

**CITY OF SALINAS**

**BENEFIT GROUP:**

**SALARY SCHEDULE By Benefit Group**

**Effective 11/27/2017**

			Bi-weekly
11	11.1000	City Mayor	369.2300
11	11.1001	City Council	276.9200
			Hourly
12	12.1005	City Manager	111.2469
13	13.1010	City Attorney	93.5529

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**EXECUTIVE GROUP**

Benefit Group	Grade	Position	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly
14	14.1014	Assistant Chief of Police	75.8769	13152	79.6731	13,810	83.6596	14,501	87.8365	15,225	92.2328	15,987
14	14.1013	Chief of Police	77.7289	13,473	81.6173	14,147	85.6961	14,854	89.9828	15,597	94.4828	16,377
14	14.1022	Community Development Dir	64.2971	11,145	67.5140	11,702	70.8847	12,287	74.4328	12,902	78.1524	13,546
14	14.1025	Finance Director	63.0493	10,929	67.2262	11,653	69.5068	12,048	72.9840	12,651	76.6326	13,283
14	14.1016	Fire Chief	77.0111	13,349	80.8667	14,017	84.9114	14,718	89.1574	15,454	93.6161	16,227
14	14.1028	Lib/Community Svc Dir	61.8252	10,716	64.9180	11,252	68.1644	11,815	71.5766	12,407	75.1541	13,027
14	14.1019	Public Works Director	64.2971	11,145	67.5140	11,702	70.8847	12,287	74.4328	12,902	78.1524	13,546

**AMPS**

Benefit Group	Grade	Position	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly
15	15.1121	Airport Manager	43.0992	7,471	45.2517	7,844	47.5149	8,236	49.8888	8,647	52.3858	9,080	55.0118	9,535
15	15.4032	Animal Services Administrator	48.9234	8,480	51.3710	8,904	53.9417	9,350	56.6355	9,817	59.4705	10,308	62.4471	10,824
15	15.4031	Animal Services Mgr	34.2555	5,938	35.9715	6,235	37.7673	6,546	39.6614	6,875	41.6479	7,219	43.7266	7,579
15	15.5021	Associate Engineer	39.4707	6,842	41.4450	7,184	43.5174	7,543	45.6945	7,920	47.9762	8,316	50.3747	8,732
15	15.3021	Associate Planner	34.4216	5,966	36.1436	6,265	37.9517	6,578	39.8520	6,908	41.8447	7,253	43.9356	7,616
15	15.5002	Asst P W Director/City Engineer	54.4571	9,439	57.1832	9,912	60.0453	10,408	63.0493	10,929	66.2012	11,475	69.5068	12,048
15	15.5001	Asst Public Works Director	48.9234	8,480	51.3710	8,904	53.9417	9,350	56.6355	9,817	59.4705	10,308	62.4471	10,824
15	15.3016	Community Dev Admin Sup	35.9715	6,235	37.7673	6,546	39.6614	6,875	41.6479	7,219	43.7266	7,579	45.9098	7,958
15	15.3031	Community Dev Analyst	33.2715	5,767	34.9382	6,056	36.6848	6,359	38.5236	6,677	40.4487	7,011	42.4719	7,362
15	15.6007	Community Education Mgr	33.5975	5,824	35.2826	6,116	37.0477	6,422	38.8988	6,742	40.8484	7,080	42.8901	7,434
15	15.1146	Community Safety Admin	36.8693	6,391	38.7081	6,709	40.6515	7,046	42.6810	7,398	44.8151	7,768	47.0537	8,156
15	15.6101	Community Services Manager	34.9382	6,056	36.6848	6,359	38.5236	6,677	40.4487	7,011	42.4719	7,362	44.5938	7,730
15	15.2108	Computer Systems Administrator	45.4732	7,882	47.7486	8,276	50.1348	8,690	52.6380	9,124	55.2763	9,581	58.0377	10,060
15	15.5026	Const Inspector Supv	34.7660	6,026	36.5063	6,328	38.3330	6,644	40.2518	6,977	42.2627	7,326	44.3723	7,691
15	15.4028	Crime Analyst	35.6268	6,175	37.4106	6,484	39.2801	6,809	41.2482	7,150	43.3083	7,507	45.4732	7,882
15	15.5441	Deputy Dir of Envir/Maint	48.9234	8,480	51.3710	8,904	53.9417	9,350	56.6355	9,817	59.4705	10,308	62.4471	10,824
15	15.6001	Deputy Librarian	36.8693	6,391	38.7081	6,709	40.6515	7,046	42.6810	7,398	44.8151	7,768	47.0537	8,156
15	15.1126	Economic Development Mgr	41.4450	7,184	43.5174	7,543	45.6945	7,920	47.9762	8,316	50.3747	8,732	52.8960	9,169

