

**SALINAS AIRPORT DEVELOPMENT LEASE PROJECT
 MITIGATION MONITORING AND REPORTING PROGRAM
 1341 Mercer Way (APN 003-862-001-000)
 (Miscellaneous 2019-015)**

Mitigation Number	Nature of Mitigation	Result after Mitigation	Party Responsible for Implementing	Party Responsible for Monitoring: Method to Confirm Implementation	Timing for Implementation
BIO-1 Biological Resources	<p>Prior to commencement of ground disturbance required for project construction, a focused survey for Congdon's tarplant shall be conducted by a qualified biologist in areas of the project site where the construction is to occur, as the site is developed in portions under the proposed lease. The survey shall be conducted during the species' blooming period (May to November), and findings of the survey shall be submitted to the City of Salinas for review and approval.</p> <p>If a population of Congdon's tarplant is found within the planned construction area, mitigation for the loss of individuals shall be conducted. Mitigation shall be achieved by establishing a new population of Congdon's tarplant in an area approved by the USFWS and CDFW. This area shall not be developed and shall contain suitable habitat types for establishing a new population. Mitigation shall be a 1:1 ratio (impact to mitigation) of plant establishment on an acreage basis.</p>	To minimize impacts to biological resources.	Applicant, or Successor in Interest.	Development and Engineering Services Department – Community & Economic Development Department	Prior to construction phase.

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BIO-1 (cont'd) Biological Resources	<p>Monitoring of the new mitigation population shall occur annually. Annual monitoring shall include quantitative sampling of the Congdon's tarplant population to determine the number of plants that have germinated and set seed. This monitoring shall continue annually or until success criteria have been met; once annual monitoring has documented that a self-sustaining population of this annual species has been successfully established on site, this mitigation measure shall be determined to have been met and the project applicant released from further responsibility.</p> <p>Establishment of the plant population shall be subject to a Habitat Mitigation and Monitoring Plan. To ensure the success of mitigation sites required for compensation of permanent impacts on Congdon's tarplant, the project applicant shall retain a qualified biologist to prepare a Habitat Mitigation and Monitoring Plan. The Habitat Mitigation and Monitoring Plan shall be submitted to the City of Salinas for review and approval prior to the start of construction. The Habitat Mitigation and Monitoring Plan shall include, at a minimum, the following information:</p>	To minimize impacts to biological resources.	Applicant, or Successor in Interest.	Development and Engineering Services Department – Community & Economic Development Department	<p>Prior to construction phase.</p> <p>HMMP-annual monitoring, three years post-construction</p>

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BIO-1 (cont'd) Biological Resources	<p>-A summary of impacts to Congdon's tarplant and the proposed mitigation</p> <p>-A description of the location and boundaries of the mitigation site(s) and description of existing site conditions</p> <p>-A description of any measures to be undertaken to enhance (e.g., through focused management) the mitigation site for Congdon's tarplant</p> <p>Identification of an adequate funding mechanism for long-term management</p> <p>-A description of management and maintenance measures intended to maintain and enhance habitat for the Congdon's tarplant (e.g., weed control, fencing maintenance)</p> <p>-A description of Congdon's tarplant monitoring measures on the mitigation site, including specific, objective performance criteria, monitoring methods, data analysis, reporting requirements, monitoring schedule, etc. Monitoring shall document compliance with each element requiring habitat compensation or management. At a minimum, performance criteria shall include a minimum 1:1 mitigation ratio for the number of plants in the impacted population (at least one plant preserved for each plant impacted).</p> <p>-A contingency plan for mitigation elements that do not meet performance or final success criteria within described periods; the plan shall include specific</p>				

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BIO-1 (cont'd) Biological Resources	triggers for remediation if performance criteria are not met and a description of the process by which remediation of problems with the mitigation site (e.g., presence of noxious weeds) shall occur -A requirement that the project proponent shall be responsible for monitoring, as specified in the Habitat Mitigation and Monitoring Plan, for at least three (3) years post-construction; during this period, annual reporting will be provided to the City's Project Manager. At the request of the CDFW or USFWS, the annual reporting shall also be provided to these agencies.				
BIO-2 Biological Resources	If project construction activities occur between February 15 and September 1, a qualified biologist shall conduct a pre-construction survey for nesting birds no more than 14 days prior to construction. If nests are found the qualified biologist shall establish an appropriate species-specific avoidance buffer of sufficient size to prevent disturbance of the nest by project activity (up to 300 feet for raptors, up to 150 feet for all other birds). The qualified biologist shall perform at least two hours of pre-construction monitoring of the nest to characterize "typical" bird behavior. The qualified biologist shall monitor the nesting birds and shall increase the buffer if it is determined the birds are showing signs of unusual or distressed	To minimize impacts to biological resources	Applicant, or Successor in Interest.	Development and Engineering Services Department – Community & Economic Development Department	Prior to construction phase.

