,4211	\$ 5,792.99	\$ 35,0943	\$ 6,083.01	\$ 36,8481	\$ 6,387.00	\$ 38,6943	\$ 6,707.012	\$ 40,6269	\$ 7,042.00
19.4561 - FF-Hired Pre 9/2013-56 Hrs	\$ 22,7349	\$ 3,940.72	\$ 23,8722	\$ 4,137.85	\$ 25,0673	\$ 4,345.00	\$ 26,3201	\$ 4,562.15	\$ 27,6388	\$ 4,790.725	\$ 29,0192	\$ 5,029.99
19.4566 - FF/Prmdc Hire Pre 9/2013-40 Hr	\$ 31,8289	\$ 5,517.01	\$ 33,4211	\$ 5,792.99	\$ 35,0943	\$ 6,083.01	\$ 36,8481	\$ 6,387.00	\$ 38,6943	\$ 6,707.012	\$ 40,6269	\$ 7,042.00
19.4571 - FF/Prmdc Hired Pre 9/2013-56Hr	\$ 22,7349	\$ 3,940.72	\$ 23,8722	\$ 4,137.85	\$ 25,0673	\$ 4,345.00	\$ 26,3201	\$ 4,562.15	\$ 27,6388	\$ 4,790.725	\$ 29,0192	\$ 5,029.99
19.4576 - FF Hired Post 9/2013-40 Hrs	\$ 30,3115	\$ 5,253.99	\$ 31,8289	\$ 5,517.01	\$ 33,4211	\$ 5,792.99	\$ 35,0943	\$ 6,083.01	\$ 36,8481	\$ 6,387.004	\$ 38,6943	\$ 6,707.01
19.4581 - FF-Hired Post 9/2013-56 Hrs	\$ 21,6511	\$ 3,752.86	\$ 22,7349	\$ 3,940.72	\$ 23,8722	\$ 4,137.85	\$ 25,0673	\$ 4,345.00	\$ 26,3201	\$ 4,562.151	\$ 27,6388	\$ 4,790.73
19.4586 - FF/Prmdc Hire Post 9/2013-40Hr	\$ 30,3115	\$ 5,253.99	\$ 31,8289	\$ 5,517.01	\$ 33,4211	\$ 5,792.99	\$ 35,0943	\$ 6,083.01	\$ 36,8481	\$ 6,387.004	\$ 38,6943	\$ 6,707.01
19.4591 - FF/Prmdc Hire Post 9/2013-56Hr	\$ 21,6511	\$ 3,752.86	\$ 22,7349	\$ 3,940.72	\$ 23,8722	\$ 4,137.85	\$ 25,0673	\$ 4,345.00	\$ 26,3201	\$ 4,562.151	\$ 27,6388	\$ 4,790.73
19.4596 - Firefighter Recruit-40 Hrs	\$ 29,0019	\$ 5,027.00	\$ 30,4558	\$ 5,279.01	\$ 31,9789	\$ 5,543.01	\$ 33,5828	\$ 5,821.02	\$ 35,2615	\$ 6,111.993	\$ 37,0269	\$ 6,418.00
19.4601 - Fire Fighter Recruit-56 Hrs	\$ 20,7156	\$ 3,590.70	\$ 21,7541	\$ 3,770.71	\$ 22,8421	\$ 3,959.30	\$ 23,9877	\$ 4,157.87	\$ 25,1868	\$ 4,365.712	\$ 26,4478	\$ 4,584.29

	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly
PUBLIC SAFETY-FIRE-OTHER												
26.4606 - Fire Inspector	\$ 28,0380	\$ 4,859.92	\$ 29,4420	\$ 5,103.28	\$ 30,9120	\$ 5,358.08	\$ 32,4600	\$ 5,626.40	\$ 34,0860	\$ 5,908.240	\$ 35,7900	\$ 6,203.60