15	15.5421	Environ Resource Planner	39.6614	6,875	41.6479	7,219	43.7266	7,579	45.9098	7,958	48.2099	8,356	50.6145	8,773
15	15.5382	Facilities Maintenance Manager	40.0489	6,942	42.0537	7,289	44.1570	7,654	46.3650	8,037	48.6773	8,437	51.1127	8,860
15	15.5336	Fleet Maintenance Manager	40.0489	6,942	42.0537	7,289	44.1570	7,654	46.3650	8,037	48.6773	8,437	51.1127	8,860
15	15.5016	GIS Administrator	39.6614	6,875	41.6479	7,219	43.7266	7,579	45.9098	7,958	48.2099	8,356	50.3747	8,732
15	15.3026	Housing Services Supv	34.4216	5,966	36.1436	6,265	37.9517	6,578	39.8520	6,908	41.8447	7,253	43.9356	7,616
15	15.2101	Information Systems Mgr	46.5925	8,076	48.9234	8,480	51.3710	8,904	53.9417	9,350	56.6355	9,817	59.4705	10,308
15	15.2111	Integration/Appl Admin	45.4732	7,882	47.7486	8,276	50.1348	8,690	52.6380	9,124	55.2763	9,581	58.0377	10,060
15	15.5384	Maintenance Manager	40.0489	6,942	42.0537	7,289	44.1570	7,654	46.3650	8,037	48.6773	8,437	51.1127	8,860
15	15.6017	Marketing & Development Coord	33.4376	5,796	35.1104	6,086	36.8693	6,391	38.7081	6,709	40.6515	7,046	42.6810	7,398
15	15.2106	Network/Sys Administrator	45.4732	7,882	47.7486	8,276	50.1348	8,690	52.6380	9,124	55.2763	9,581	58.0377	10,060
15	15.5423	NPDES Permit Manager	39.6614	6,875	41.6479	7,219	43.7266	7,579	45.9098	7,958	48.2099	8,356	50.6145	8,773
15	15.5301	Park Grnds Frstry Ops Mgr	40.0489	6,942	42.0537	7,289	44.1570	7,654	46.3650	8,037	48.6773	8,437	51.1127	8,860
15	15.3105	Permit Center Coordinator	32.6196	5,652	34.2555	5,938	35.9715	6,235	37.7673	6,546	39.6614	6,875	41.6479	7,219
15	15.3101	Permit Ctr Mgr/Bldg Off	48.9234	8,480	51.3710	8,904	53.9417	9,350	56.6355	9,817	59.4705	10,308	62.4471	10,824
15	15.3001	Planning Manager	45.9098	7,958	48.2099	8,356	50.6145	8,773	53.1484	9,212	55.8113	9,674	58.5973	10,157
15	15.1171	Police Records Coord	32.6196	5,654	34.2555	5,938	35.9715	6,235	37.7673	6,546	39.6614	6,875	41.6479	7,219
15	15.1111	Police Services Admin	48.9234	8,480	51.3710	8,904	53.9417	9,350	56.6355	9,817	59.4705	10,308	62.4471	10,824
15	15.6021	Princ Library Technician	26.8386	4,652	28.1793	4,884	29.5877	5,129	31.0697	5,385	32.6196	5,654	34.2555	5,938
15	15.3006	Principal Planner	43.7266	7,579	45.9098	7,958	48.2099	8,356	50.6145	8,773	53.1484	9,212	55.8113	9,674
15	15.1136	Pub Works Admin Mgr	40.0489	6,942	42.0537	7,289	44.1570	7,654	46.3650	8,037	48.6773	8,437	51.1127	8,860
15	15.1151	Pub Works Admin Supv	35.9715	6,235	37.7673	6,546	39.6614	6,875	41.6479	7,219	43.7266	7,579	45.9098	7,958
15	15.6100	Rec/Com Svcs Superintendent	44.1440	7,652	46.3556	8,035	48.6678	8,436	51.1042	8,858	53.6647	9,302	56.3435	9,766
15	15.2011	Revenue Officer	32.1522	5,573	33.7635	5,852	35.4548	6,145	37.2258	6,452	39.0895	6,776	41.0452	7,115
15	15.2016	Senior Accountant	32.1522	5,573	33.7635	5,852	35.4548	6,145	37.2258	6,452	39.0895	6,776	41.0452	7,115
15	15.2021	Senior Buyer	32.1522	5,573	33.7635	5,852	35.4548	6,145	37.2258	6,452	39.0895	6,776	41.0452	7,115
15	15.5011	Senior Civil Engineer	45.6945	7,920	47.9762	8,316	50.3747	8,732	52.8960	9,169	55.5407	9,627	58.3205	10,109
15	15.6011	Senior Librarian	33.4376	5,796	35.1104	6,086	36.8693	6,391	38.7081	6,709	40.6515	7,046	42.6810	7,398
15	15.3103	Senior Plan Check Engineer	45.6945	7,920	47.9762	8,316	50.3747	8,732	52.8960	9,169	55.5407	9,627	58.3205	10,109
15	15.3011	Senior Planner	39.6614	6,875	41.6479	7,219	43.7266	7,579	45.9098	7,958	48.2099	8,356	50.6145	8,773
15	15.3111	Sr Code Enforcement Officer	34.7660	6,026	36.5063	6,328	38.3330	6,644	40.2518	6,977	42.2627	7,326	44.3723	7,691
15	15.3106	Sr Combo Bldg Insp	34.7660	6,026	36.5063	6,328	38.3330	6,644	40.2518	6,977	42.2627	7,326	44.3723	7,691
15	15.2116	Sr Programmer/Analyst	40.4487	7,011	42.4719	7,362	44.5938	7,730	46.8261	8,117	49.1632	8,522	51.6231	8,948
15	15.5451	Street Maintenance Mgr	40.0489	6,942	42.0537	7,289	44.1570	7,654	46.3650	8,037	48.6773	8,437	51.1127	8,860
15	15.5446	Supt of Maintenance Serv	43.9356	7,616	46.1312	7,996	48.4374	8,396	50.8605	8,816	53.4066	9,257	56.0758	9,720
15	15.1156	Technical Serv Coord	35.6268	6,175	37.4106	6,484	39.2801	6,809	41.2482	7,150	43.3083	7,507	45.4732	7,882
15	15.6006	Technical Services Mgr	33.5975	5,824	35.2826	6,116	37.0477	6,422	38.8988	6,742	40.8484	7,080	42.8901	7,434
15	15.5008	Traffic Engineer	45.6945	7,920	47.9762	8,316	50.3747	8,732	52.8960	9,169	55.5407	9,627	58.3205	10,109
15	15.5006	Transportation Manager	45.9098	7,958	48.2099	8,356	50.6145	8,773	53.1484	9,212	55.8113	9,674	58.5973	10,157
15	15.5416	Wastewater Manager	40.0489	6,942	42.0537	7,289	44.1570	7,654	46.3650	8,037	48.6773	8,437	51.1127	8,860

**CONFIDENTIAL MANAGEMENT/CONFIDENTIAL MANAGEMENT 2**

Benefit			Step 1	Step 1	Step 2	Step 2	Step 3	Step 3	Step 4	Step 4	Step 5	Step 5	Step 6	Step 6
Group	Grade	Position	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
17	17.2006	Accounting Manager	38.7081	6,709	40.6515	7,046	42.6810	7,398	44.8151	7,768	47.0537	8,156	49.4091	8,564
16	16.1101	Assistant City Attorney	56.6355	9,817	59.4705	10,308	62.4471	10,824	65.5713	11,366	68.8493	11,934	72.2872	12,530
16	16.1037	Assistant City Manager	78.9107	13,678	82.8591	14,362	87.0041	15,081	91.3520	15,834	95.9217	16,626		

17	17.2001	Asst Finance Director	44.8151	7,768	47.0537	8,156	49.4091	8,564	51.8753	8,992	54.4767	9,443	57.1951	9,914
16	16.1131	City Clerk	40.6515	7,046	42.6810	7,398	44.8150	7,768	47.0537	8,156	49.4091	8,564	51.8753	8,992
16	16.1141	Deputy City Attorney II	39.4707	6,842	41.4450	7,184	43.5174	7,543	45.6945	7,920	47.9762	8,316	50.3747	8,732
16	16.1166	Human Resource Analyst I	33.1055	5,738	34.7660	6,026	36.5063	6,328	38.3330	6,644	40.2518	6,977	42.2628	7,326
16	16.1161	Human Resource Analyst II	34.7660	6,026	36.5063	6,328	38.3330	6,644	40.2518	6,977	42.2627	7,326	44.3723	7,691
17	17.1106	Human Resources Officer	51.6231	8,948	54.2061	9,396	56.9184	9,866	59.7657	10,359	62.7547	10,877	65.8911	11,421
16	16.1116	Sr Deputy City Attorney	45.6945	7,920	47.9762	8,316	50.3747	8,732	52.8960	9,169	55.5400	9,627	58.3205	10,109