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BIO-2 (cont'd) Biological Resources	<p>behavior associated with project activities. Atypical nesting behaviors that may cause reproductive harm includes, but is not limited to, defensive flights, vocalizations directed towards project personnel/activities, standing up from a brooding position, and flying away from the nest. The qualified biologist should have authority, authority to order the cessation of all project activities if the nesting birds exhibit atypical behavior which may cause reproductive failure (nest abandonment and loss of eggs and/or young) until an appropriate buffer is established. To prevent encroachment, the established buffer(s) should be clearly marked by high visibility material. The established buffer(s) should remain in effect until the young have fledged as confirmed by the qualified biologist.</p> <p>The monitoring biologist, in consultation with the project manager shall determine the appropriate protection for active nests on a case by case basis using the criteria described above.</p>		.		

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CR-1 Cultural Resources	If cultural resources are encountered during ground-disturbing activities, work in the immediate area shall halt and an archaeologist meeting the Secretary of the Interior's Professional Qualifications Standards for archaeology (NPS 1983) shall be contacted immediately to evaluate the find. If the discovery proves to be eligible for listing in the CRHR, additional work such as data recovery excavation may be warranted. In the event the Archaeological Resources are determined to be of Native American origin, Mitigation Measure TCR-1 shall be applicable as well.	To minimize impacts to cultural resources.	Applicant, or Successor in Interest.	Development and Engineering Services Department – Plan Check Services	During construction phase.
GEO-1 Geology and Soils	In the event an unanticipated fossil discovery is made during the course of project development, then in accordance with SVP (2010) guidelines, it is the responsibility of any worker who observes fossils within the project site to stop work in the immediate vicinity of the find and notify a qualified professional paleontologist who shall be retained to evaluate the discovery, determine its significance and if additional mitigation or treatment is warranted. Work in the area of the discovery will resume once the find is properly documented and authorization is given to resume construction work. Any significant paleontological resources found during construction monitoring shall be prepared, identified,	To minimize impacts to paleontological resources.	Applicant, or Successor in Interest.	Development and Engineering Services Department – Plan Check Services	During construction phase.

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GEO-1 (cont'd) Geology and Soils	analyzed, and permanently curated in an approved regional museum repository.	To minimize impacts to paleontological resources.	Applicant, or Successor in Interest.	Development and Engineering Services Department – Plan Check Services	During construction phase.
HAZ-1 Soil Management Plan	<p>Prior to grading, the project applicant shall prepare a Soil Management Plan establishing provisions for the disturbance of contaminated materials (known and undocumented). The SMP shall include, but is not limited to, the following elements:</p> <ul style="list-style-type: none"> -A detailed discussion of the site background and presence of elevated levels of arsenic, chromium and cobalt in soils. -Procedure for handling and disposal of excavated soil stockpiles, including dust and runoff control measures. -Procedures to follow if evidence of an unknown historic release of hazardous materials (e.g., underground storage tanks, polychlorinated biphenyls [PCBs], asbestos containing materials, etc.) is discovered during excavation or demolition activities. -A health and safety plan (HSP) for each contractor working at the site that addresses the safety and health hazards of each site operation phase, including the requirements and procedures for employee protection. The HSP shall outline proper soil handling procedures and health and safety requirements to minimize work 	To minimize impacts related to soil contaminants present at the project site.	Applicant, or Successor in Interest.	Community Development Department and Environmental Maintenance Services	Prior to grading during the construction phase.

