

## **CITY OF SALINAS**

### **PUBLIC SERVICE MAINTENANCE WORKER III**

**BARGAINING UNIT/CLASS CODE:**  
**SEIU/P12**

#### **DEFINITION**

To operate heavy construction and maintenance equipment in performing excavating, grading, trenching, loading and related operations according to required standards; serve as a lead worker to less experienced personnel in performing semi-skilled and skilled tasks in the construction, maintenance and repair of streets, sidewalks, signs, sewers, storm drains, pump stations, or traffic systems. May be assigned to the Street Maintenance or Wastewater Division of the Maintenance Service Department.

#### **SUPERVISION RECEIVED AND EXERCISED**

Receives general supervision from the Public Service Crew Supervisor. Functional supervision is also provided by other higher-level Public Service personnel. May provide technical supervision to less experienced personnel.

**ESSENTIAL JOB FUNCTIONS OF THE POSITION** Duties may include, but are not limited to the following:

Perform routine and complex street maintenance duties; operate construction and maintenance equipment such as backhoes, rollers, trucks, tractors, street sweepers, bulldozers, graders, gradealls, milling machine, paving box scrapers and front loaders for a variety of construction and maintenance operations involving streets, sidewalks, curbs, gutters, drainage channels, water and sewer lines. Perform sewer maintenance duties; operate maintenance equipment and tools such as power tools, hydraulic jet cleaner, vac-all, front loader, compressor, power wench, boom truck, main and auxiliary pumps, and related equipment and tools. Perform minor repair on equipment and report the need for major repairs. Identify equipment needs for each assigned project. Utilize proper safety precautions related to all work performed. Install and repair underground pipes; remove blockage from sewer and storm drain lines. May operate a motor sweeper and sweep streets and gutters; select effective and efficient methods to cover assigned route; adjust gutter and pickup brooms to effectively sweep streets and gutters; dump hopper when full. Read and interpret maps of underground sewer and drainage systems. Paint traffic markings on streets, cross walks, parking lots and curbs. Manufacture and install traffic signs and remove signs no longer required. Design and manufacture special signs for municipal facilities. Spread asphalt in patching and repair streets. Use concrete cutting and breaking equipment; operate a jackhammer; pour and finish concrete; construct forms and perform rough carpentry work. Inspect ditches, drainage areas and roadside shoulders for noxious weeds; remove weeds; identify weeds and apply appropriate herbicides. Place and remove traffic safety devices and barricades. Clean and maintain storm drain pipes and catch basins. Perform emergency and non-emergency street, sewer, storm drain or related public infrastructure maintenance work. Apply herbicides in accordance with approved safety procedures. May provide leadership, guidance and training to less experience workers. Promote and maintain safety in the work place. Perform related duties as assigned.

#### **PHYSICAL AND MENTAL CHARACTERISTICS**

Physical mobility and stamina to stand and walk for long periods of time, and to walk over uneven surfaces. Physical agility to push/pull, squat, twist, turn, bend, climb, stoop and reach overhead. Physical strength to lift up to 60 pounds and occasionally up to 90 pounds with assistance. Manual dexterity sufficient to use hand and power tools. Hearing and speaking ability sufficient to converse over the telephone, two-way radio and in person often over the noise of machinery and traffic, to detect and describe noises in machinery or to hear running water. Vision sufficient to read fine printed materials on labels, manuals, maps, diagrams, to work with color-coded wires with no color deficiencies, and to drive. Safely wear respirators and self-contained breathing apparatus for pesticide application; and safely work in confined spaces. Detect odors. Mental acuity to collect and interpret data, evaluate, reason, define problems, establish facts, draw valid conclusions, make valid judgments and decisions. Work with potentially dangerous chemicals including pesticides solvents.

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PUBLIC SERVICE MAINTENANCE WORKER III (continued)**

**WORKING CONDITIONS**

Perform heavy manual labor for periods up to but not limited to 8 hours per day. Willingness and ability to work under adverse conditions such as in confined and awkward spaces, in and around raw and treated wastewater, in heavy traffic, and in potentially hazardous areas. Work outdoors under adverse conditions at night, in heat, wind, cold and rain.

**QUALIFICATIONS**

**Knowledge of:**

Operation and maintenance requirements of a variety of light and heavy power-driven equipment. Principles and practices of the general construction trade. City policies and procedures in assigned area of public service maintenance. Correct and effective use of tools and equipment used in the construction and maintenance of streets, traffic signals, sewers, sidewalks, signs, storm drains, parkways and other public infrastructure facilities and buildings. Materials, tools and techniques of concrete and asphalt work. Traffic laws, ordinances, and rules involved in truck and heavy equipment operations on public streets and right of ways. Safe work practices and procedures.

**Ability to:**

Operate a variety of heavy and light power-driven equipment, both gas and diesel. Attach auxiliary pieces of equipment to power-driven equipment. Perform a variety of semi-skilled and skilled construction and maintenance tasks. Learn the geography and street system of the City. Perform maintenance on assigned equipment in an efficient and safe manner. Understand and carry out oral and written directions. Work independently and cooperatively in a crew situation, as assigned. Read blueprints, sketches, and construction drawings. Assist in the training of others in the safe operation of equipment. Work without close supervision; exercise sound independent judgment. Perform skilled maintenance, construction and repair work in the area of work assigned. Establish and maintain effective working relationships with others. Set-up, pour and finish concrete and asphalt; perform basic plumbing and pipefitting; and surface preparation/painting. Detect needed mechanical work of assigned equipment and make minor repairs.

**Skills to:**

Perform servicing and minor repairs on equipment. Operate a variety of vehicles, equipment, power tools, and hand tools in a safe and efficient manner. Perform a variety of construction tasks including asphalt and concrete work and rough carpentry.

**License or Certificate:**

Possession of a valid California Class A or B Commercial Driver's License and appropriate endorsements for the operation of assigned equipment.

**Education and Experience:**

An example of the education and experience which most likely demonstrates the knowledge, skills and abilities required to perform the duties would be any combination equivalent to completion of High School/GED or a certified training or apprenticeship program in a construction trade plus two (2) years experience operating, repairing and/or servicing construction equipment.

Reviewed \_\_\_\_\_  
Department Director

Approved \_\_\_\_\_  
Human Resources Officer

Approval Date \_\_\_\_\_

**CITY OF SALINAS  
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**ORIG: 10-98, REV: 06-04, REV: 05-06 REV: 12/07**