**FSA**

Benefit			Step 1	Step 1	Step 2	Step 2	Step 3	Step 3	Step 4	Step 4	Step 5	Step 5	Step 6	Step 6
Group	Grade	Position	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
18	18.4533	Administrative Fire Captain	47.1532	8,173	49.5050	8,581	51.9817	9,010	54.5836	9,461	57.3170	9,935	60.1814	10,431
18	18.4521	Battalion Chief EMS/Trng-40 Hour	55.4030	9,603	58.1675	10,082	61.0758	10,586	64.1345	11,117	67.3430	11,673	70.7141	12,257
18	18.4526	Battalion Chief EMS/Trng-56 Hour	39.5736	9,603	41.5482	10,082	43.6256	10,586	45.8103	11,117	48.1010	11,673	50.5100	12,257
18	18.4506	Battalion Chief-40 Hours	55.4030	9,603	58.1675	10,082	61.0758	10,586	64.1345	11,117	67.3430	11,673	70.7141	12,257
18	18.4511	Battalion Chief-56 Hours	39.5736	9,603	41.5482	10,082	43.6256	10,586	45.8103	11,117	48.1010	11,673	50.5100	12,257
18	18.4516	BC/Fire Marshal	55.4030	9,603	58.1675	10,082	61.0758	10,586	64.1345	11,117	67.3430	11,673	70.7141	12,257
18	18.4501	Deputy Fire Chief	62.5769	10,847	65.7043	11,389	68.9941	11,959	72.4467	12,557	76.0681	13,185	79.8709	13,844
18	18.4531	Emergency Med Svcs Offcr	47.1532	8,173	49.5050	8,581	51.9817	9,010	54.5836	9,461	57.3170	9,935	60.1814	10,431

**IAFF**

Benefit			Step 1	Step 1	Step 2	Step 2	Step 3	Step 3	Step 4	Step 4	Step 5	Step 5	Step 6	Step 6
Group	Grade	Position	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
19	19.4576	FF Hired Post 9/2013-40 Hours	31.8271	5,517	33.4203	5,793	35.0922	6,083	36.8490	6,387	38.6905	6706	40.6290	7,042
19	19.4586	FF/Prmdc Hire Post 9/2013-40Hou	31.8271	5,517	33.4203	5,793	35.0922	6,083	36.8490	6,387	38.6905	6706	40.6290	7,042
19	19.4591	FF/Prmdc Hire Post 9/2013-56Hou	22.7337	5,517	23.8716	5,793	25.0658	6,083	26.3207	6,387	27.6361	6706	29.0207	7,042
19	19.4566	FF/Prmdc Hire Pre 9/2013-40 Hou	33.4203	5,793	35.0922	6,083	36.8490	6,387	38.6905	6,706	40.6290	7042	42.6582	7,394
19	19.4571	FF/Prmdc Hired Pre 9/2013-56Hou	23.8716	5,793	25.0658	6,083	26.3207	6,387	27.6361	6,706	29.0207	7042	30.4702	7,394
19	19.4581	FF-Hired Post 9/2013-56 Hours	22.7337	5,517	23.8716	5,793	25.0658	6,083	26.3207	6,387	27.6361	6706	29.0207	7,042
19	19.4556	FF-Hired Pre 9/2013-40 Hours	33.4203	5,793	35.0922	6,083	36.8490	6,387	38.6905	6,706	40.6290	7042	42.6582	7,394
19	19.4561	FF-Hired Pre 9/2013-56 Hours	23.8716	5,793	25.0658	6,083	26.3207	6,387	27.6361	6,706	29.0207	7042	30.4702	7,394
19	19.4536	Fire Captain-40 Hours	41.8344	7,251	43.9244	7,614	46.1232	7,995	48.4253	8,394	50.8482	8814	53.3925	9,255
19	19.4541	Fire Captain-56 Hours	29.8817	7,251	31.3745	7,614	32.9451	7,995	34.5975	8,396	36.3201	8814	38.1375	9,255
19	19.4546	Fire Engineer-40 Hours	36.8490	6,387	38.6905	6,706	40.6290	7,042	42.6582	7,394	44.7907	7764	47.0319	8,152
19	19.4551	Fire Engineer-56 Hours	26.3207	6,387	27.6361	6,706	29.0207	7,042	30.4702	7,394	31.9933	7764	33.5942	8,152
19	19.4601	Fire Fighter Recruit-56 Hours	21.7514	5,278	22.8418	5,543	23.9842	5,820	25.1871	6,112	26.4461	6418	27.7702	6,739
19	19.4596	Firefighter Recruit-40 Hours	30.4520	5,278	31.9786	5,543	33.5778	5,820	35.2619	6,112	37.0246	6418	38.8782	6,739

**PMA**

Benefit			Step 1	Step 1	Step 2	Step 2	Step 3	Step 3	Step 4	Step 4	Step 5	Step 5	Step 6	Step 6
Group	Grade	Position	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
20	20.4001	Deputy Chief of Police	71.5558	12,403	75.1327	13,023	78.8943	13,675	82.8404	14,359	86.9828	15,077	91.3328	15,831
20	20.4006	Police Commander	65.7242	11,392	69.0123	11,962	72.4659	12,561	76.0853	13,188	79.8887	13,847	83.8883	14,541

20	20.4011	Police Sergeant	55.6699	9,649	58.4489	10,131	61.3750	10,638	64.4421	11,170	67.6688	11,729	71.0550	12,316
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**POA**

Benefit			Step 1	Step 1	Step 2	Step 2	Step 3	Step 3	Step 4	Step 4	Step 5	Step 5	Step 6	Step 6	Step 7	Step 7
Group	Grade	Position	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
21	21.4016	Criminalist	46.5816	8,074	48.9154	8,479	51.3552	8,902	53.9262	9,347	56.6280	9,816	59.4548	10,305		
21	21.4021	Police Officer	40.4352	7,009	42.4571	7,359	44.5786	7,727	46.8062	8,113	49.1462	8,519	51.6048	8,945		
21	21.4026	Police Officer-New Hire	38.5070	6,675	40.4352	7,009	42.4571	7,359	44.5786	7,727	46.8062	8,113	49.1462	8,519	51.6048	8,945
22	22.4036	Police Recruit	28.7290	4,980												