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HAZ-1 (cont'd) Soil Management Plan	and public exposure to hazardous materials during construction. The SMP shall be submitted to the Monterey County Environmental Health Bureau for review and approval. A copy of the documentation shall be submitted to the City of Salinas Community Development Department and the Environmental Maintenance Services Division of the Salinas Public Works Department for approval prior to the issuance of grading permits. Additionally, if reuse of impacted soil is planned, the contractor shall prepare a Soil Reuse Management Plan establishing provisions for the reuse of impacted soils. Proper management and disposition of impacted soils shall be determined in consultation with appropriate regulatory agencies and in accordance with applicable federal and/or state guidance.	To minimize impacts related to soil contaminants present at the project site.	Applicant, or Successor in Interest.	Community Development Department and Environmental Maintenance Services	Prior to grading during the construction phase.
TRA-1 Transportation	To address the following short-term, project-level impacts, encroachment permit improvements shall be implemented at the Terven Avenue/Airport Boulevard & Southbound Highway 101 Ramps to improve level of service operations: -Eliminate the Airport eastbound slip ramp onto the Airport Boulevard overpass and convert the intersection into a typical standard intersection with dual northbound right turn lanes to the	To minimize impacts to traffic operations.	Applicant, or Successor in Interest.	Development and Engineering Services Department – Development and Traffic Engineering	Prior to issuance of a building permit.

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TRA-1 (cont'd) Transportation	<p>eastbound receiving approach of the intersection.</p> <ul style="list-style-type: none"> -Restripe southbound off ramp approach from the main line to include a shared through and right turn lane, and dual left turn lanes. -Widen northbound approach for two receiving lanes onto the Airport Boulevard overcrossing. -Widen the northbound approach to include a left-turn pocket and a shared through and right-turn lane. -Restripe the southbound approach to include one left-turn pocket and one shared thru-right lane. -Eliminate split signal phasing. 	To minimize impacts to traffic operations.	Applicant, or Successor in Interest.	Development and Engineering Services Department – Development and Traffic Engineering	Prior to issuance of a building permit.
TRA-2 Transportation	If development of the Salinas Airport Development Lease Project occurs prior to implementation of Phase 2 of the Salinas Travel Center project, the applicant shall pay a fair share of the cost of a traffic signal or roundabout at the Skyway Boulevard & Airport Boulevard intersection. The fair share fee shall be paid prior to issuance of a building permit.	To minimize impacts to traffic operations.	Applicant, or Successor in Interest.	Development and Engineering Services Department – Development and Traffic Engineering and Plan Check Services	Prior to issuance of a building permit.
TCR-1 Tribal Cultural Resources	In the event that cultural resources of Native American origin are identified during construction, all earth disturbing work within the vicinity of the find must be temporarily suspended or redirected until an archaeologist has evaluated the nature and significance of the find and	To ensure that impacts to archaeological resources are reduced to a level of insignificance.	Applicant, or Successor in Interest.	Development and Engineering Services Department – Community and Economic Development Department	During construction.

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	an appropriate Native American				
TCR-1 (cont'd) Tribal Cultural Resources	<p>representative, based on the nature of the find, is consulted. If the City determines that the resource is a tribal cultural resource and thus significant under CEQA, a mitigation plan shall be prepared and implemented in accordance with state guidelines and in consultation with Native American groups prior to continuation of any earth disturbing work within the vicinity of the find. The plan shall include avoidance of the resource or, if avoidance of the resource is infeasible, the plan shall outline the appropriate treatment of the resource in coordination with the archeologist and the appropriate Native American tribal representative and/or a representative from the Ohlone/Coastanoan-Esselen Nation, as appropriate.</p> <p>Treatment of the resource could include but not limited to the examples provided below.</p> <p>(1) Avoidance and preservation of the resources in place, including, but not limited to, planning and construction to avoid the resources and protect the cultural and natural context, or planning greenspace, parks, or other open space, to incorporate the resources with culturally appropriate protection and management criteria.</p> <p>(2) Treating the resource with culturally</p>	To ensure that impacts to archaeological resources are reduced to a level of insignificance.	Applicant, or Successor in Interest.	Development and Engineering Services Department – Community and Economic Development Department	During construction.

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TCR-1 (cont'd) Tribal Cultural Resources	<p>appropriate dignity taking into account the tribal cultural values and meaning of the resource, including, but not limited to, the following:</p> <p>(A) Protecting the cultural character and integrity of the resource.</p> <p>(B) Protecting the traditional use of the resource.</p> <p>(C) Protecting the confidentiality of the resource.</p> <p>(3)Permanent conservation easements or other interests in real property, with culturally appropriate management criteria for the purposes of preserving or utilizing the resources or places.</p> <p>(4)Protecting the resource.</p> <p>Earth-disturbing work within the vicinity of the find shall not be restarted until all requirements of the mitigation plan have been adequately addressed pursuant to CEQA.</p>	To ensure that impacts to archaeological resources are reduced to a level of insignificance.	Applicant, or Successor in Interest.	Development and Engineering Services Department – Community and Economic Development Department	During construction.

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