	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly
PUBLIC SERVICE GROUP												
15.5441 - Deputy Dir of Envir/Maint	\$ 47,7301	\$ 8,273.22	\$ 50,1180	\$ 8,687.12	\$ 52,6260	\$ 9,121.84	\$ 55,2541	\$ 9,577.38	\$ 58,0200	\$ 10,056.800	\$ 60,9240	\$ 10,560.16
15.5446 - Supt of Maintenance Serv	\$ 42,8640	\$ 7,429.76	\$ 45,0060	\$ 7,801.04	\$ 47,2560	\$ 8,191.04	\$ 49,6200	\$ 8,600.80	\$ 52,1040	\$ 9,031.360	\$ 54,7081	\$ 9,482.74
15.5451 - Street Maintenance Mgr	\$ 39,0721	\$ 6,772.50	\$ 41,0280	\$ 7,111.52	\$ 43,0800	\$ 7,467.20	\$ 45,2341	\$ 7,840.58	\$ 47,4900	\$ 8,231.600	\$ 49,8660	\$ 8,643.44
23.5456 - P.S. Maint Crew Supv	\$ 31,2180	\$ 5,411.12	\$ 32,7780	\$ 5,681.52	\$ 34,4220	\$ 5,966.48	\$ 36,1441	\$ 6,264.98	\$ 37,9500	\$ 6,578.000	\$ 39,8521	\$ 6,907.70
24.5461 - SL/Traffic Sig Crew Sup	\$ 31,2180	\$ 5,411.12	\$ 32,7780	\$ 5,681.52	\$ 34,4220	\$ 5,966.48	\$ 36,1441	\$ 6,264.98	\$ 37,9500	\$ 6,578.000	\$ 39,8521	\$ 6,907.70
25.5466 - Inmate Crew Coordinator	\$ 24,1020	\$ 4,177.68	\$ 25,3080	\$ 4,386.72	\$ 26,5740	\$ 4,606.16	\$ 27,9000	\$ 4,836.00	\$ 29,2920	\$ 5,077.280	\$ 30,7621	\$ 5,332.10
25.5471 - Public Svc Maint Wkr IV	\$ 24,1020	\$ 4,177.68	\$ 25,3080	\$ 4,386.72	\$ 26,5740	\$ 4,606.16	\$ 27,9000	\$ 4,836.00	\$ 29,2920	\$ 5,077.280	\$ 30,7621	\$ 5,332.10
25.5481 - Motor Sweeper Operator	\$ 21,8640	\$ 3,789.76	\$ 22,9560	\$ 3,979.04	\$ 24,1020	\$ 4,177.68	\$ 25,3080	\$ 4,386.72	\$ 26,5740	\$ 4,606.160	\$ 27,9000	\$ 4,836.00
25.5486 - Public Serv Maint Wkr III	\$ 21,8640	\$ 3,789.76	\$ 22,9560	\$ 3,979.04	\$ 24,1020	\$ 4,177.68	\$ 25,3080	\$ 4,386.72	\$ 26,5740	\$ 4,606.160	\$ 27,9000	\$ 4,836.00
25.5476 - SL/Traffic Signal Tech	\$ 21,8640	\$ 3,789.76	\$ 22,9560	\$ 3,979.04	\$ 24,1020	\$ 4,177.68	\$ 25,3080	\$ 4,386.72	\$ 26,5740	\$ 4,606.160	\$ 27,9000	\$ 4,836.00
25.5491 - Public Svc Maint Wkr II	\$ 19,6320	\$ 3,402.88	\$ 20,6160	\$ 3,573.44	\$ 21,6480	\$ 3,752.32	\$ 22,7281	\$ 3,939.54	\$ 23,8621	\$ 4,136.097	\$ 25,0560	\$ 4,343.04
25.5499 - Neighborhood Svcs Worker	\$ 17,8080	\$ 3,086.72	\$ 18,6960	\$ 3,240.64	\$ 19,6320	\$ 3,402.88	\$ 20,6160	\$ 3,573.44	\$ 21,6480	\$ 3,752.320	\$ 22,7281	\$ 3,939.54

25.5496 - Public Svc Maint Wkr I \$ 17.8080 \$ 3,086.72 \$ 18.6960 \$ 3,240.64 \$ 19.6320 \$ 3,402.88 \$ 20.6160 \$ 3,573.44 \$ 21.6480 \$ 3,752.320 \$ 22.7281 \$ 3,939.54