**CREW SUPERVISORS/CREW SUPERVISORS 2**

Benefit			Step 1	Step 1	Step 2	Step 2	Step 3	Step 3	Step 4	Step 4	Step 5	Step 5	Step 6	Step 6
Group	Grade	Position	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
23	23.5341	Equipment Mech Crew Sup	32.3106	5,601	33.9252	5,880	35.6268	6,175	37.4091	6,484	39.2783	6,808	41.2469	7,149
23	23.5381	Facility Maint Mech Crew Sup	32.3106	5,601	33.9252	5,880	35.6268	6,175	37.4091	6,484	39.2783	6,808	41.2469	7,149
24	24.5381	Facility Maint Mech Crew Sup	32.3106	5,601	33.9252	5,880	35.6268	6,175	37.4091	6,484	39.2783	6,808	41.2469	7,149
23	23.5383	Fleet Analyst	32.3106	5,601	33.9252	5,880	35.6268	6,175	37.4091	6,484	39.2783	6,808	41.2469	7,149
23	23.5456	P.S. Maint Crew Supv	32.3106	5,601	33.9252	5,880	35.6268	6,175	37.4091	6,484	39.2783	6,808	41.2469	7,149
24	24.5311	Park Maint Crew Supvsr	32.3106	5,601	33.9252	5,880	35.6268	6,175	37.4091	6,484	39.2783	6,808	41.2469	7,149
24	24.5461	SL/Traffic Sig Crew Sup	32.3106	5,601	33.9252	5,880	35.6268	6,175	37.4091	6,484	39.2783	6,808	41.2469	7,149
23	23.5306	Urban Forestry Crew Supv	32.3106	5,601	33.9252	5,880	35.6268	6,175	37.4091	6,484	39.2783	6,808	41.2469	7,149

**SEIU**

Benefit			Step 1	Step 1	Step 2	Step 2	Step 3	Step 3	Step 4	Step 4	Step 5	Step 5	Step 6	Step 6
Group	Grade	Position	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
25	25.5376	Airport Operations Supv	31.9985	5,546	32.7780	5,682	34.4220	5,966	36.1441	6,265	37.9500	6,578	39.8521	6,908
25	25.5411	Comm Facilities Svr Wkr	18.1671	3,149	19.0772	3,307	20.0244	3,471	21.0269	3,645	22.0847	3,828	23.1855	4,019
25	25.5361	Equipment Inventory Tech	22.7427	3,942	23.8805	4,139	25.0674	4,345	26.3220	4,562	27.6444	4,792	29.0219	5,030
25	25.5366	Equipment Mechanic I	21.4512	3,718	22.5213	3,904	23.6469	4,099	24.8276	4,303	26.0699	4,519	37.3738	6,478
25	25.5356	Equipment Mechanic II	23.6469	4,099	24.8276	4,303	26.0699	4,519	27.3738	4,745	28.7390	4,981	30.1781	5,231
25	25.5396	Facility Maint Mechanic	21.0269	3,645	22.0847	3,828	23.1855	4,019	24.3417	4,219	25.5594	4,430	26.8386	4,652
25	25.5401	Facility Maint Worker	19.7354	3,421	20.7255	3,592	21.7649	3,773	22.8534	3,961	23.9973	4,160	25.1904	4,366
25	25.5466	Inmat Crew Coordinator	24.7046	4,282	25.9407	4,496	27.2384	4,721	28.5975	4,957	30.0243	5,204	31.5312	5,465
25	25.5358	Inventory Technician	23.6469	4,099	24.8276	4,303	26.0699	4,519	27.3738	4,745	28.7390	4,981	30.1781	5,231
25	25.5481	Motor Sweeper Operator	22.4106	3,885	23.5299	4,079	24.7046	4,282	25.9407	4,496	27.2384	4,721	28.5975	4,957
25	25.5499	Neighborhood Svcs Worker	18.2532	3,164	19.1634	3,322	20.1228	3,488	21.1314	3,663	22.1892	3,846	23.2963	4,038
25	25.5331	Park Maint Worker	19.7354	3,421	20.7255	3,592	21.7649	3,773	22.8534	3,961	23.9973	4,160	25.1904	4,366
25	25.4081	Pub Safety Facilities Wkr	18.1671	3,149	19.0772	3,307	20.0244	3,471	21.0269	3,645	22.0847	3,828	23.1855	4,019
25	25.5491	Public Serv Maint Wkr II	20.1228	3,488	21.1314	3,663	22.1892	3,846	23.2963	4,038	24.4587	4,239	25.6824	4,452
25	25.5486	Public Serv Maint Wkr III	22.4106	3,885	23.5299	4,079	24.7046	4,282	25.9407	4,496	27.2384	4,721	28.5975	4,957
25	25.5496	Public Svc Maint Wkr I	18.2532	3,164	19.1634	3,322	20.1228	3,488	21.1314	3,663	22.1892	3,846	23.2963	4,038
25	25.5471	Public Svc Maint Wkr IV	24.7046	4,282	25.9407	4,496	27.2384	4,721	28.5975	4,957	30.0243	5,204	31.5312	5,465

25	25.5351	Pump Maint Mechanic	23.6469	4,099	24.8276	4,303	26.0699	4,519	27.3738	4,745	28.7390	4,981	30.1781	5,231
25	25.5391	Senior Airport Technician	23.6469	4,099	24.8276	4,303	26.0699	4,519	27.3738	4,745	28.7390	4,981	30.1781	5,231
25	25.5476	SL/Traffic Signal Tech	22.4106	3,885	23.5299	4,079	24.7046	4,282	25.9407	4,496	27.2384	4,721	28.5975	4,957
25	25.5406	Sr Comm Facilities Svc Wk	19.4525	3,372	20.4242	3,540	21.4512	3,718	22.5213	3,904	23.6469	4,099	24.8276	4,303
25	25.5386	Sr Facility Maint Mech	23.6469	4,099	24.8276	4,303	26.0699	4,519	27.3738	4,745	28.7390	4,981	30.1781	5,231
25	25.5316	Sr Urban Forestry Worker	23.8805	4,139	25.0674	4,345	26.3220	4,562	27.6444	4,792	29.0219	5,030	30.4733	5,282
25	25.4076	Sr Vehicle Maint Asst	19.6431	3,405	20.6271	3,575	21.6604	3,754	22.7427	3,942	23.8805	4,139	25.0674	4,345
25	25.5326	Urban Forestry Worker I	20.4242	3,540	21.4512	3,718	22.5213	3,904	23.6469	4,099	24.8276	4,303	26.0699	4,519
25	25.5321	Urban Forestry Worker II	21.6604	3,754	22.7427	3,942	23.8805	4,139	25.0674	4,345	26.3220	4,562	27.6444	4,792
25	25.5371	Vehicle Maint Assistant	17.1339	2,970	17.9949	3,119	18.8928	3,275	19.8338	3,438	20.8301	3,611	21.8694	3,791
25	25.5436	Wastewater Operator	23.0747	4,000	24.2310	4,200	25.4364	4,409	26.7095	4,630	28.0441	4,861	29.4462	5,104

