

CITY OF SALINAS

PUBLIC SERVICE MAINTENANCE WORKER II

BARGAINING UNIT/CLASS CODE

SEIU / P08

DEFINITION

To perform a variety of semi-skilled and skilled tasks in the construction, maintenance, and repair of streets, sidewalks, signs, sewers, storm drains, pump stations or traffic systems. May be assigned duties in the Street Maintenance Division or Wastewater Division of the Maintenance Services Department.

DISTINGUISHING CHARACTERISTICS

This is the journey level in the class series. Positions in this class may be filled by advancement from the Public Service Maintenance Worker I class, or by an open process. When filled from the outside, applicants must possess prior experience in the construction and maintenance of street, sewer, traffic, or building-related facilities. Promotion from P.S.M.W.I to the P.S.M.W.II class requires that the employee be performing substantially the full range of duties for the II class and meet all of the qualification standards for the II class. All positions assigned to this class require the ability to work independently, exercising judgment and initiative. Duties will also require the ability to operate the full range of mechanical equipment related to a specific assignment.

SUPERVISION RECEIVED AND EXERCISED

Receives general supervision from higher-level maintenance personnel. Technical or functional supervision is also provided by higher-level maintenance personnel. Assignments may require that II level personnel provide technical supervision to Maintenance Worker I personnel.

ESSENTIAL JOB FUNCTIONS OF THE POSITION Duties may include, but are not limited to the following:

Perform routine preventive maintenance on equipment as assigned. Utilize proper safety precautions related to all work performed. Place and remove traffic safety devices and barricades as needed. Apply herbicides in accordance with approved safety procedures. Participate in and perform confined space entries. Perform emergency and non-emergency duties related to public infrastructure maintenance work as required. Perform related duties as assigned.

ASSIGNMENT TO THE STREET MAINTENANCE DIVISION: Perform street maintenance duties; operate construction and maintenance equipment such as trucks, tractors, sweepers, skip loaders, paving and grinding equipment for a variety of construction and maintenance operations involving streets, sidewalks, gutters, sewer lines, and drainage channels. Use concrete cutting and breaking equipment; operate a jackhammer; pour and finish concrete, construct concrete forms and perform rough carpentry work. Apply traffic markings on streets, cross walks, parking lots and curbs. Manufacture and install traffic signs and remove signs no longer required. Design and manufacture special signs for municipal facilities. Spread asphalt in patching and repairing streets.

ASSIGNMENT TO THE WASTEWATER DIVISION: Perform a variety of construction and maintenance operations involving sanitary sewer and storm sewer lines and drainage channels. Perform sewer maintenance duties; operate maintenance equipment and tools such as power tools, sewer maintenance equipment, hydraulic jet cleaner, vac-all, front loader, compressor, power wench, boom truck, main and auxiliary pumps and related equipment and tools. Read and interpret maps of underground sewer and drainage systems. Install and repair underground pipes; remove blockages from sewer and storm drain lines. Clean and maintain storm drainpipes and catch basins. Inspect ditches, drainage areas and roadside shoulders for noxious weeds; identify weeds; remove weeds and apply appropriate herbicides. Assist with performing operations, maintenance and repairs to lift stations.

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PHYSICAL AND MENTAL CHARACTERISTICS

Physical mobility and stamina to stand and walk for long periods of time, and to walk over uneven surfaces. Physical agility to push/pull, squat, twist, turn, bend, climb, stoop and reach overhead. Physical strength to lift up to 90 pounds. Manual dexterity sufficient to use hand and power tools. Hearing and speaking ability sufficient to converse over the telephone, two-way radio and in person often over the noise of machinery and traffic, to detect and describe noises in machinery or to hear running water. Vision sufficient to read fine printed materials on labels, manuals, maps, diagrams, to work with color-coded wires with no color deficiencies, and to drive. Safely wear self-contained breathing apparatus; and safely work in confined spaces. Detect odors. Mental acuity to collect and interpret data, evaluate, reason, define problems, establish facts, draw valid conclusions, make valid judgments and decisions.

WORKING CONDITIONS

Perform heavy manual labor for periods up to but not limited to 8 hours per day. Willingness and ability to work under adverse conditions such as in confined and awkward spaces, in and around raw and treated wastewater, in heavy traffic, and in potentially hazardous areas. Work outdoors under adverse conditions at night, in heat, wind, cold and rain.

QUALIFICATIONS

Knowledge of:

Principles and practices of the general construction trade. Uses and purposes of general construction tools and equipment. Safe work practices. Methods, techniques, tools and the operational characteristics of mechanical equipment used in the construction and maintenance of streets, traffic signals, sewers, sidewalks, signs, storm drains, parkways, and municipal buildings. Procedures and techniques of concrete and asphalt work. Hazards associated with infrastructure work and proper safety precautions. Traffic laws, ordinances, and rules involved in truck and heavy equipment operations. Purposes and uses of a variety of vehicles, equipment, power tools and hand tools including motorized, pneumatic, and hydraulic equipment. Standards relating to installation, location and required maintenance of traffic signs and pavement markings. Properties of backfill materials, construction materials, concrete, asphalt, hot patch, cold patch, oils, paints, and a variety of other materials used in maintenance work. Application of pesticides and herbicides.

Ability to:

Perform skilled maintenance, construction and repair duties on a variety of infrastructure work assignments. Operate a variety of vehicles and equipment in a safe and effective manner. Work effectively in the absence of close supervision. Use and operate hand tools, mechanical equipment, and power tools and equipment required for the work in a safe and efficient manner. Read and interpret basic maps and blueprints. Assist in the training and supervision of others and in the safe operation of equipment. Perform asphalt and concrete work; pipe and masonry work; painting preparation and surface painting. Work safely in a variety of indoor and outdoor settings, including near traffic and other potential safety hazards. Maintain cooperative working relationships with others.

Skills to:

Perform a variety of construction tasks including asphalt and concrete work and rough carpentry. Operate vehicles, equipment, and tools used in construction and maintenance work.

License or Certificate:

Possession of a valid California Class C Driver's License. Obtain a valid California Class "B" or Class "A" Driver's License with appropriate endorsements, as required, within six (6) months of appointment

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Education and Experience:

An example of the education and experience which most likely demonstrates the knowledge, skills and abilities required to perform the duties would be any combination equivalent to completion of the twelfth grade or a certified training or apprenticeship program in a construction trade; and two years experience performing responsible construction maintenance.

Reviewed _____ Approved _____
Department Director Human Resources Officer

Approval Date _____

ORIG: 2-84, REV: 2-94, REV: 8-01, REV: 12-04, REV: 02-06