



CITY OF SALINAS, CALIFORNIA

INVITES YOUR INTEREST IN THE POSITION OF:

**SENIOR CIVIL
ENGINEER**

THE COMMUNITY

The City of Salinas is the 34th largest City in the state with a population of approximately 155,205. Salinas is located in beautiful Monterey County, and is the County seat. Just 40 minutes south of the heart of the nation's high-tech industry, Silicon Valley, the City has the largest population in California's Central Coast, is a multicultural and diverse community and a key asset in today's global economy. The region also boasts spectacular scenery, from breathtaking mountains and valleys, to the beauty of the sun, sand, sea, and soil. Salinas serves as the main business, governmental and industrial center of the region. The marine climate is ideal for the floral industry, grape vineyards, and vegetable growers. Salinas is known as the "Salad Bowl of the World" for its large, vibrant agriculture industry. The City is rich in diversity with an approximate 75% Hispanic population and a median age of 34, which allows for various cultural family activities and world class annual events such as the California Air Show, California Rodeo Salinas, El Grito Festival, Forbes Ag Tech Summit and world-renowned amenities right next door, including the Pebble Beach Golf Resort and the Monterey Bay Aquarium. Salinas is home to Hartnell, a robust community college, along with being just minutes from Cal State Monterey Bay. The City is also home to a wealth of cultural and historic assets, including the California Welcome Center/Regional Heritage Center and the National Steinbeck Center – the only museum in the country devoted to a single author - along with Steinbeck's family home. Salinas is the birthplace of John Steinbeck.

Although agriculture forms the economic base, more than 100 manufacturing, financial, and medical related firms call Salinas home. Salinas has a global reputation as an agriculture and innovation hub, it is a source for agricultural research and resources and is developing the latest technology and advancements. Some of the largest employers in the City include the County of Monterey, Taylor Farms, D'Arrigo Bros, and Salinas Valley Memorial Hospital.

Visitors can also explore the nearby Monterey Peninsula, the historic missions of San Juan Bautista, Soledad, Carmel and San Antonio de Padua, the world class wineries of South Monterey County and the beauty of nearby beaches and Pinnacles National Monument.

CITY GOVERNMENT

The City of Salinas was incorporated in 1874 and became a Charter City in 1903. The City operates under a Council-City Manager form of government. The Salinas City Council serves as the policy-making and legislative body of the City of Salinas. The seven-member City Council includes six members elected by district for four-year staggered terms on a nonpartisan basis, plus the Mayor who is elected at-large and serves a term of two years. The City employs 530 full-time staff with 200 additional temporary employees. The total Operating and Capital budget is \$189 million. The City Manager leads and directs eight departments which include Administration, Community Development, Finance, Fire, Human Resources, Library and Community Services, Public Works, and the Police Department.

THE DEPARTMENT

The City of Salinas Public Works Department consists of Engineering, Traffic and Transportation, Development Engineering, Water, Waste and Energy, Maintenance Services, GIS and the Municipal Airport.

The **Engineering and Traffic/Transportation Divisions** provide management of the City's public infrastructure, plans and implements public capital improvements, examines private development plans and proposals with associated CEQA documents to ensure responsible growth as it relates to public infrastructure and transportation issues.

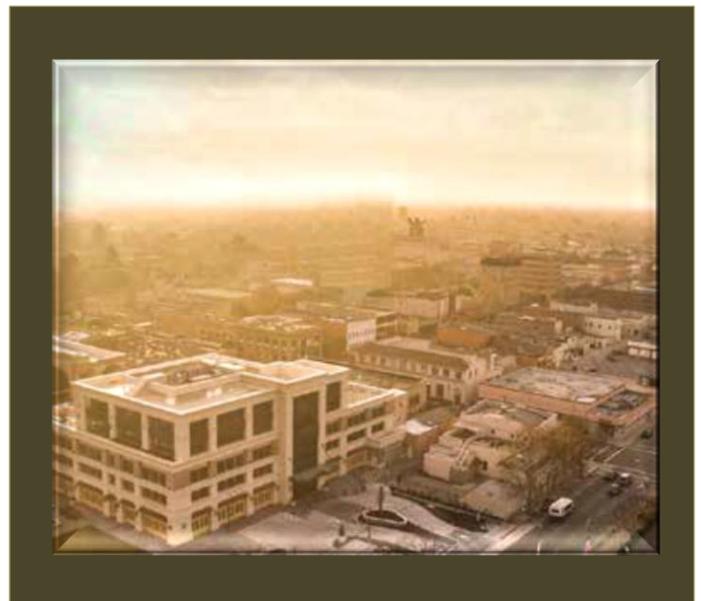
The **Development Engineering Division** is responsible for engineering reviews of private development plans/proposals as well as inspection services for new subdivisions and public improvements, and the issuance of permits for street vendors and encroachment in the public right-of-way.