**SMEA**

Benefit Group	Grade	Position	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly
26	26.7046	Administrative Aide	23.4131	4,058	24.5816	4,261	25.8116	4,474	27.1031	4,698	28.4562	4,932	29.8767	5,179
26	26.7001	Administrative Analyst I	28.1793	4,884	29.5877	5,129	31.0697	5,385	32.6196	5,654	34.2555	5,938	35.9715	6,235
26	26.7091	Administrative Clerk I	14.6617	2,541	15.3935	2,668	16.1622	2,801	16.9679	2,941	17.8228	3,089	18.7083	3,243
26	26.7086	Administrative Clerk II	15.3935	2,668	16.1622	2,801	16.9679	2,941	17.8228	3,089	18.7083	3,243	19.6431	3,405
26	26.7041	Administrative Secretary	23.4131	4,058	24.5816	4,261	25.8116	4,474	27.1031	4,698	28.4562	4,932	29.8767	5,179
26	26.4071	Animal Care Tech	20.2213	3,505	21.2358	3,681	22.3000	3,865	23.4131	4,058	24.5816	4,261	25.8116	4,474
26	26.4056	Animal Control Officer	21.4512	3,718	22.5213	3,904	23.6469	4,099	24.8276	4,303	26.0699	4,519	27.3738	4,745
26	26.4046	Animal Services Supv	24.8276	4,303	26.0699	4,519	27.3738	4,745	28.7390	4,981	30.1781	5,231	31.6848	5,492
26	26.4086	Animal Servs Office Asst	18.0810	3,134	18.9851	3,291	19.9322	3,455	20.9286	3,628	21.9740	3,809	23.0747	4,000
26	26.5031	Assistant Engineer	32.9456	5,711	34.5938	5,996	36.3219	6,296	38.1423	6,611	40.0489	6,942	42.0537	7,289
26	26.3041	Assistant Planner	30.7685	5,333	32.3121	5,601	33.9297	5,881	35.6268	6,175	37.4106	6,484	39.2801	6,809
26	26.3126	Bldg Permit Spec	30.3257	5,256	31.8447	5,520	33.4376	5,796	35.1104	6,086	36.8693	6,391	38.7081	6,709
26	26.2131	Central Services Tech	21.3406	3,699	22.4106	3,885	23.5299	4,079	24.7046	4,282	25.9407	4,496	27.2384	4,721
26	26.3151	Code Enforcement Officer I	27.5090	4,768	28.8804	5,006	30.3257	5,256	31.8447	5,520	33.4376	5,796	35.1104	6,086
26	26.3136	Code Enforcement Officer II	30.1781	5,231	31.6848	5,492	33.2715	5,767	34.9382	6,056	36.6848	6,359	38.5236	6,677
26	26.3131	Comb Bldg Inspector II	30.1781	5,231	31.6848	5,492	33.2715	5,767	34.9382	6,056	36.6848	6,359	38.5236	6,677
26	26.3141	Combo Bldg Insp I	27.5090	4,768	28.8804	5,006	30.3257	5,256	31.8447	5,520	33.4376	5,796	35.1104	6,086
26	26.3051	Comm Improve Asst	24.1140	4,180	25.3133	4,388	26.5803	4,607	27.9087	4,838	29.3048	5,079	30.7685	5,333
26	26.7003	Community Safety Program Coord	28.1793	4,884	29.5877	5,129	31.0697	5,385	32.6196	5,654	34.2555	5,938	35.9715	6,235
26	26.4066	Community Service Officer	21.4512	3,718	22.5213	3,904	23.6469	4,099	24.8276	4,303	26.0699	4,519	27.3738	4,745
26	26.2126	Computer Operator	26.8386	4,652	28.1793	4,884	29.5877	5,129	31.0697	5,385	32.6196	5,654	34.2555	5,938
26	26.5051	Construction Inspector	27.5090	4,768	28.8804	5,006	30.3257	5,256	31.8447	5,520	33.4376	5,796	35.1104	6,086
26	26.5071	Engineering Aide I	21.3406	3,699	22.4106	3,885	23.5299	4,079	24.7046	4,282	25.9407	4,496	27.2385	4,721
26	26.5066	Engineering Aide II	23.5299	4,079	24.7046	4,282	25.9407	4,496	27.2384	4,721	28.5975	4,957	30.0243	5,204
26	26.5056	EngineeringTech	25.9407	4,496	27.2384	4,721	28.5975	4,957	30.0243	5,204	31.5312	5,465	33.1055	5,738
26	26.5431	Env Compliance Insp I	27.5090	4,768	28.8804	5,006	30.3257	5,256	31.8447	5,520	33.4376	5,796	35.1104	6,086
26	26.5426	Env Compliance Insp II	30.1781	5,231	31.6848	5,492	33.2715	5,767	34.9382	6,056	36.6848	6,359	38.5236	6,677
26	26.4061	Evidence Technician	21.4512	3,718	22.5213	3,904	23.6469	4,099	24.8276	4,303	26.0699	4,519	27.3738	4,745
26	26.4606	Fire Inspector	28.7390	4,981	30.1781	5,231	31.6848	5,492	33.2715	5,767	34.9382	6,056	36.6848	6,359
26	26.5063	GIS Technician	23.5299	4,079	24.7046	4,282	25.9407	4,496	27.2384	4,721	28.5975	4,957	30.0243	5,204
26	26.5036	Junior Engineer	29.8767	5,179	31.3713	5,438	32.9456	5,711	34.5938	5,996	36.3219	6,296	38.1423	6,611

