



Job Description

Job Title: Firefighter	Date Created: 03/2020	
Department: Fire	Date Revised:	
Job Code: 19.4581	Bargaining Unit: IAFF	FLSA: Non-Exempt

Summary of Duties: Under direct supervision of a Fire Captain, a Firefighter will respond to calls for fire, medical, and hazardous material emergencies. Performs standard fire prevention and general administrative shift duties as trained and assigned.

Distinguishing Characteristics: This is a journey level position within the Fire Department. Incumbents in this class perform standard fire suppression, prevention, and medical assistance to the City and its members. Performs duties under set protocols, standards, and direct supervision.

Paramedic-accredited Firefighters perform advanced life support and receive a pay differential.

EXAMPLES OF ESSENTIAL JOB FUNCTIONS

1. Responds to fire alarms, emergency medical calls, and other requests for assistance to protect life and property in accordance with departmental policies, procedures, and chain of command.
2. Drives, operates and maintains truck and other fire department vehicles; operate pumps and apparatus; uses ladders, hoses, and other fire suppression equipment with efficiency and within safety protocols.
3. Handles power and hand tools to perform fire suppression, prevention, rescue, inspection, equipment and facility maintenance, and other related subjects.
4. Participates in drills and training classes in fire-science, emergency first-aid, medical emergency techniques and response, hazardous material handling, fire station and equipment maintenance, and other related subjects.
5. Assists in performing inspections of commercial, industrial, and specified residential facilities in accordance with state and local fire safety codes and occupancies.
6. May attend and participate in presentations before local organizations and groups in support of fire prevention and fire safety.
7. Provides administrative support to the Fire Captain as assigned.
8. Performs routine maintenance of equipment, tools, vehicles and fire facilities.
9. Promotes and maintains effective relationships with fire personnel, City staff, and the public; works under pressure and in tense situations; demonstrates strong interpersonal skills.
10. Promotes and develops safe work practices in the workplace; encourages, supports, and promotes the mission, organizational values, goals, and objectives of the Department.
11. Performs a 56-hour work week schedule.
12. Performs related duties and responsibilities as assigned and may act as Fire Engineer.

Accredited Firefighter/Paramedic (In addition to the above): Provides Advanced Life Support first responder emergency medical care and assistance to victims of accidents, injuries or illness.

Typical Decisions: The incumbent will make judgements and decisions regarding fire suppression, prevention, and emergency medical services for the Fire Department responses. Receives direct supervision from assigned Fire Captain.

Minimum Qualifications:

Knowledge of:

- Fire suppression and emergency medical care procedures.
- Fire chemistry and hazardous materials including flammable liquids, explosives, gases, toxic and radioactive materials.
- Geographic layout of City streets, hydrants and other local public safety landmarks.
- Modern technical firefighting principles and techniques.
- Applicable Federal laws, State Codes and local ordinances pertaining to fire prevention and fire safety.
- Firefighter safety.

Accredited Paramedic (In addition to the above):

- Emergency medical procedures necessary to deal with life threatening illness and/or injury.
- Advanced Life Support pre-hospital emergency medical care techniques, principles, and practices.
- Analytical processes used in the assessment of patient status and appropriate dosage levels of medications.
- Follow and comply with Monterey County Emergency Medical Services policies and protocols in addition to department policies.

Skill in:

- Exercising common sense and practical judgment.
- Learning laws and regulations governing fire safety and basic emergency medical in-field treatment.
- Performing technical fire suppression, prevention and related duties.
- Understanding, interpreting and implementing verbal and written orders.
- Completing accurate recordkeeping and report writing relating to fire prevention/suppression activities.
- Communicating effectively orally and in writing.
- Establishing and maintaining effective working relationships with co-workers in a group-living environment, representatives of other City departments, outside agencies/organizations and the general public.
- Demonstrating physical ability and stamina appropriate to perform the duties of the position.
- Building and maintaining effective relationships.
- Promoting City and Departmental missions, goals, objectives and organizational values.
- Providing quality customer service to the public.

