

**CITY OF SALINAS**

**FACILITIES MAINTENANCE WORKER**

**BARGAINING UNIT/CLASS CODE:**

**SEIU / L14**

**DEFINITION**

To perform mechanical, plumbing, electrical and carpentry repair work on equipment and facilities; to perform maintenance and custodial work at an indoor swimming pool facility; and to maintain other city facilities as assigned.

**SUPERVISION RECEIVED AND EXERCISED**

Receives general supervision from Facilities Maintenance Mechanic Crew Supervisor. May receive functional supervision from a Senior Facilities Maintenance Mechanic. May exercise supervision over less experienced personnel (primarily hourly personnel).

**ESSENTIAL JOB FUNCTIONS OF THE POSITION** Duties may include, but are not limited to the following:

Perform a variety of carpentry and building tasks for municipal facilities. Maintain pool building and equipment to achieve a clean and safe condition. Read and interpret gauges and other recording devices. Paint swimming pool equipment and interior walls. Vacuum swimming pool and backwash filters. Test and regulate chemical balance of water and clean and maintain chlorination equipment. Perform minor repair and servicing of mechanical and electrical equipment. Clean and sterilize restrooms, dressing rooms, and showers. Perform minor mechanical, plumbing and carpentry repair work. Maintain inventory of supplies and materials; maintain exterior areas of city facilities. Secure buildings to prevent vandalism; be available to respond to unscheduled/emergency call-ins. Assist experienced personnel on complex electrical projects. Perform general facilities maintenance duties. Promote and maintain safety in the work place. Perform related duties as assigned.

**PHYSICAL AND MENTAL CHARACTERISTICS**

Physical mobility and stamina to stand and walk for long periods of time. Physical agility to push/pull, squat, twist, turn, bend, climb, stoop and reach overhead. Physical strength to shovel dirt and mud, lift up to 50 pounds and occasionally up to 75 pounds. Manual dexterity sufficient to use hand and power tools. Hearing and speaking ability sufficient to converse over the telephone, to detect and describe noises in machinery or to hear running water. Vision sufficient to read fine printed materials on labels, manuals, diagrams, to work with color-coded wires with no color deficiencies, and to drive. Detect odors. Mental acuity to collect and interpret data, evaluate, reason, define problems, establish facts, draw valid conclusions, make valid judgments and decisions.

**WORKING CONDITIONS**

Perform manual labor generally in an indoor environment for periods up to but not limited to 8 hours per day. Work with potentially dangerous chemicals including chlorine, sewage waste, Freon and the gases used with welding equipment. Respond to emergency call-outs at all hours of the day.

**QUALIFICATIONS**

**Knowledge of:**

Building maintenance practices and custodial methods and supplies. Basic operation of pumps and pool purification equipment. Chemical treatment of swimming pool water; tests used to determine need for chemicals. Methods, materials, equipment, and tools used under state laws and regulations in public pool operation and maintenance.

**CITY OF SALINAS  
FACILITIES MAINTENANCE WORKER (continued)**

**Skills to:**

Repair and maintain boilers, motors, pumps, and other swimming pool equipment. Perform light plumbing, electrical and carpentry work. Operate and use a variety of equipment and tools. Safe work practices while using pool chemicals and equipment. Maintain effective work relationships with others.

**License or Certificate:**

Possession of a valid California Driver's License. State of California Pool Operator's Certificate within first six (6) months.

**Education and Experience:**

An example of the education and experience which most likely demonstrates the knowledge, skills and abilities required to perform the duties would be any combination equivalent to high school graduation or building trade school completion; and three (3) years of semi-skilled building maintenance or mechanical equipment maintenance experience or completion of a formal apprenticeship program in a related area, including one (1) year of public swimming pool maintenance experience.

Reviewed \_\_\_\_\_ Approved \_\_\_\_\_  
Department Director Human Resources Officer

Approval Date \_\_\_\_\_

**ORIG: 2-84, REV: 2-98, REV: 01-07**