26	26.4041	Latent Fingerprint Tech	27.3738	4,745	28.7390	4,981	30.1781	5,231	31.6848	5,492	33.2715	5,767	34.9382	6,056
26	26.6031	Librarian I	23.0747	4,000	24.2310	4,200	25.4364	4,409	26.7095	4,630	28.0441	4,861	29.4462	5,104
26	26.6026	Librarian II	24.8276	4,303	26.0699	4,519	27.3738	4,745	28.7390	4,981	30.1781	5,231	31.6848	5,492
26	26.6066	Library Aide	11.8326	2,051	12.4231	2,153	13.0442	2,261	13.6899	2,373	14.3787	2,492	15.0922	2,616
26	26.6024	Library Automation Svc Coord	27.6336	4,790	29.0173	5,030	30.4662	5,281	32.0020	5,547	33.5944	5,823	35.2738	6,114
26	26.6056	Library Clerk	16.1622	2,801	16.9679	2,941	17.8228	3,089	18.7083	3,243	19.6431	3,405	20.6271	3,575
26	26.6071	Library Page	11.2120	1,943	11.7737	2,041	12.3592	2,142	12.9742	2,249	13.6246	2,362	14.3047	2,479
26	26.6051	Library Technician	18.3455	3,180	19.2619	3,339	20.2213	3,505	21.2358	3,681	22.3000	3,865	23.4131	4,058
26	26.6046	Literacy Asst	18.3455	3,180	19.2619	3,339	20.2213	3,505	21.2358	3,681	22.3000	3,865	23.4131	4,058
26	26.6061	Literacy Clerk	16.1622	2,801	16.9679	2,941	17.8228	3,089	18.7083	3,243	19.6431	3,405	20.6271	3,575
26	26.6041	Literacy Specialist	20.2213	3,505	21.2358	3,681	22.3000	3,865	23.4131	4,058	24.5816	4,261	25.8116	4,474
26	26.6106	Neighborhood Svcs Coord	28.1793	4,884	29.5877	5,129	31.0697	5,385	32.6196	5,654	34.2555	5,938	35.9715	6,235
26	26.2124	Network System Specialist	28.4497	4,931	29.8748	5,178	31.3650	5,437	32.9380	5,709	34.5879	5,995	36.3146	6,295
26	26.7081	Office Assistant	18.0810	3,134	18.9851	3,291	19.9322	3,455	20.9286	3,628	21.9740	3,809	23.0747	4,000
26	26.7061	Office Technician	21.4512	3,718	22.5213	3,904	23.6469	4,099	24.8276	4,303	26.0699	4,519	27.3738	4,745
26	26.3156	Permit Center Clerk	19.0772	3,307	20.0244	3,471	21.0269	3,645	22.0847	3,828	23.1855	4,019	24.3417	4,219
26	26.3121	Plan Checker I	31.3713	5,438	32.9456	5,711	34.5938	5,996	36.3219	6,296	38.1423	6,611	40.0489	6,942
26	26.3056	Planning Technician	24.1140	4,180	25.3133	4,388	26.5803	4,607	27.9087	4,838	29.3048	5,079	30.7685	5,333
26	26.3146	Plumbing Inspector I	27.5090	4,768	28.8804	5,006	30.3257	5,256	31.8447	5,520	33.4376	5,796	35.1104	6,086
26	26.7076	Police Services Tech	18.0810	3,134	18.9851	3,291	19.9322	3,455	20.9286	3,628	21.9740	3,809	23.0747	4,000
26	26.3037	Project Coordinator	32.9456	5,711	34.5938	5,996	36.3219	6,296	38.1423	6,611	40.0489	6,942	42.0537	7,289
26	26.7026	Public Works Assistant	24.1142	4,180	25.3134	4,388	26.5804	4,607	27.9087	4,838	29.3048	5,079	30.7685	5,333
26	26.2051	Purchasing Technician	21.4512	3,718	22.5213	3,904	23.6469	4,099	24.8276	4,303	26.0699	4,519	27.3738	4,745
26	26.5061	PW Compliance Officer I	24.3417	4,219	25.5594	4,430	26.8386	4,652	28.1793	4,884	29.5877	5,129	31.0698	5,385
26	26.5046	PW Compliance Officer II	27.5090	4,768	28.8804	5,006	30.3257	5,256	31.8447	5,520	33.4376	5,796	35.1104	6,086
26	26.6121	Recreation Asst	16.1622	2,801	16.9679	2,941	17.8228	3,089	18.7083	3,243	19.6431	3,405	20.6271	3,575
26	26.6111	Recreation Coordinator	28.1793	4,884	29.5877	5,129	31.0697	5,385	32.6196	5,654	34.2555	5,938	35.9715	6,235
26	26.7071	Secretary	18.0810	3,134	18.9851	3,291	19.9322	3,455	20.9286	3,628	21.9740	3,809	23.0747	4,000
26	26.7056	Senior Police Svc Tech	21.4512	3,718	22.5213	3,904	23.6469	4,099	24.8276	4,303	26.0699	4,519	27.3738	4,745
26	26.6114	Senior Recreation Assistant	18.0810	3,134	18.9851	3,291	19.9322	3,455	20.9286	3,628	21.9740	3,809	23.0747	4,000
26	26.6116	Sports ProgramAsst	18.0810	3,134	18.9851	3,291	19.9322	3,455	20.9286	3,628	21.9740	3,809	23.0747	4,000
26	26.2056	Sr Accounting Clerk	20.5226	3,557	21.5556	3,736	22.6320	3,923	23.4131	4,058	24.9506	4,325	26.1990	4,541
26	26.2041	Sr Accounting Technician	24.7046	4,282	25.9407	4,496	27.2384	4,721	28.5975	4,957	30.0243	5,204	31.5312	5,465
26	26.5041	Sr Construction Inspector	29.4462	5,104	30.9161	5,359	32.4659	5,627	34.0896	5,909	35.7993	6,205	37.5888	6,515
26	26.4051	Sr Evidence Technician	23.4131	4,058	24.5816	4,261	25.8116	4,474	27.1031	4,698	28.4562	4,932	29.8767	5,179
26	26.6036	Sr Librarian Technician	20.2213	3,505	21.2358	3,681	22.3000	3,865	23.4131	4,058	24.5816	4,261	25.8116	4,474
26	26.2046	Sr Purchasing Technician	24.7046	4,282	25.9407	4,496	27.2384	4,721	28.5975	4,957	30.0243	5,204	31.5312	5,465
26	26.7005	Street Outreach Specialist	18.0810	3,134	18.9851	3,291	19.9322	3,455	20.9286	3,628	21.9740	3,809	23.0747	4,000
26	26.7036	Supvsg Police Serv Tech	23.4131	4,058	24.5816	4,261	25.8116	4,474	27.1031	4,698	28.4562	4,932	29.8767	5,179
26	26.7031	Supvsg Wrk Proc Operator	23.4131	4,058	24.5816	4,261	25.8116	4,474	27.1031	4,698	28.4562	4,932	29.8767	5,179
26	26.2121	Telecom Svc Tech	30.1781	5,231	31.6848	5,492	33.2715	5,767	34.9382	6,056	36.6848	6,359	38.5236	6,677
26	26.7066	Word Processing Operator	18.0810	3,134	18.9851	3,291	19.9322	3,455	20.9286	3,628	21.9740	3,809	23.0747	4,000

**CONFIDENTIAL MISCELLANEOUS**

Benefit Group	Grade	Position	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly
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27	27.7016	Community Safety Assist	24.5816	4,261	25.8116	4,474	27.1031	4,698	28.4562	4,932	29.8767	5,179	31.3713	5,438
27	27.7061	Confidential Office Technician	21.4512	3,718	22.5213	3,904	23.6469	4,099	24.8276	4,303	26.0699	4,519	27.3738	4,745
27	27.2036	Deferred Comp Technician	25.6824	4,452	26.9678	4,674	28.3146	4,908	29.7291	5,153	31.2174	5,411	32.7795	5,682
27	27.7021	Deputy City Clerk	24.5816	4,261	25.8116	4,474	27.1031	4,698	28.4562	4,932	29.8767	5,179	31.3713	5,438
27	27.7006	Executive Assistant	26.3220	4,562	27.6444	4,792	29.0219	5,030	30.4733	5,282	31.9985	5,546	33.5975	5,824
27	27.7051	Human Resource Technician	22.0847	3,828	23.1855	4,019	24.3417	4,219	25.5594	4,430	26.8386	4,652	28.8850	5,007
27	27.7011	Legal Secretary	24.5816	4,261	25.8116	4,474	27.1031	4,698	28.4562	4,932	29.8767	5,179	31.3713	5,438
27	27.2026	Payroll Supervisor	31.2174	5,411	32.7795	5,682	34.4216	5,966	36.1436	6,265	37.9517	6,578	39.8520	6,908
27	27.2031	Payroll Technician	25.6824	4,452	26.9678	4,674	28.3146	4,908	29.7291	5,153	31.2174	5,411	32.7795	5,682