RECREATION GROUP	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly
15.6100 - Rec/Com Svcs Superintendent	46.0673	\$ 7,985.00	45.225	\$ 7,839.00	47.4808	\$ 8,230.01	49.8578	\$ 8,642.02	52.3558	\$ 9,075.005	54.9693	\$ 9,528.01
15.6101 - Community Services Manager	34.0860	\$ 5,908.24	35.7900	\$ 6,203.60	37.5840	\$ 6,514.56	39.4621	\$ 6,840.10	41.4360	\$ 7,182.240	43.5061	\$ 7,541.06
26.6111 - Recreation Coordinator	27.4920	\$ 4,765.28	28.8660	\$ 5,003.44	30.3119	\$ 5,254.06	31.8240	\$ 5,516.16	33.4200	\$ 5,792.800	35.0941	\$ 6,082.98
26.6116 - Sports Program Asst	17.6400	\$ 3,057.60	18.5220	\$ 3,210.48	19.4460	\$ 3,370.64	20.4181	\$ 3,539.14	21.4380	\$ 3,715.920	22.5119	\$ 3,902.06
26.6114 - Senior Recreation Assistant	17.6400	\$ 3,057.60	18.5220	\$ 3,210.48	19.4460	\$ 3,370.64	20.4181	\$ 3,539.14	21.4380	\$ 3,715.920	22.5119	\$ 3,902.06
26.6121 - Recreation Asst	15.7680	\$ 2,733.12	16.5540	\$ 2,869.36	17.3881	\$ 3,013.94	18.2520	\$ 3,163.68	19.1640	\$ 3,321.760	20.1240	\$ 3,488.16

<u>TEMPORARY-CLASSIFIED POSITION</u>	<u>Step 1 Hourly</u>	<u>Step 2 Hourly</u>	<u>Step 3 Hourly</u>	<u>Step 4 Hourly</u>	<u>Step 5 Hourly</u>
29.9001 - Accounting Officer	42.4500	44.5731	46.8000	49.1424	51.6058
29.9006 - Administrative Aide	21.1269	22.1828	23.2904	24.4558	25.6789
29.9011 - Administrative Clerk I	13.2289	13.8865	14.5789	15.3115	16.0731
29.9016 - Administrative Intern	10.0154	10.5173	11.0423	11.5961	12.1731
29.9021 - Administrative Secretary	21.1269	22.1828	23.2904	24.4558	25.6789
29.9026 - Animal Care Tech	18.9693	19.9211	20.9193	21.9635	23.0596
29.9031 - Animal Care Worker	10.4135	10.9385	11.4865	12.0578	12.6578
29.9036 - Animal Control Officer	19.3500	20.3193	21.3346	22.4019	23.5154
29.9041 - Animal Serv Aide	10.4350	10.9385	11.4865	12.0578	12.6578
29.9046 - Associate Planner	31.0558	32.6135	34.2461	35.9596	37.7596
29.9051 - Central Services Tech	19.2519	20.2211	21.2308	22.2923	23.4058
29.9056 - City Clerk	36.6693	38.5039	40.4308	42.4500	44.5731
29.9061 - Clerical Aide	10.4135	10.9385	11.4865	12.0578	12.6578
29.9066 - Code Enforcement Officer I	24.8135	26.0596	27.3578	28.7250	30.1615
29.9071 - Comm Improve Asst	21.7500	22.8346	23.9769	25.1769	26.4346
29.9076 - Comm Ctr Svc Aide	10.4654	10.9904	11.5385	12.1154	12.7211
29.9081 - Community Service Officer	19.3500	20.3193	21.3346	22.4019	23.5154
29.9086 - Community Services Aide	10.2635	10.7828	11.3193	11.8846	12.4789
29.9091 - Community Services Asst	18.1558	19.0673	20.0193	21.0231	22.0731
29.9096 - Community Services Mgr	31.5173	33.0981	34.7539	36.4904	38.3193
29.9101 - Computer Operator	24.2135	25.4250	26.6943	28.0269	29.4289
29.9106 - Confidential Secretary	17.1231	17.9769	18.8769	19.8231	20.8154
29.9111 - Crime Analyst	32.1346	33.7443	35.4289	37.2058	39.0693
29.9116 - Deputy City Engineer	44.1404	46.3500	48.6635	51.1039	53.6539
29.9121 - Deputy Dir of Permit Svcs	44.1404	46.3500	48.6635	51.1039	53.6539
29.9126 - Deputy Fire Chief	60.6058	63.6404	66.8250	70.1654	73.6731
29.9131 - Deputy Fire Marshall	43.4943	45.6635	47.9481	50.3481	52.8693
29.9136 - Deputy PW Dir/Eng	79.6731				
29.9141 - Engineering Aide I	19.2519	20.2211	21.2308	22.2923	23.4058
29.9146 - Engineering Aide II	21.2308	22.2923	23.4058	24.5769	25.8058
29.9151 - Engineering Tech	23.4058	24.5769	25.8058	27.0923	28.4481
29.9152 - Environmental Resource Planner	35.7808	37.5693	39.4500	41.4231	43.4943
29.9155 - Evidence Technician	19.3500	20.3193	21.3346	22.4019	23.5154
29.9156 - Executive Assistant	23.7461	24.9346	26.1808	27.4904	28.8635
29.9161 - Facility Maintenance Wkr	17.8096	18.6981	19.6328	20.6135	21.6461
29.9166 - Finance Director	61.5115	64.5865	67.8115	71.2039	74.7635