Ability to:

- Work in a team environment.
- Correctly use equipment.

Education: High School Diploma/GED

Experience: Twelve months of consecutive, full-time firefighter work experience and must have completed probation or 18 months cumulative paid Firefighter experience.

Licenses and Certifications: A valid (Class C) California Driver's license. By completion of probationary period obtain Firefighter Endorsement Approved and issued by the Fire Chief and per the California Department of Motor Vehicles requirements. EMT-1 Certificate, CPR Card certified by the American Heart Association or American Red Cross; Firefighter-1 certificate compliant with State of California Fire Marshal's Office standards.

In addition to requirements listed above, an Accredited Paramedic must meet the following:

- Six months cumulative full-time experience as a paramedic

- License as a paramedic with the State of California or National Registry
- ACLS provider certifications
- BTLIS and PALS or equivalent
- EMT-Paramedic accreditation in Monterey County within sixty days of appointment as an assigned paramedic.

Physical Demands and Working Conditions: Physical mobility to sit, stand, walk, crawl, kneel, crouch, squat, lay on back or stomach, climb and balance, reach at shoulder length and above shoulder length, push, pull, twist and rotate for periods of between five minutes to two and one-half hours per eight-hour shift. Stamina to run, walk, and stand wearing protective equipment weighing up to 100 pounds, for periods of time ranging from 5 minutes to two and one-half hours. Physical agility to walk and run over uneven, wet surfaces, climb ladders of up to 105 feet in height, push/pull, squat, twist, turn, bend, stoop, climb and reach overhead. No severe allergic reactions to dust or pollen. Physical strength to lift, carry and drag persons weighing more than 120 pounds for transport to triage, and up to 300 pounds with assistance, while carrying fifty pounds of equipment attached to the body. Physical strength to lift up to 75 pounds on a frequent basis, and to pull, drag and extend a two and one half-inch charged fire hose and 75-pound ladders. Ability to work at heights on an aerial lift of up to 105 feet above ground. Manual dexterity of neck, wrists, waist, hands and fingers sufficient to wear respirators and other protective gear, to climb through small confined spaces, use hand and power tools, handling and grasping equipment and or debris, and to administer first aid. Hearing and speaking ability sufficient to converse over the telephone, two-way radio and in person often over the noise of machinery and traffic, to detect and describe noises in machinery or to hear running water. Uncorrected vision of 20/40 or better in one eye, and 20/100 in the other, or corrected to 20/20 in one eye and 20/40 in the other; ability to distinguish colors to recognize flame, smoke, hazardous materials placards and skin signs. Mental acuity to act under stress in life threatening situations, and to maintain calm efficient judgment in serious situations involving quick action or mental stress.

A Firefighter is required to wear protective gear, carry appropriate tools, and wear self-contained breathing apparatus, weighing a combined total of 100 pounds, while performing many of the emergency-related duties. Firefighters work in a variety of very hot and very cold temperatures, and often in a wet environment. The Firefighter must be able to respond physically to alarms and/or calls for help and be in a full sprint from a standstill or sleep, in a matter of seconds. While performing emergency aid, a Firefighter may lift and carry victims and move equipment requiring the use of stomach and back muscles. It is required that they be able to hear a variety of warning devices and alarms, gas leaks or calls for help. Tools used by a firefighter require precise arm-hand positioning movements such as when operating a chain saw or using emergency medical equipment. The operation of said equipment often requires the coordinated movement of more than one limb simultaneously. Emergency situations may require work to be performed in small cramped crawl spaces, areas where vision is limited, and/or heights including roof-tops and ladders. Balance is required working in slippery wet conditions, maneuvering on beams and other structural parts of building, hillsides, and fences.

Special Requirements:

Prior to appointment, the Department may require candidates to successfully complete a psychological examination, and/or background investigation and a pre-employment medical exam.