**TEMPORARY**

Benefit Group	Grade	Position	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly
29	29.9001	Assistant Finance Director	42.4500	44.5731	46.8000	49.1424	51.6058
29	29.9006	Administrative Aide	21.1269	22.1828	23.2904	24.4558	25.6789
29	29.9011	Administrative Clerk I	13.2289	13.8865	14.5789	15.3115	16.0731
29	29.9016	Administrative Intern	10.5173	11.0423	11.5961	12.1731	13.4193
29	29.9021	Administrative Secretary	21.1269	22.1828	23.2904	24.4558	25.6789
29	29.9026	Animal Care Tech	18.9693	19.9211	20.9193	21.9635	23.0596
29	29.9031	Animal Care Worker	10.9385	11.4865	12.0578	12.6578	13.2923
29	29.9036	Animal Control Officer	19.3500	20.3193	21.3346	22.4019	23.5154
29	29.9041	Animal Serv Aide	10.9385	11.4865	12.0578	12.6578	13.2923
29	29.9042	Animal Services Mgr	32.1346	33.7443	35.4289	37.2058	39.0693
29	29.9046	Associate Planner	31.0558	32.6135	34.2461	35.9596	37.7596
29	29.9051	Central Services Tech	19.2519	20.2211	21.2308	22.2923	23.4058
29	29.9056	City Clerk	36.6693	38.5039	40.4308	42.4500	44.5731
29	29.9061	Clerical Aide	10.9385	11.4865	12.0578	12.6578	13.2923
29	29.9063	Code Enforcement Officer II	28.3096	29.7231	31.2115	32.7750	34.4135
29	29.9066	Code Enforcement Officer I	24.8135	26.0596	27.3578	28.7250	30.1615
29	29.9076	Comm Ctr Svc Aide	10.9904	11.5385	12.1154	12.7211	13.3558
29	29.9071	Comm Improve Asst	21.7500	22.8346	23.9769	25.1769	26.4346
29	29.9081	Community Service Officer	19.3500	20.3193	21.3346	22.4019	23.5154
29	29.9086	Community Services Aide	10.7828	11.3193	11.8846	12.4789	13.0961
29	29.9091	Community Services Asst	18.1558	19.0673	20.0193	21.0231	22.0731
29	29.9096	Community Services Mgr	31.5173	33.0981	34.7539	36.4904	38.3193
29	29.9101	Computer Operator	24.2135	25.4250	26.6943	28.0269	29.4289
29	29.9106	Confidential Secretary	17.1231	17.9769	18.8769	19.8231	20.8154
29	29.9111	Crime Analyst	32.1346	33.7443	35.4289	37.2058	39.0693
29	29.9116	Deputy City Engineer	44.1404	46.3500	48.6635	51.1039	53.6539
29	29.9121	Deputy Dir of Permit Svcs	44.1404	46.3500	48.6635	51.1039	53.6539
29	29.9126	Deputy Fire Chief	60.6058	63.6404	66.8250	70.1654	73.6731

29	29.9131	Deputy Fire Marshall	43.4943	45.6635	47.9481	50.3481	52.8693
29	29.9136	Deputy PW Dir/Eng	79.6731				
29	29.9141	Engineering Aide I	19.2519	20.2211	21.2308	22.2923	23.4058
29	29.9146	Engineering Aide II	21.2308	22.2923	23.4058	24.5769	25.8058
29	29.9151	Engineering Tech	23.4058	24.5769	25.8058	27.0923	28.4481
29	29.9152	Environmental Resource Planner	35.7808	37.5693	39.4500	41.4231	43.4943
29	29.9155	Evidence Technician	19.3500	20.3193	21.3346	22.4019	23.5154
29	29.9156	Executive Assistant	23.7461	24.9346	26.1808	27.4904	28.8635
29	29.9161	Facility Maintenance Wkr	17.8096	18.6981	19.6328	20.6135	21.6461
29	29.9166	Finance Director	61.5115	64.5865	67.8115	71.2039	74.7635
29	29.9171	Fire Inspector	25.9328	27.2250	28.5865	30.0173	31.5173
29	29.9176	Fire Plan Checker	27.7558	29.1461	30.6000	32.1346	33.7443
29	29.9181	Firearms Examiner	29.8731	31.3673	32.9365	34.5865	36.3115
29	29.9186	GIS Administrator	35.7808	37.5693	39.4500	41.4231	43.4943
29	29.9191	GIS Technician	21.2308	22.2923	23.4058	24.5769	25.8058
29	29.9196	Homework Center Assistant	12.4789	13.0961	13.7539	14.4404	15.1615
29	29.9201	Human Resource Analyst II	31.3673	32.9365	34.5865	36.3115	38.1346
29	29.9206	Human Resources Analyst I	29.8731	31.3673	32.9365	34.5865	36.3115
29	29.9211	Human Resources Technician	19.9212	20.9193	21.9635	23.0596	24.2135
29	29.9216	Industrial Waster Crew Suprv	23.7461	24.9346	26.1808	27.4904	28.8635
29	29.9221	Junior Engineer	26.9596	28.3096	29.7231	31.2115	32.7750
29	29.9226	Latent Fingerprint Tech	15.0115	15.7615	16.5519	17.3828	18.2481
29	29.9231	Legal Secretary	22.1828	23.2904	24.4558	25.6789	26.9596
29	29.9236	Librarian I	20.8154	21.8539	22.9443	24.0923	25.2981
29	29.9241	Librarian II	22.4019	23.5154	24.6923	25.9328	27.2250
29	29.9246	Library Clerk	14.5789	15.3115	16.0731	16.8808	17.7231
29	29.9251	Library Page	10.5173	11.0423	11.5961	12.1731	13.4193
29	29.9256	Library Technician	16.5519	17.3828	18.2481	19.1596	20.1231
29	29.9261	Literacy Assistant	16.5519	17.3828	18.2481	19.1596	20.1231
29	29.9266	Literacy Clerk	14.5789	15.3115	16.0731	16.8808	17.7238
29	29.9271	Literacy Specialist	18.2481	19.1596	20.1231	21.1269	22.1828
29	29.9281	Neighborhood Svcs Worker	16.4711	17.2961	18.1558	19.0673	20.0193
29	29.9286	Network/Sys Administrator	41.0193	43.0673	45.2250	47.4808	49.8578
29	29.9291	Office Assistant	16.3096	17.1231	17.9769	18.8769	19.8231
29	29.9296	Office Technician	19.3500	20.3193	21.3346	22.4019	23.5154
29	29.9298	Operations & Development Mgr	41.8328	43.9269	46.1193	48.4269	50.8500
29	29.9301	Park Maintenance Aide	10.9904	11.5385	12.1154	12.7211	13.3558
29	29.9306	PC Services Coordinator	30.3115	31.8289	33.4211	35.0943	36.8481
29	29.9311	PD Personnel/Trng Spec	24.6923	25.9328	27.2250	28.5865	30.0173
29	29.9316	Planning Manager	41.4231	43.4943	45.6635	47.9481	50.3481
29	29.9321	Police Cadet	12.4789	13.0961	13.7539	14.4404	15.1615
29	29.9326	Police Commander	58.8693	61.8115	64.9039	68.1519	71.5558
29	29.9331	Police Officer	35.6019	37.3846	39.2539	41.2154	43.2750
29	29.9336	Police Reserve	26.8269	28.1654	29.5789	31.0558	32.6135
29	29.9341	Police Sergeant	49.8578	52.3558	54.9693	57.7211	60.6058
29	29.9346	Police Services Tech	16.3096	17.1231	17.9769	18.8769	19.8231
29	29.9356	Public Serv Maint Wkr I	16.4711	17.2961	18.1558	19.0673	20.0193