The **Water, Waste, and Energy Division** is responsible for implementing National Pollutant Discharge Elimination System (NPDES) Permit, waste, water and sustainable energy programs.

The **Maintenance Services Division** protects the health and safety of Salinas by providing maintenance services for all City infrastructure, vehicles and equipment, and also ensures NPDES compliance.

The **GIS Division** provides mapping and spatial analysis support to City departments.

The **Municipal Airport Division** serves the aviation and business community providing safe, quality, general aviation airport facilities and supports the California International Airshow.



THE POSITION

- The current Senior Civil Engineer vacancy is in the Development Engineering Division
- Oversees, supervises, and directs all division work
- Provides support and guidance for the development, planning, permitting, surveying, design, construction, and inspection of infrastructure projects
- Prepares and makes presentations to City Council, City commissions and other boards, as assigned
- Participates in the planning, development, and implementation of the Public Works budget
- Oversees plan review and inspection of private development including compliance with NPDES permit requirements
- Issues and inspects encroachment permits for activities in the public right-of-way
- Provides assistance to the City Engineer in implementing floodplain management and maintains FEMA compliance documents
- Provides technical support for planning applications in accordance with Subdivision Map Act
- Reviews development proposals, prepares conditions of approval and recommends corrections
- Reviews, analyzes, and evaluates planning applications, environmental impact reports, planning documents, building and grading permits, and other data ensuring conformance and compliance with stormwater regulations, City standards, and other regulating agencies
- Performs other duties as assigned
- Please visit the City website for a complete job description



THE IDEAL CANDIDATE

The City is seeking an experienced Senior Civil Engineer to organize, direct, assign, manage and coordinate the work of the Development Engineering division of the Public Works Department. Trust, confidence, and professionalism will be highly valued traits. The ideal candidate will promote cooperation and communication. A high-functioning, productive self-starter with the ability to analyze facts and exercise sound and independent judgement in decision-making.

At a minimum, candidates must possess a Bachelor's degree in Civil Engineering and five years of increasingly responsible supervisory and professional civil engineering experience. Must be a registered Civil Engineer in the State of California; Qualified Stormwater Pollution Prevention Plan (SWPPP) Developer (QSD) highly desirable.

THE COMPENSATION

The annual salary range for the Senior Civil Engineer is \$106,968 - \$136,524. Placement in the range is dependent upon qualifications. The City offers an attractive benefits package including:

Health Insurance: The City currently pays 100% of the cost of the Delta Dental plan and Vision Service Plan (VSP) for employees and their eligible dependents. The City contributes up to 95% of the PERS Choice health plan premium. Other PERS health coverage may be available depending upon residence.

Annual Leave: May be used for vacation and/or sick leave. Leave is currently accrued at a rate of 248 hours per year for the first five years with additional longevity increases in annual leave depending on years of service.

Life Insurance – Term life insurance up to \$150,000.

Bilingual Premium Pay: \$75 per pay period. Eligibility is determined by City Manager and subject to passing a City-administered bilingual exam.

Holidays: 12 per year.

CalPERS Retirement Plan: The City participates in the California Public Employees' Retirement System (CalPERS) under a 2% @ 55 formula for Classic members. New members, as defined by PEPRA, are under a 2% @ 62 formula. The City also participates in Social Security.

The above-listed benefits are subject to change and do not constitute a contract. Please visit the City website for a full description of benefits for the Association of Management Personnel of Salinas.

TO APPLY

If you are interested in this outstanding opportunity, please visit:

<https://www.governmentjobs.com/careers/Salinas>

All candidates must apply online and upload attachments as PDF files.

**Filing Deadline:
May 26, 2021**

For questions, please contact Patricia Peñaloza, Senior Human Resources Analyst, at (831) 758-7416 or email at patricia.penaloz@ci.salinas.ca.us

City of Salinas
Human Resources Department
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(831) 758-7416 Telephone
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Applicants' qualifications will be evaluated on the information provided on the employment application.

Job offer is contingent on applicant passing a reference check and background investigation including education and license verification and a criminal history investigation with the Department of Justice.