29.9171 - Fire Inspector	25.9328	27.2250	28.5865	30.0173	31.5173
29.9176 - Fire Plan Checker	27.7558	29.1461	30.6000	32.1346	33.7443
29.9181 - Firearms Examiner	29.8731	31.3673	32.9365	34.5865	36.3115
29.9186 - GIS Administrator	35.7808	37.5693	39.4500	41.4231	43.4943
29.9191 - GIS Technician	21.2308	22.2923	23.4058	24.5769	25.8058
29.9196 - Homework Center Assistant	12.4789	13.0961	13.7539	14.4404	15.1615
29.9201 - Human Resource Analyst II	31.3673	32.9365	34.5865	36.3115	38.1346
29.9206 - Human Resources Analyst I	29.8731	31.3673	32.9365	34.5865	36.3115
29.9211 - Human Resources Technician	19.9212	20.9193	21.9635	23.0596	24.2135
29.9216 - Industrial Waster Crew Suprv	23.7461	24.9346	26.1808	27.4904	28.8635
29.9221 - Junior Engineer	26.9596	28.3096	29.7231	31.2115	32.7750
29.9226 - Latent Fingerprint Tech	15.0115	15.7615	16.5519	17.3828	18.2481
29.9231 - Legal Secretary	22.1828	23.2904	24.4558	25.6789	26.9596
29.9236 - Librarian I	20.8154	21.8539	22.9443	24.0923	25.2981
29.9241 - Librarian II	22.4019	23.5154	24.6923	25.9328	27.2250
29.9246 - Library Clerk	14.5789	15.3115	16.0731	16.8808	17.7231
29.9251 - Library Page	10.0154	10.5173	11.0423	11.5961	12.1731
29.9256 - Library Technician	16.5519	17.3828	18.2481	19.1596	20.1231
29.9261 - Literacy Assistant	16.5519	17.3828	18.2481	19.1596	20.1231
29.9266 - Literacy Clerk	14.5789	15.3115	16.0731	16.8808	17.7238
29.9271 - Literacy Specialist	18.2481	19.1596	20.1231	21.1269	22.1828
29.9281 - Neighborhood Svcs Worker	16.4711	17.2961	18.1558	19.0673	20.0193
29.9286 - Network/Sys Administrator	41.0193	43.0673	45.2250	47.4808	49.8578
29.9291 - Office Assistant	16.3096	17.1231	17.9769	18.8769	19.8231
29.9296 - Office Technician	19.3500	20.3193	21.3346	22.4019	23.5154
29.9298 - Operations & Development Manager	41.8328	43.9269	46.1193	48.4269	50.8500
29.9301 - Park Maintenance Aide	10.4654	10.9904	11.5385	12.1154	12.7211
29.9306 - PC Services Coordinator	30.3115	31.8289	33.4211	35.0943	36.8481
29.9311 - PD Personnel/Trng Spec	24.6923	25.9328	27.2250	28.5865	30.0173
29.9316 - Planning Manager	41.4231	43.4943	45.6635	47.9481	50.3481
29.9321 - Police Cadet	12.4789	13.0961	13.7539	14.4404	15.1615
29.9326 - Police Commander	58.8693	61.8115	64.9039	68.1519	71.5558
29.9331 - Police Officer	35.6019	37.3846	39.2539	41.2154	43.2750
29.9333 - Police Records Coord	30.6000	32.1346	33.7443	35.4289	37.2058
29.9336 - Police Reserve	26.8269	28.1654	29.5789	31.0558	32.6135
29.9341 - Police Sergeant	49.8578	52.3558	54.9693	57.7211	60.6058
29.9346 - Police Services Tech	16.3096	17.1231	17.9769	18.8769	19.8231
29.9351 - Public Serv Maint Wkr II	18.1558	19.0673	20.0193	21.0231	22.0731
29.9356 - Public Serv Maint Wkr I	16.4711	17.2961	18.1558	19.0673	20.0193
29.9361 - Range Assistant	10.0154	10.5173	11.0423	11.5961	12.1731
29.9366 - Recreation Aide	10.0154	10.5173	11.0423	11.5961	12.1731
29.9371 - Recreation Assistant	14.5789	15.3115	16.0731	16.8808	17.7231
29.9376 - Recreation Coordinator	25.4250	26.6943	28.0269	29.4289	30.9058
29.9381 - Recreation Leader I	10.3154	10.8346	11.3711	11.9423	12.4789
29.9386 - Recreation Leader II	10.3673	10.8865	11.4289	12.0000	12.6000
29.9391 - Recreation Program Spec	11.4289	12.0000	12.6000	13.2289	13.8865
29.9396 - Redev Project Manager	37.3846	39.2539	41.2154	43.2750	45.4385
29.9401 - Revenue Technician	20.4173	21.4385	22.5115	23.6308	24.8135
29.9406 - Scorekeeper-Adult Basketball	10.8865	11.4289	12.0000	12.6000	13.2289