29	29.9351	Public Serv Maint Wkr II	18.1558	19.0673	20.0193	21.0231	22.0731
29	29.9361	Range Assistant	10.5173	11.0423	11.5961	12.1731	13.4193
29	29.9366	Recreation Aide	10.5173	11.0423	11.5961	12.1731	13.4193
29	29.9371	Recreation Assistant	14.5789	15.3115	16.0731	16.8808	17.7231
29	29.9376	Recreation Coordinator	25.4250	26.6943	28.0269	29.4289	30.9058
29	29.9381	Recreation Leader I	10.8346	11.3711	11.9423	12.5365	13.1596
29	29.9386	Recreation Leader II	10.8865	11.4289	12.0000	12.6000	13.2289
29	29.9391	Recreation Program Spec	11.4289	12.0000	12.6000	13.2289	13.8865
29	29.9396	Redev Project Manager	37.3846	39.2539	41.2154	43.2750	45.4385
29	29.9610	Retired Annuity Accounting Mgr	38.7081	40.6515	42.6810	44.8151	47.0537
29	29.9615	Retired Annuity Animal Srv Mgr	34.2555	35.9715	37.7673	39.6614	41.6479
29	29.9620	Retired Annuity Comb Bld Insp II	30.1781	31.6848	33.2715	34.9382	36.6848
29	29.9625	Retired Annuity Combo Bld Insp I	27.5090	28.8804	30.3257	31.8447	33.4376
29	29.9630	Retired Annuity Computer Oper	26.8386	28.1793	29.5877	31.0697	32.6196
29	29.9635	Retired Annuity Evidence Tech	21.4512	22.5213	23.6469	24.8276	26.0699
36	29.9640	Retired Annuity Fire Inspector	28.7390	30.1781	31.6848	33.2715	34.9382
37	29.9645	Retired Annuity Literacy Clerk	16.1622	16.9679	17.8228	18.7083	19.6431
38	29.9650	Retired Annuity Office Tech	21.4512	22.5213	23.6469	24.8276	26.0699
39	29.9655	Retired Annuity Police Officer	40.4352	42.4571	44.5786	46.8062	49.1462
40	29.9401	Revenue Technician	20.4173	21.4385	22.5115	23.6308	24.8135
29	29.9411	Scorekeeper III	12.0578	12.6578	13.2923	13.9558	14.6539
29	29.9406	Scorekeeper-Adult Basketball	10.8865	11.4289	12.0000	12.6000	13.2289
29	29.9416	Scorekeeper II	10.8865	11.4289	12.0000	12.6000	13.2289
29	29.9421	Scorekeeper I	10.8346	11.3711	11.9423	12.5365	13.1596
29	29.9423	Senior Fire Inspector	29.8731	31.3673	32.9365	34.5865	36.3115
29	29.9426	Senior Librarian	30.1615	31.6731	33.2596	34.9211	36.6693
29	29.9431	Senior Planner	35.7808	37.5693	39.4500	41.4231	43.4943
29	29.9436	Senior Police Services Tech	19.3500	20.3193	21.3346	22.4019	23.5154
29	29.9441	Shop Assistant	11.5385	12.1154	12.7211	13.3558	14.0250
29	29.9506	Sp Official-Youth Basketball	10.8346	11.3711	11.9423	12.5365	13.1596
29	29.9511	Sp Official-Youth Soccer	10.8346	11.3711	11.9423	12.5365	13.1596
29	29.9516	Sports Official I	10.8346	11.3711	11.9423	12.5365	13.1596
29	29.9521	Sp Official-Yth Flg Football	10.8346	11.3711	11.9423	12.5365	13.1596
29	29.9461	Sports Official II	12.0578	12.6578	13.2923	13.9558	14.6539
29	29.9466	Sports Official III	14.0250	14.7231	15.4558	16.2289	17.0423
29	29.9526	Sports Program Asst	16.3096	17.1231	17.9769	18.8769	19.8231
29	29.9531	Sr Accounting Clerk	19.2519	20.2211	21.2308	22.2923	23.4058
29	29.9536	Sr Accounting Technician	22.2923	23.4058	24.5769	25.8058	27.0923
29	29.9541	Sr Library Technician	18.2481	19.1596	20.1231	21.1269	22.1828
29	29.9543	Sr Programmer.Anakyst	37.9443	38.8423	41.8328	43.9269	46.1193
29	29.9546	Sr Recreation Asst	16.3096	17.1231	17.9769	18.8769	19.8231
29	29.9548	Street Outreach Specialist	16.9615	17.8096	18.6981	19.6328	20.6135
29	29.9551	Student Intern	10.8346	11.3711	11.9423	12.5365	13.1596
29	29.9556	Student Worker	10.5693	11.1000	11.6539	12.2365	12.8423
29	29.9561	Technical Serv Coord	32.1346	33.7443	35.4289	37.2058	39.0693
29	29.9566	Vehicle Maint Assistant	15.4558	16.2289	17.0423	17.8961	18.7846
29	29.9571	Vouchering Technician	20.0193	21.0231	22.0731	23.1750	24.3346

29	29.9576	Wastewater Operator	20.8154	21.8539	22.9443	24.0923	25.2981
29	29.9581	Webmaster/Sys Analyst	31.3673	32.9365	34.5865	36.3115	38.1346
29	29.9586	Worksite Supervisor I	10.9904	11.5385	12.1154	12.7211	13.3558
29	29.9591	Worksite Supervisor II	11.4289	12.0000	12.6000	13.2289	13.8865
29	29.9596	Youth Program Assistant	10.6731	11.2096	11.7693	12.3578	12.9693
29	29.9601	Youth Program Leader	14.5789	15.3115	16.0731	16.8808	17.7231