29.9411 - Scorekeeper III	12.0578	12.6578	13.2923	13.9558	14.6539
29.9416 - Scorekeeper II	10.8865	11.4289	12.0000	12.6000	13.2289
29.9421 - Scorekeeper I	10.3154	10.8346	11.3711	11.9423	12.4789
29.9426 - Senior Librarian	30.1615	31.6731	33.2596	34.9211	36.6693
29.9431 - Senior Planner	35.7808	37.5693	39.4500	41.4231	43.4943
29.9436 - Senior Police Services Tech	19.3500	20.3193	21.3346	22.4019	23.5154
29.9441 - Shop Assistant	11.5385	12.1154	12.7211	13.3558	14.0250
29.9461 - Sports Official II	12.0578	12.6578	13.2923	13.9558	14.6539
29.9466 - Sports Official III	14.0250	14.7231	15.4558	16.2289	17.0423
29.9506 - Sp Official-Youth Basketball	10.3154	10.8346	11.3711	11.9423	12.4789
29.9511 - Sp Official-Youth Soccer	10.3154	10.8346	11.3711	11.9423	12.4789
29.9516 - Sports Official I	10.3154	10.8346	11.3711	11.9423	12.4789
29.9521 - Sp Official-Yth Flg Football	10.3154	10.8346	11.3711	11.9423	12.4789
29.9526 - Sports Program Asst	16.3096	17.1231	17.9769	18.8769	19.8231
29.9531 - Sr Accounting Clerk	19.2519	20.2211	21.2308	22.2923	23.4058
29.9536 - Sr Accounting Technician	22.2923	23.4058	24.5769	25.8058	27.0923
29.9541 - Sr Library Technician	18.2481	19.1596	20.1231	21.1269	22.1828
29.9543 - Sr Programmer Analyst	37.9443	38.8423	41.8328	43.9269	46.1193
29.9546 - Sr Recreation Asst	16.3096	17.1231	17.9769	18.8769	19.8231
29.9551 - Student Intern	10.3154	10.8346	11.3711	11.9423	12.4789
29.9556 - Student Worker	10.0673	10.5693	11.1000	11.6539	12.2365
29.9561 - Technical Serv Coord	32.1346	33.7443	35.4289	37.2058	39.0693
29.9566 - Vehicle Maint Assistant	15.4558	16.2289	17.0423	17.8961	18.7846
29.9571 - Vouchering Technician	20.0193	21.0231	22.0731	23.1750	24.3346
29.9576 - Wastewater Operator	20.8154	21.8539	22.9443	24.0923	25.2981
29.9581 - Webmaster/Sys Analyst	31.3673	32.9365	34.5865	36.3115	38.1346
29.9586 - Worksite Supervisor I	10.4654	10.9904	11.5385	12.1154	12.7211
29.9591 - Worksite Supervisor II	11.4289	12.0000	12.6000	13.2289	13.8865
29.9596 - Youth Program Assistant	10.6731	11.2096	11.7693	12.3578	12.9693
29.9601 - Youth Program Leader	14.5789	15.3115	16.0731	16.8808	17.7231

Step 7
Monthly

\$ 8,944.83